SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, October 28, 2010, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:04 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT: Jill S. Basile Scott C. Jelinski

William J. Brong Ken R. Keith

Bernard S. Currie Thomas A. Kwiatkowski

Matt Holliday (via conference call)

ABSENT: Dr. R. Paul Baumgartner R. Bud Miller

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Maryellen Brousseau, Robert Bruchak, Joseph Deady, Deb Doebler, Henry Franz, Frank Gallagher, Karen Giannini, Dr. Christopher Hey, Dr. Frederick Johnson, David Purnell, Dr. Jack Silva, David Thayres, Dr. Sam Varano, representatives from *The Souderton Independent*, The *Reporter, Channel 29-FOX News*, as well as the public.

RECOGNITION

Souderton Area High School Yearbook - UNALIYI

Dr. Varano introduced the award-winning high school yearbook staff and the advisor, Michael Feliciani. Mr. Feliciani spoke about the workings of the staff and their goals for this year's book. The staff of the 2009-2010 *Unaliyi* was recognized for their amazing accomplishments. With a strong history of excellence in publication, the Souderton Area High School Yearbook, *The Unaliyi*, was recognized by two national publication associations. The book was awarded a "First Class" designation from the National Scholastic Press Association and a "First Place" award from the American Scholastic Press Association. Both critique's judged the student book on design, photography, writing, and theme. Members of the *Unaliyi* editorial staff were introduced.

REBECCA BRUSKO (Sr.) JILLIAN EBERLE (Jr.) HANNAH LEWIS (Jr.)
MIRIAM DOEPNER (Jr.) ACACIA SNEDAKER (Jr.)

There was a motion by Mr. Jelinski, with a second by Mr. Brong, to recognize the *Unaliyi* staff for their accomplishments. The vote was taken, and on a vote of 7 to 0, it was...

RESOLVED, That the Board recognize the Editorial Staff of the Souderton Area High School Yearbook "Unaliyi" on their award-winning 2009-2010 yearbook. **EXHIBIT A**

RECOGNITION (CONTINUED)

Dr. Johnson asked the parents of the editors to stand and receive recognition for supporting their children.

REPORT OF THE STUDENT REPRESENTATIVES

KEITH JOHNSON – Senior – Class of 2011 **STASHA SOSNOWICZ** – Junior - Class of 2012

Keith Johnson reported on the recent College Fair and other college admission representatives that are scheduled to visit the high school in the near future. Seniors are going through the college application process at this time. Keith also reported on the Homecoming events that took place last week and were very well attended. The "Fifth Block" program has begun, with mixed feelings from the students about the "Fifth Block" program.

Stasha Sosnowicz reported on extra-curricular activities at the High School. The fall theatrical drama Will be held in November, and the spring musical has been selected – "Joseph and the Amazing Technicolored Dreamcoat." Stasha talked about a few of the activities being planned by some of the high school clubs. Yearbook orders are being taken now online. The fall sports programs are coming to an end, but winter sports are about ready to begin. The high school recently hosted the Montgomery County Science Teachers Association conference.

PUBLIC COMMENT

There was no public comment at this time.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held on Wednesday, October 20, 2010 to discuss personnel items.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items.

An Executive Session will be held following tonight's Board meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson made an administrative recommendation to the Board, asking them to approve the Consent/Action agenda items, plus the items listed on the Addendum. Board members were invited to remove items from the vote if more discussion was needed.

There was a motion by Mr. Brong, with a second by Mr. Kwiatkowski, to accept the motion. The vote was taken, and on a vote of 7 to 0, it was...

CONSENT/ACTION AGENDA

RESOLVED, That the Board approve all the Consent/Action agenda items listed, plus the items listed on the Addendum as follows:

Recommendation to Approve Minutes of the September 23, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for September 2010.

