



## **BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES**

### **Thursday, August 25, 2022**

*Generated by Renai Cardillo on Friday, August 26, 2022*

**Members present:** Nicholas Braccio, William Brong, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

**Members absent:** Courtney Barbieri

### **1. Welcome**

#### 1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:09 PM

#### 1.2 Meeting Protocol

Mr. Keith outlined the following meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

Mr. Keith requested civility from all in attendance stating that the partnerships between the school district and parents and guardians is very important. Mr. Keith noted that while public comment is welcome, unfounded comments will be turned over to authorities, if necessary.

#### 1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance.

#### 1.4 Roll Call - Board Secretary

Mr. Taylor called the roll. Eight Board members were present.

### **2. Public Comments on Agenda Items**

#### 2.1 Public Comment

Ms. Cimonetti of Telford expressed concern that she feels the school district Solicitor had provided erroneous advice last year on the handling of COVID in the schools. Ms. Cimonetti expressed concern regarding masking and mask exemptions, as her son fell ill, with COVID for two weeks.

### **3. Report of the President**

#### 3.1 Report on Executive Session Meeting(s) held by the Board

Dr. Hey reported that an Executive Session was held on Monday, August 22, 2022 to discuss legal matters. The session lasted approximately 45 minutes. He also stated that an Executive Session was held prior to tonight's meeting to discuss personnel items and security matters. The session lasted approximately 45 minutes.

Mr. Keith asked for suggestions on how to expand student recognition.

## **4. Report of the Superintendent**

### 4.1 The Superintendent will report on school district items

Dr. Gallagher reported the successful completion of the Summer Adventure and High School Athletic Camps. He also reported on the school district renovation projects at Indian Valley Middle School and Franconia Elementary School. He noted the excitement surrounding the start up of full-day kindergarten in all schools. Dr. Gallagher indicated that the Food Service Department is staffed and food is available, and he also stated that the federal program for free meals has been discontinued, applications for Free and Reduced Meals are available on the school district website.

The Comprehensive Plan is being approved tonight which cements the commitment to our students. Bus schedules were emailed last week. Questions may be directed to the district office. Dr. Gallagher also noted the launch of the redesigned website.

Dr. Gallagher introduced Barbara Bescher, Supervisor of Special Education Elementary and Carleen Flansbury, Supervisor of Special Education Middle Level. Dr. Gallagher cited the experience and knowledge each will be bringing to their new administrative roles.

Dr. Gallagher made a statement regarding his absence from the district, while caring for his ill wife. He thanked his administrative team and the School Board for their support. Dr. Gallagher stated that he is excited for the start of the new school year on Tuesday.

## **5. Consent/Action Agenda**

### 5.1 Consent/Action Agenda Protocol

### 5.2 Approve School Board Meeting Minutes from June 2022

Resolution: MOTION TO APPROVE THE JUNE 2022 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

### 5.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING JUNE 30, 2022 AND JULY 31, 2022

### 5.4 Approve Personnel Items - Administrative Staff

<b>RETIREMENT</b>	
SYKES, ELLEN	Assistant Principal, Souderton Area High School Effective: June 30, 2022
<b>NEW HIRES</b>	
BESCHER, BARBARA Replacement for Michelle Noga (Transfer)	Supervisor of Special Education - Elementary ACT 93 POSITION Effective: July 1, 2022 Education: Grove City College (BS) 2009 Eastern University (MS) 2012 Experience: July 2020-present - Souderton Area School District, Interim Supervisor of Elementary Special Education; Aug. 2013-June 2020 - Souderton Area School District, School Psychologist, Souderton Area High School Recommended Salary: \$110,501
FLANSBURY, CARLEEN Replacement for Todd Brown (Retired)	Supervisor of Special Education - Middle Level ACT 93 POSITION Effective: July 1, 2022 Education: LaSalle (BA) 2009 West Chester (MS) 2013 Experience: Jan. 2021-present - Souderton Area School District, Administrative Intern; Aug. 2010-present - Souderton Area School District, Special Education Teacher Recommended Salary: \$100,679
<b>TRANSFER</b>	

NOGA, MICHELLE Replacement for Ellen Sykes (Retired)	From: Supervisor of Special Education - Elementary To: Assistant Principal, Souderton Area High School ACT 93 POSITION <u>Effective:</u> July 1, 2022 <u>Recommended Salary:</u> \$132,457
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Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADMINISTRATIVE STAFF

## 5.5 Approve Personnel Items - Professional Staff

### RETIREMENT

KLING, JENNIFER Computer Science Teacher, Vernfield Elementary School  
Effective: End of 2021-2022 School Year

### RESIGNATIONS

MARUSHAK, Technology Education Teacher, Souderton Area High School  
JACOB Effective: On or before October 22, 2022

SOLOMETO, Fourth Grade Teacher, E. Merton Crouthamel Elementary  
TAMARA School  
Effective: On or before October 22, 2022

### NEW HIRES

AGOSTI, LEAH Autistic Support Teacher, Franconia Elementary School  
Replacement for PROFESSIONAL EMPLOYEE  
Carleen Effective: Start of 2022-2023 School Year  
Flansbury Education: LaSalle (BA) 2012  
(Transfer) Concordia (MEd) 2019  
Experience: Nov. 2021-present - Souderton Area School District, LTS Autistic Support Teacher, Franconia Elementary School; Dec. 2020-Nov. 2021 - Souderton Area School District, Extended Substitute/Building Substitute; 2019-Dec. 2020 - School District of Philadelphia, Special Education Compliance Monitor; 2015-2019 - School District of Philadelphia, Special Education Teacher  
Recommended Salary: \$64,574 - M (4)

