



BOARD OF SCHOOL DIRECTORS AGENDA

Thursday, January 26, 2012

7:00 PM

MISSION STATEMENT

“The Mission of the Souderton Area School District is to prepare students to demonstrate competencies needed to contribute and to succeed in a changing world by building on a commitment to excellence and innovation, by working in partnership with family and community, and by assuring a quality education for all students in a safe and nurturing environment.”

Welcome to a regular public meeting of the Souderton Area School District Board of School Directors. The Board encourages and allows citizens of the district to speak at the public meeting by following the procedures listed below:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign-in on the **blue** sign-in sheet with name, address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign-in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

This meeting is being recorded for broadcast on SATV.



Comcast Cable - Channel 28

Mondays through Fridays - 10:00 PM

Tuesdays & Thursdays - 2:00 PM

Verizon FIOS - Channel 46

Mondays through Fridays - 10:00 PM

Tuesday & Thursdays - 2:00 PM

Recorded Board meetings can also be viewed on the SASD Web site: www.soudertonsd.org.

I. CALL TO ORDER and PLEDGE OF ALLEGIANCE – Bernard S. Currie, President

II. ROLL CALL – Sylvia C. Lenz, Acting Board Secretary

III. STUDENT RECOGNITION

- *1. Souderton Area High School – 2010-2011 “Arrowhead” Newspaper
Last year was a triumphant year for *The Arrowhead*! Last year’s editorial board members traveled to Washington, DC, toured the White House, and visited the Newseum.

This year’s editorial board and staff received honors for several notable achievements in the field of scholastic journalism. The editors recently returned home after attending a National Scholastic Journalism Convention in Minneapolis, Minnesota, where the editors attended sessions dedicated to such relevant press topics as journalistic writing for news, features, sports, entertainment, and columns, student media rights, cartooning, and advertising.

The 2010-2011 *Arrowhead* received numerous ratings and awards for high achievement:

- **Pennsylvania School Press Association – Gold Medal and the All-State Award**
The All-State Award is given to the “Best of the Best,” the highest scholastic honor awarded to a Pennsylvania school by the Pennsylvania scholastic press organization.
- **Columbia Scholastic Press Association – Gold Medal** by scoring 930 out of a possible 1,000 points as well as “All Columbian Honors” in the “Verbal” category.
- **National Scholastic Press Association – First Class Award**
According to the judges, “This staff seems to have had their hand on the pulse of the student community and the surrounding community from the very first issue... The coverage goes beyond the mere machinations of hallway chat. There is some entertaining and informative work being done and you should be proud of it.”

2012 Arrowhead Editorial Staff

JAMIE BENFIELD (12th Grade) – Co-Editor-In-Chief
SAMANTHA LUCHANSKY (12th Grade) – Co-Editor-In-Chief
EVAN ARMSTRONG (11th Grade) – Opinion Editor
TRAVIS COPENHAVER (11th Grade) – News/Features Editor
MAGGIE WURST (11th Grade) – Sports/Entertainment Editor
SIERRA LAMBETH (10th Grade) – Special Section Editor
DR. STACEY L. ARONOW – Advisor

Dr. Johnson will ask the Board for a motion to recognize the 2011 “*Arrowhead*” Newspaper and this year’s editors for their outstanding accomplishments.

III. STUDENT RECOGNITION (CONTINUED)

- *1. Souderton Area High School – 2010-2011 “Arrowhead” Newspaper (Continued)
The parents and family members of the *Arrowhead* Editors will be asked to stand to receive recognition.

- *2. Souderton Area High School – 2010-2011 “Unaliyi” Newspaper
The yearbook earned recognition from three national organizations for the 2010-2011 edition of the *Unaliyi*. The book earned:
 - **American Scholastic Press Association – First Place Award**

 - **National Scholastic Press Association – First Class Designation**

 - **Columbia Scholastic Press Association – Gold Medal**

2012 Unaliyi Editorial Staff

MIRIAM DOEPNER (Grade 12) – Editor-In-Chief
CHRISTINA CORVINO (Grade 12) – Community Editor
ELIZABETH DIPIETRO (Grade 11) – Sports Editor
ALEXIS FARABAUGH (Grade 11) – Student Life Editor
LEAH PULLI (Grade 11) – Photography Editor
ACACIA SNEDAKER (Grade 12) – Organizations Editor
ERICA VOLM (Grade 12) – People Editor
RACHAEL WILLIAMS (Grade 12) – Academics Editor
MICHAEL FELICIANI - Advisor

Dr. Johnson will ask the Board for a motion to recognize the 2011 *Unaliyi* Yearbook and this year’s editors for their outstanding accomplishments.