EXHIBIT B

Recommendation to Ratify/Approve Requests to Attend Conferences/Workshops

Recommend	lation	to	Ratify	/ Req	uests

Kidwriting Workshop and Kidwriting AMANDA COSTA

Title I, Franconia Elem. Demonstration **NANCY DEPUTY** Lafayette Hill, PA

Title I. Franconia Elem. Oct. 13 & 14, 2010 (Wed., & Thurs.) Paid from Title I Funds Total Expenses: \$710.00 (Combined)

No Substitute Required

Supervision Academy

Great Books Training

Norristown, PA

MATTHEW HAINES

Norristown, PA Assistant Principal, High School

ELLEN SYKES

Oct. 14, 2010 (Thurs.); Nov. 4, 2010 (Thurs.); Dec. 9, 2010 (Thurs.) Assistant Principal, High School

PDE Act 45 Requirement Total Expenses: \$652.50 (Combined)

NATHAN WAMBOLD

English, High School

Professional Development Oct. 25 & 26, 2010 (Mon. & Tues.)

Total Expenses: \$536.00 – Substitute Required

THOMAS FERLICK **Keystone State Reading Conference**

Principal, Oak Ridge Elem. Hershey, PA

Oct. 25 & 26, 2010 (Mon. & Tues.) SHARON FUHRMAN

Principal, Vernfield Elem. Ferlick – Oct. 25th only

Total Expenses: \$868.00 (Combined) Paid from PA-PACT Funds

CHARLENE CROWELL

Funded by IDEA

Eastern Pennsylvania Special Education Supervisor of Middle Level **Administrators Conference**

Special Education Hershey, PA

ELIZABETH MAZA Oct. 27-29, 2010 (Wed.-Fri.)

Supervisor of Elementary Level Total Expenses: \$803.00 (Combined)

Special Education

Recommendation to Ratify/Approve Requests to Attend Conferences/Workshops (Continued)

Recommendation to Approve Requests

CAROLYN ROSENBERGER Reading Units of Study Workshop

Elementary Professional Philadelphia, PA
Development Coach Nov. 15, 2010 (Mon.)

District Office Total Expenses: \$219.00 – No Substitute Required

Professional Development

KAREN ELKO Changing Student Behaviors

Student Support Teacher King of Prussia, PA
E. M. Crouthamel Elem. Nov. 16, 2010 (Tues.)

Professional Development Total Expenses: \$199.00 – No Substitute Required

DENISE KIRSTEIER Responding to Misbehavior

Second Grade, West Broad Elem. Philadelphia, PA
Professional Development Apr. 5, 2011 (Tues.)

Total Expenses: \$284.00 - Substitute Required

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation to Accept Resignation

DR. JACK SILVA Director of Curriculum, Instruction, and Assessment

Effective: October 29, 2010

Recommendation to Approve Transfers

MARYELLEN BROUSSEAU From: Principal, Salford Hills Elementary School

Replacement for Dr. Jack Silva To: **CABINET POSITION** - Director of

(resigned) Curriculum, Instruction, and Assessment

Beginning: November 1, 2010

Recommended Salary: \$125,000 (pro-rated)

Recommended Salary: \$125,000 (pro-rated)

DAVID PURNELL From: **PROFESSIONAL** - Fourth Grade Teacher,

Replacement for Maryellen Salford Hills Elementary

Brousseau (transfer) To: **ACT 93** – Acting Principal, Salford Hills

Elementary

(In accordance with the Assignment Agreement between SASD, SAEA, and David Purnell)

Effective: November 1, 2010 through June 30, 2011

Additional Stipend: \$6,500

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Accept Resignation

KELLY ARNONE Science Teacher, Indian Crest Middle School

Effective: September 29, 2010

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation for Employment

EMILY KOCHER District Speech and Language Clinician Replacement for TEMPORARY PROFESSIONAL

Alison Moran (resigned) Beginning: Nov. 8, 2010
Education Experience

Bloomsburg Univ. (BS) 2004-2010–Pediatric Therapeutic Services–Early Intervention and School Age Speech Therapist 2007-2010–Therapy Source–School Age Speech

2004 Therapist

Recommended Salary - \$55,149 (pro-rated) – M (6)

Recommendation to Approve Requests for Medical Sabbatical

MICHELE NEFF Family & Consumer Science, Souderton High School

Effective: Nov. 15, 2010 through the first semester

of the 2010-2011 school year.

BARBARA SCOTT Communications Arts Resource Specialist,

E. M. Crouthamel Elementary School

Effective: Sept. 29, 2010 through the first semester

of the 2010-2011 school year

Recommendation to Approve Requests for Childrearing Leave

ANDREA NELSON Science 7

Science Teacher, High School

Beginning approximately Jan. 18, 2011, following Family/Medical Leave, through the first semester of the 2010-2011 school year. Mrs. Nelson is planning to return to work for the second semester of the 2010-2011 school year.

JACQUELINE TONIK Third Grade Teacher, E. M. Crouthamel Elementary Beginning approximately Mar. 9, 2011, following Family/Medical Leave, through the second semester of the 2010-2011 school year. Mrs. Tonik is planning to return to work for the start of the 2011-2012 school year.

Recommendation to Approve Request for Extension of Childrearing Leave

MICHELLE RUCH English Teacher, Souderton Area High School Extension requested through the second semester of the 2010-2011 School Year.

Recommendation to Approve Request for Compensated Professional Leave

COLLEEN HARTMAN Biology Teacher, Souderton Area High School

Second Semester – 2010-2011 School Year

<u>PERSONNEL – SUPPORT STAFF</u>

Recommendation to Accept Resignations

DEBORAH ERNEY Food Service Assistant, West Broad St. Elementary

Effective: Oct. 22, 2010

SUSAN HADFIELD Aquatics Program Coordinator

Effective: Sept. 30, 2010

DAVID MULLEN Part-Time Custodian, Franconia Elementary

Effective: Oct. 7, 2010

Recommendation to Approve Transfers

STEPHANIE GILDEA From: Food Service Asst., Indian Crest M. S. Replacement for To: Food Service Asst., Indian Valley M. S.

Karen Hobart (resigned) Beginning: Sept. 27, 2010

Wage: \$10.16 per hour – Hours: 4 per day

DONNA GILLMER From: Food Service Substitute

Replacement for To: Food Service Asst., Indian Valley M. S.

Joanne Walsh (resigned) Beginning: Oct. 11, 2010

Wage: \$9.79 per hour – Hours: 4 per day

CONNIE HOLLINGER From: Café/Playground Aide, Vernfield Elementary

Replacement for To: Study Hall Aide, Souderton High School

Michael Stadnycki (transfer) Beginning: Sept. 22, 2010

Wage: \$9.60 per hour – Hours: 7 per day

CYNTHIA LESITSKY From: Food Service Substitute

Replacement for To: Food Service Asst., Indian Crest M. S.

Lauren Krautheim (resigned) Beginning: Oct. 11, 2010

Wage: \$9.96 per hour – Hours: 4.5 per day

DOLORES SACCO From: Food Service Substitute

Replacement for To: Food Service Asst., Lower Salford Elementary

Cheryl Coddington Beginning: Oct. 11, 2010

(resigned) Wage: \$9.79 per hour – Hours: 4.75 per day

SUSAN SCHMIDT From: Food Service Substitute

Replacement for To: Food Service Asst., E. M. Crouthamel Elem.

Pauline Wasser (retired) Beginning: Oct. 11, 2010

Wage: \$9.79 per hour – Hours: 3.25 per day

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation to Approve Transfers (Continued)

JEFFREY STUART From: Part-Time Custodian, Lower Salford Elem.