The parents and family members of the “*Unaliyi*” editors will be asked to stand to receive recognition.

IV. REPORT OF THE STUDENT REPRESENTATIVES - Student Representatives reporting this evening are:

STASHA SOSNOWIZ – Class of 2012
RIDGLEY SHULTZ – Class of 2013

V. PUBLIC COMMENT ON AGENDA ITEMS

VI. REPORT OF THE PRESIDENT – Bernard S. Currie

- A. An Executive Session was held on December 20, 2011 to discuss personnel matters.
- B. A Board held an informational workshop on January 10, 2012.
- C. An Executive Session was held on January 18, 2012 to discuss possible litigation issues.
- D. An Executive Session was held this evening prior to the Board meeting to discuss personnel matters.

VII. CONSENT/ACTION AGENDA

The Superintendent will make a recommendation to the Board to approve the Consent/Action items **VII-A** to **VII-N** as presented. Board members are invited to remove items from the Consent/Action agenda if discussion is needed.

Items on the Consent/Action agenda include:

- Motion to approve Minutes of Board meetings: December 20, 2011 and January 18, 2012.
- Motion to approve Financial Statements and Check Listings for December 2011.
- Motion to ratify/approve requests to attend conferences/workshops.
- Motion to approve professional staff and support staff personnel items such as: childrearing leave requests, recommendations for employment, resignations, retirement request and transfers.
- Motion to approve spring coaches for the Souderton Area sports teams.
- Motion to approve contracted service for Indoor Band.
- Motion to approve a mentor for the remainder of the 2011-2012 school year.
- Motion to approve additional substitute teachers.
- Motion to ratify/approve several overnight field trip requests.
- Motion for a third reading and approve adoption of policies.
- Motion to approve additions and deletions to the Community Education roster for the Spring 2012 session.
- Motion to approve a contract for Demand Response Service to the District.

A-1 *A. Motion to Approve Minutes of the December 20, 2011 School Board Meeting.

A-2 *B. Motion to Approve Minutes of the January 18, 2012 Special School Board Meeting.

A-3 *C. Motion to Approve Financial Statements and Check Listings for December, 2011.

VII. CONSENT/ACTION AGENDA (CONTINUED)

- *D. Motion to Ratify/Approve Request(s) to Attend Conferences/Workshops
RATIFY
- | | |
|---|---|
| ED GALLAGHER
Secondary Math Coordinator
Souderton Area High School | The Common Core Standards: From Transition to Implementation
Norristown, PA - Thursday, January 19, 2012 |
| ROSS POLLACK
Third Grade Teacher
Oak Ridge Elementary School | Total Expenses: \$221.65 (One Substitute Needed)
Funding will come from Curriculum Budget accounts. |
| CHRISTINE MAINE
ESL Teacher, Lower Salford Elem.
and Vernfield Elem. | International Teachers of English to Speakers of Other Languages
Philadelphia, PA - March 27, 2012 (Tuesday)
Total Expenses: \$263.59 – Funds from Title III Budget |
- *E. PERSONNEL – PROFESSIONAL STAFF
- *1. Motion to Approve Request for Childrearing Leave
LAURIE HAAS Social Studies Teacher, Souderton Area High School
Beginning April 2, 2012, following Family/Medical Leave, through the end of the 2011-2012 school year. Mrs. Haas is planning to return to work for the start of the 2012-2013 school year.
- *2. Motion to Approve Employment
- | | |
|--|---|
| KEVIN BUTZ
Replacement for
Laurie Haas (childrearing) | Social Studies Teacher – Souderton Area High School
LONG-TERM SUBSTITUTE
Effective: January 9, 2012 through the end of the 2011-2012 School Year |
| <u>Education</u>
Bloomsburg Univ.
(BS) 2007 | <u>Experience</u>
2009 – Present–Ombudsman Alternative School,
Quakertown, Math, Social Studies, and Science
Teacher
2008-2009–Quakertown Community High School,
Building Substitute |
| Recommended Salary - \$42,179 (pro-rated) – B12 (1) | |
| LYNDSAY FITZER
Replacement for
Michele Neff (leave) | Family & Consumer Science Teacher – Souderton Area
High School
LONG-TERM SUBSTITUTE
Effective: Second Sem. of the 2011-2012 School Year |
| <u>Education</u>
Immaculata Univ. (BS)
2011 | <u>Experience</u>
Oct. 2011–Present - Souderton Area SD, High School,
Per-Diem Extended Substitute FCS Teacher
Fall 2010 – Great Valley S.D. – High School & Middle
School – Student Teaching |
| Recommended Salary - \$20,246 – B (1) | |