Substitute Position To: Substitute Part-Time Custodian

~~Correction from Previous Resignation~~

Effective: Oct. 11, 2010

Wage: \$10.21 per hour – Hours: As Needed

Recommendations for Employment

SUSAN HADFIELD Intervention Teaching Asst., Lower Salford Elem.

New Position Paid Beginning: Oct. 4, 2010

Through PA PACT Funds Wage: \$12.81 per hour – Hours: 3 per day

ZACHARY HEINRICH Part-Time Custodian, Franconia Elementary

Replacement for Beginning: Oct. 18, 2010

David Mullen (resigned) Wage: \$10.21 per hour – Hours: 4 per day

SHERRI HIBSMAN Cafeteria/Playground Aide, Franconia Elementary

Replacement for Beginning: Sept. 28, 2010

Christine Hurst (resigned) Wage: \$9.40 per hour–Hours: 1.5 hours- 3 days/week

PATRICK HORAN Audio/Visual & Study Hall Aide, High School

Replacement for Beginning: Sept. 29, 2010

Kim Tolbert (resigned) Wage: \$9.60 per hour – Hours: 7 per day

LAURA KEHS Cafeteria/Playground Aide, Salford Hills Elementary

Replacement for Beginning: Sept. 13, 2010

Louise Pullen (transfer) Wage: \$9.40 per hour – Hours: 1.5 per day

MICHELLE MARTIN Substitute Cafe/Playground Aide, Oak Ridge Elem.

Substitute Position Beginning: Sept. 13, 2010

Wage: \$9.40 per hour – Hours: As needed

SHEILA MOLYNEAUX Cafeteria/Playground Aide, Salford Hills Elementary

Replacement for Beginning: Oct. 18, 2010

Diane Detweiler (transfer) Wage: \$9.40 per hour – Hours: 1.5 per day

ELIZABETH NEFF Special Education Instructional Asst. - Learning

Replacement for Support - Souderton Area High School

Elyse Hackman (resigned) Beginning: Sept. 23, 2010

Wage: \$9.60 per hour – Hours: 6.5 per day

TERRI NICE Aquatics Program Coordinator, District

Replacement for Beginning: Oct. 4, 2010

Susan Hadfield (resigned) Wage: \$20 per hour – Hours: 10-15 per week

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendations for Employment (Continued)

DENNIS NYCE Part-Time Carpenter – District Temporary Position Beginning: Oct. 5, 2010

Wage: \$20 per hour – Hours: 8 per day – As needed

JOANNE OWSIANY ESL Teaching Assistant, Franconia Elementary

Replacement for Beginning: Sept. 29, 2010

Justine Rasp (resigned) Wage: \$12.81 per hour – Hours: 5.5 per day

KRISTEN PENDERGHEST Intervention Teaching Asst., Indian Crest M. S.

New Position Paid Beginning: Oct. 7, 2010

Through PA PACT Funds Wage: \$12.81 per hour – Hours: 6 per day

LAURA REINER Cafeteria/Playground Aide, Vernfield Elementary

Replacement for Beginning: Oct. 11, 2010

Connie Hollinger (transfer) Wage: \$9.40 per hour – Hours: 1 per day

COVINGTON SMITH Intervention Teaching Asst., Indian Crest M. S.

New Position Paid Beginning: Oct. 4, 2010

Through PA PACT Funds Wage: \$12.81 per hour – Hours: 6 per day

ANDREA STECK Intervention Teaching Asst., Indian Valley M. S.

New Position Paid Beginning: Oct. 11, 2010

Through PA PACT Funds Wage: \$12.81 per hour – Hours: 6 per day

LIANNA WEIL Special Education Instructional Asst. – Multiple

Replacement for Disabilities Class, High School

Maureen Boland (resigned) Beginning: Oct. 19, 2010

Wage: \$10.43 per hour – Hours: 7 per day

Recommendation to Approve Supplemental Contracts for 2010-2011

KATHRINE DOLL	Student Council Co-Advisor (HS)	\$ 975.00		
AMY TARLO	Student Council Co-Advisor (HS)	937.50		
(Change from Kathrine Doll as the single advisor)				
IAN BURLEY	SAVE Assistant (HS)	1,375.00		
LLOYD WALDON	SADD Advisor (HS)	500.00		
ADAM TUCKER	Jazz Band (HS)	1,560.00		
MEREDITH EHST	Reading Olympics Co-Advisor (Salford Hills)	375.00		
JACKIE GRZYWACZ	Reading Olympics Co-Advisor (Salford Hills)	375.00		
SUSAN GOELZ	Math Club Co-Advisor (Vernfield)	167.00		
LINDA S. MOYER	Math Club Co-Advisor (Vernfield)	167.00		
LAURIE REYNOLDS	Math Club Co-Advisor (Vernfield)	167.00		
(Change from Sue Goelz as the single advisor)				
LAUREN SKOWRONSKI	Math Club Advisor (Franconia)	500.00		

Recommendations of Employment for Additional Substitute Staff

Nurses

JENNIFER HOSTERMAN JENNIFER RUSSELL

Teachers

ELISSA BISHOP ALEXANDRA HORVATH JESSICA JOSPEH MARY MANGUM JONATHAN METZ EDWARD MOUNTNEY CHARLES MOYER BRANDON NASE JAMES SCHULTE KATIE VAUGHN

Recommendation to Approve High School Winter Coaches for the 2010-2011 School Year.

EXHIBIT C

Recommendation to Approve Additions/Deletions to Community Education Staff and Salaries

Additions

WILL LAPP Volleyball Supervisor – Thursday Night \$250.00 RICK ALDERFER The Taste of Autumn – 4 hours \$20/hour KEIKO LESSING Everything Sushi (#309A) – 4 hours \$25/hour

Deletions

THERESA BERRY Volleyball Supervisor TOM MOYER Volleyball Supervisor

Change

KEIKO LESSING Everything Sushi (#309)–Change from 7 to 4 hours \$25/hour

Request for Out-of-State/Overnight Field Trips

Souderton Area High School – Future Business Leaders of America (FBLA) Grades 9-12

Date: November 13 & 14, 2010 (Sat. & Sun.)

Destination: Zion Mennonite Church, Souderton, PA

Purpose of Trip: Awareness Rally for Hunger and Homelessness, sponsored by

the Keystone Opportunity Center. No cost required.

Number of Students: 15 Number of Teachers/Chaperones: 1

Trip financed by students.

Indian Crest Middle School – Language Arts Classes – Grade 7

Date: December 7, 2010 (Tues.)

Destination: Princeton University, Princeton, NJ

Purpose of Trip: View a production of "A Christmas Carol" by Charles Dickens

which is read and studied in Language Arts classes.

Number of Students: 260 Number of Teachers/Chaperones: 15+

Trip will be financed by students.

Recommendation to approve two (2) Confidential Placement and Release Agreements for two (2) Souderton Area School District Students. **EXHIBIT D & EXHIBIT E**

Recommendation to Approve Board Meeting Dates for January through June 2011.

EXHIBIT F

Recommendation to Approve Additional Mentor for the 2010-2011 School Year

MELINDA GROSSO Mentor for Emily Kocher \$300 (Pro-rated)

DISCUSSION/ACTION ITEMS

Dr. Johnson made an administrative recommendation for the Board to ratify the conference request as listed below.

There was a motion by Mr. Jelinski, with a second by Mrs. Basile to accept the motion. The vote was taken, and on a vote of 7 to 0, it was...

RESOLVED, That the Board ratify the requests to attend conference/workshop as listed below:

Recommendation to Ratify/Approve Requests to Attend Conference/Workshop (Continued)

Recommendation to Approve Requests (Continued)

BONNIE MILLER Teens, Social Networking and Suicide Workshop

School Nurse, Souderton H. S. Springfield, PA

BEVERLY MOYER Nov. 18, 2010 (Thurs.)