VII. CONSENT/ACTION AGENDA (CONTINUED)

*E. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

*2. Motion to Approve Employment (Continued)

JOANNE JURUSKA English Teacher – Souderton Area High School
Replacement for **LONG-TERM SUBSTITUTE**
Therese Tirado Effective: Second Semester of the 2011-2012 School
(childrearing) Year

<u>Education</u>	<u>Experience</u>
Marquette Univ. (BS) 1980	Sept. 2010- Jan. 2012–Souderton Area SD, High School, Long-Term Substitute English Teacher
Arcadia Univ. (MA) 2010	2009- 2010–Gwynedd-Mercy Academy High School, Part-Time English Teacher

Recommended Salary - \$24,042 – M (1)

*F. PERSONNEL – SUPPORT STAFF

*1. Motion to Approve Resignations

LAURA AQUILANTE Special Education Instructional Asst. – Indian Crest MS
Effective: December 22, 2011

DEBORAH MASON Food Service Asst. – E. M. Crouthamel Elementary
Effective: January 13, 2012

SALVATORE SACCO Part-Time Custodian, Franconia Elementary
Effective: January 4, 2012

ANDREA STECK Intervention Teaching Asst. – Indian Valley MS
Effective: January 19, 2012

*2. Motion to Approve Retirement

LISA KETTELL Special Education Instructional Asst., Souderton Area
High School
Effective: January 27, 2012
Years of Service in SASD: 14.5 Years

*3. Motion to Approve Transfers

ELISSA BISHOP From: Substitute ESL Teaching Asst. – E. M. Crouthamel
Replacement for To: Title I Teaching Asst. – E. M. Crouthamel Elem.
Courtney Bishop Beginning: January 2, 2012
(resigned) Wage: \$12.81 per hour – Hours: 6 per day

LORRAINE COHAN From: District Substitute Secretary
Replacement for To: Receptionist, Indian Crest Middle School
Dawn Kester Beginning: January 17, 2012
(transfer) Wage: \$12.01 per hour – Hours: 7 per day

VII. CONSENT/ACTION AGENDA (CONTINUED)

***F. PERSONNEL – SUPPORT STAFF (CONTINUED)**

***4. Motion to Approve Employment**

AMANDA COSTA Title I Teaching Asst., Franconia Elementary
Replacement for Beginning: January 23, 2012
Kerri Schlegel (resigned) Wage: \$13.31 per hour – Hours: 6 per day

THOMAS IMBODEN Part-Time Custodian, Franconia Elementary
Replacement for Beginning: January 18, 2012
Salvatore Sacco (resigned) Wage: \$10.36 per hour – Hours: 4 per day

MELISSA McVAUGH Title I Teaching Asst., Franconia Elementary
New Position Effective: January 24, 2012 through the end of the
2011-2012 School Year
Wage: \$12.81 per hour – Hours: 6 per day

A-4 *G. Motion to approve Coaches for spring sports teams at Souderton Area High School.

***H. Motion to Approve Contracted Service for Indoor Band**

ELIZABETH YODER Asst. Color Guard Instructor \$900.00
(Paid by Band Boosters)

***I. Motion to Approve Mentor for the Remainder of the 2011-2012 School Year**

JOSHUA KLIMOVICH Mentor for Kevin Butz (pro-rated) \$320.00

***J. Motion to Approve Additional Substitute Teachers**

KATHRYN BERNARD PETER CHIMERA JANELL STAMP
ASHLEY ZIMMERMAN

***K. Motion to Ratify/Approve Overnight Field Trips**

RATIFY

***1. Souderton Area High School – Band Students – Grades 10-12**

Dates: January 5, 6, 7, 2012 (Thursday, Friday, Saturday)

Destination: Neshaminy High School, Langhorne, PA

Purpose of Trip: PMEA District 11 Band Festival – Advanced music performances
and educational experiences.