School Nurse, Indian Crest M. S. Total Expenses: \$630.60 (Combined) **DEBBIE QUINN** Three Substitute Nurses Required

School Nurse, Indian Valley M. S.

Professional Development

<u>Recommendation to eliminate the public reporting of Class Rank beginning with the Class of 2013 as discussed at the September and October 2010 Education-Personnel Committee meetings.</u>

Dr. Johnson made an administrative recommendation for the Board to approve the elimination of public reporting of Class Rank as described above.

There was a motion by Mr. Jelinski, with a second by Mr. Kwaitkowski, to approve the motion. The vote was taken, but the outcome of the vote was unclear.

Mr. Currie called for a Roll Call vote.

Mr. Bruchak called the roll and the votes were cast as follows – a vote of Yes, to eliminate the public reporting of Class Rank or a vote of No, not to eliminate the public reporting of Class Rank.

DISCUSSION/ACTION ITEMS (CONTINUED)

Recommendation to eliminate the public reporting of Class Rank beginning with the Class of 2013 as discussed at the September and October 2010 Education-Personnel Committee meetings. (Continued)

Mrs. Basile – Yes Mr. Keith - Yes

Mr. Brong – No Mr. Kwiatkowski – Yes

Mr. Holliday – Yes Mr. Currie - No

Mr. Jelinski – No

The outcome of the vote was four (4) Yes votes to three (3) No votes.

Mr. Currie stated that on a vote of 4 to 3 the motion did not pass since the total Board majority of five (5) affirmative votes were not cast.

Mr. Sultanik stated and verified that since the motion did not involve any expenses or contractual implications, a majority vote of five (5) votes were not needed in this case. Therefore the motion passed.

Therefore, on a vote of 4 to 3, it was...

RESOLVED, That the Board approve the elimination of public reporting of Class Rank beginning with the Class of 2013 as discussed at the September and October 2010 Education-Personnel Committee meetings.

<u>INFORMATIONAL</u>

The public is invited to attend all meetings that are listed below.

The schedule of November 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, November 3, 2010 – Finance Committee Meeting – 6:30 PM

Wednesday, November 17, 2010 – Education-Personnel Committee Meeting – 6:30 PM Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Tuesday, November 23, 2010 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, November 15, 2010 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, November 17, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

There was no report.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Currie mentioned that the Board had taken action on several significant personnel transitions this evening. He commented on the resignation of Dr. Jack Silva, who will be assuming the role of Assistant Superintendent, with responsibility for curriculum, instruction, and assessment at the Bethlehem School District. Mr. Currie spoke about Dr. Silva's 21 years in the Souderton Area School District and thanked Dr. Silva for his years of dedication and contributions to the school district.

Each of the Board members added their comments about Dr. Silva's educational knowledge, dedication, and sincerity to the Souderton Area School District, and his interest in the education of all students both now and now and in years to come.

Dr. Silva highlighted some of his accomplishments over the years. He thanked the Board for their support.

Next, Mr. Currie commented on the transfer of Ms. Maryellen Brousseau to the position of Director of Curriculum, Instruction and Assessment, from her position as Principal at Salford Hills Elementary School. He spoke about Ms. Brousseau's impeccable credentials and the caring, mentoring, and leadership that she shared with the Salford Hills' teachers. Mr. Currie wished Ms. Brousseau success in her new role.

Ms. Brousseau thanked the Board for the opportunity and vowed to expand the educational excellence of the district.

Finally, Mr. Currie touched on the appointment of Mr. Dave Purnell as Acting Principal at Salford Hills Elementary School. He congratulated Mr. Purnell on his new assignment.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Kwiatkowski, with a second by Mrs. Basile to adjourn the meeting. On a vote of 7 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:33 PM.

Respectfully,

Robert P. Bruchak Board Secretary