Requesting Teachers: Stephen Straka and Adam Tucker

Number of Students Participating: 4 Number of Chaperones: 2

Expenses paid by Souderton Area School District

VII. CONSENT/ACTION AGENDA (CONTINUED)

***K. Motion to Ratify/Approve Overnight Field Trips (Continued)**

RATIFY

- *2. Souderton Area High School – Wrestling Team – Grades 9-12**
Dates: January 20, 21, 2012 (Friday, Saturday)
Destination: Lackawanna Trail High School, Factoryville, PA
Purpose of Trip: Wrestling Tournament
Requesting Coaches: Tristan Boyd and Bill Sholly
Number of Students Participating: 14 Number of Chaperones: 2
Expenses paid by parents and Booster Club.

- *3. Souderton Area High School – Band Students – Grades 10-12**
Dates: February 16, 17, 18, 2012 (Thursday, Friday, Saturday)
Destination: Octorara High School, Atglen, PA
Purpose of Trip: PMEA Region VI Band Festival - Advanced music performances
and educational experiences.
Requesting Teachers: Stephen Straka and Adam Tucker
Number of Students Participating: 2 Number of Chaperones: 2
Expenses paid by Souderton Area School District

***L. Motion for a Third Reading and Final Adoption of Policies:**
The Childrearing Leave policies listed below are being updated to reflect current insurance language. If approved by the Board this evening, the policies will be adopted and become effective as of January 26, 2012.

- A-5** ***1. Policy #335 – Childrearing Leave**
- A-6** ***2. Policy #435 – Childrearing Leave**
- A-7** ***3. Policy #535 – Childrearing Leave**

A-8 ***M. Motion to approve additions and deletions to the Instructor List, Classes, and Salaries for the Winter/Spring 2011-2012 Session of the Souderton Area Community Education Classes.**

***N. Motion to approve a three year contract with EnerNoc as the District’s Demand Response Service Program provider from June 1, 2012 to May 31, 2015 as discussed at the Operations Committee meeting on January 18, 2012. This contract will replace the current contract with Converge. which is now null and void.**

VIII. DISCUSSION/ACTION ITEMS

IX. INFORMATIONAL – The public is invited to attend all meetings that are listed below.

- A. The schedule of February 2012 meetings of the Souderton Area School District Board of School Directors are listed below:**

IX. INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

Wednesday, February 1, 2012 - Finance Committee Meeting – Beginning at 6:30 PM
The Policy Committee Meeting has been canceled.

Wednesday, February 15, 2012 – Education-Personnel and Operations Committee
Meetings – Beginning at 6:30 PM

Thursday, February 23, 2012 – School Board Meeting – Beginning at 7:00 PM

Wednesday, February 29, 2012 - Finance Committee Meeting – Beginning at 6:30 PM
The Policy Committee Meeting has been canceled.

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

- B. The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Wednesday, February 22, 2012 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:00 PM.
- C. The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, February 22, 2012 at 7:45 PM in Conference Room B3/B4 at the MCIU Office, 1605 West Main Street, Norristown, PA.

X. REPORT OF THE SOLICITOR – Jeffrey Sultanik, Esq.

XI. UNFINISHED/NEW BUSINESS FROM THE BOARD

XII. PUBLIC COMMENTS

XIII. ADJOURNMENT



BOARD OF SCHOOL DIRECTORS AGENDA

Thursday, January 26, 2012
7:00 PM

ADDENDUM

VIII. DISCUSSION/ACTION ITEMS (CONTINUED)

*A. PERSONNEL – ADMINISTRATIVE STAFF

*1. Motion to Approve Employment

WILLIAM R. STONE

Director of Business Affairs

Replacement for

CABINET ADMINISTRATOR

Robert Bruchak

Beginning: On or About April 2, 2012

Education

Experience

Franklin & Marshall College
(BA) 2003

Feb. 2010 – Present – S. D. of Upper Dublin -
Assistant Business Administrator

Wilkes Univ. (MS) 2011

Jan. 2008 – Feb 2010 – Upper Darby S. D. -
Asst. Director of Business Management &
Board Treasurer

Recommended Salary - \$122,500 (pro-rated)