ALDERFER, Elementary Technology Teacher, Vernfield Elementary School  
SARAH TEMPORARY PROFESSIONAL  
Replacement for Effective: Start of 2022-2023 School Year  
Jennifer Kling Education: West Chester (BS) 2015  
(Resigned) Experience: Aug. 2021-present - Souderton Area School District, LTS Elementary Technology Teacher, E. Merton Crouthamel Elementary School; Nov. 2020-June 2021 - Central Bucks School District, LTS Quest Teacher, Titus Elementary School  
Recommended Salary: \$51,694 - B (2)

BUZDYGON, 6th Grade ELA/Social Studies Teacher, Indian Valley Middle School  
SARAH LONG-TERM SUBSTITUTE  
Replacement for Effective: Entire 2022-2023 School Year  
Tara Voorhees Education: Lebanon Valley (BS) 2007  
(Sabbatical) Experience: Nov. 2021-June 2022 - Quakertown Community School District, LTS Math Teacher; March-May 2010 - Quakertown Community School District, LTS; Sept. 2009-May 2010 - Various Districts, Substitute Teacher  
Recommended Salary: \$49,954 - B (1)

CICCOTOSTO, Fifth Grade Teacher, Oak Ridge Elementary School  
JENNIFER LONG-TERM SUBSTITUTE  
Replacement for Effective: Entire 2022-2023 School Year  
Kelsey Suder Education: West Chester (BS) 2019  
(Childrearing) Experience: Aug. 2020-present - Souderton Area School District, LTS Fifth Grade Teacher, Vernfield/West Broad/Oak Ridge Elementary Schools  
Recommended Salary: \$49,954 - B (1)

D'ANNUNZIO, ALEXANDRA  
Replacement for Kelsey Johnson (Childrearing)  
First Grade Teacher, West Broad Street Elementary School  
LONG-TERM SUBSTITUTE  
Effective: First semester of 2022-2023 School Year  
Education: West Chester (BS) 2021  
Experience: Sept. 2021-present - Souderton Area School District, Building Substitute, West Broad Street Elementary School  
Recommended Salary: \$24,977 - B (1)  
Occupational Therapist, Salford Hills Elementary School  
TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
Education: West Chester (BS) 2020  
Gwynedd Mercy (MS) 2022  
Experience: April-July 2022 - Resource Human Development, Occupational Therapist; Jan-April 2022 - Souderton Area School District, Occupational Therapist Intern  
Recommended Salary: \$58,117 - M (1)  
ESL Teacher, Vernfield Elementary School  
LONG-TERM SUBSTITUTE

DIAMOND, REAGAN  
New Position  
ESL Teacher, Vernfield Elementary School  
LONG-TERM SUBSTITUTE  
Effective: Entire 2022-2023 School Year  
Education: Temple (BS) 2000  
Experience: Aug. 2021-present - Souderton Area School District, LTS Kindergarten Teacher, West Broad Street Elementary School; Oct. 2020 - June 2021 - Germantown Academy, Kindergarten Teacher; Sept. 2010-March 2020 - Source4Teachers, Substitute Teacher  
Recommended Salary: \$49,954 - B (1)  
Fifth Grade Teacher, E. Merton Crouthamel Elementary School  
TEMPORARY PROFESSIONAL  
Effective: Start of the 2022-2023 School Year  
Education: Immaculata (BM) 2005  
Kutztown (MEd) 2010  
Experience: Jan. 2022-present - Souderton Area School District, LTS Second Grade Teacher, Oak Ridge Elementary School; Sept. 2020-May 2021 - Quakertown Community School District, LTS Elementary Teacher, Richland Elementary School; Aug. 2016-June 2017 - Quakertown Community School District, LTS Elementary Teacher, Tohickon Valley Elementary School; Aug. 2013-June 2016 - Fourth Grade Teacher, Nativity of Our Lord School  
Recommended Salary: \$62,337 - M (3)  
Fourth Grade Teacher, E. Merton Crouthamel Elementary School

FERRIO, SHARON  
Replacement for Doreen Hansen (Retired)  
TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
Education: Liberty (BS) 2019  
Experience: Aug., 2021-present - Souderton Area School District, Building Substitute, West Broad Street Elementary School; Aug. 2019-June 2021 - Elementary School Teacher, Honduras and Thailand  
Recommended Salary: \$49,954 - B (1)  
Emotional Support Teacher, Oak Ridge Elementary School  
TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
Education: Kutztown (BS) 2014  
Grand Canyon University (MEd) 2019  
Experience: Aug. 2020-present - NeuroLogic by Lakeside, NeuroLogic Specialist; Aug. 2014-May 2020 - Casa Grande School District, AZ, Third Grade Teacher, Evergreen Elementary School  
Recommended Salary: \$62,337 - M (3)

FRATTARELLI, CELIA  
Replacement for Margaret Connery (Retired)  
TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
Education: Liberty (BS) 2019  
Experience: Aug., 2021-present - Souderton Area School District, Building Substitute, West Broad Street Elementary School; Aug. 2019-June 2021 - Elementary School Teacher, Honduras and Thailand  
Recommended Salary: \$49,954 - B (1)  
Emotional Support Teacher, Oak Ridge Elementary School  
TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
Education: Kutztown (BS) 2014  
Grand Canyon University (MEd) 2019  
Experience: Aug. 2020-present - NeuroLogic by Lakeside, NeuroLogic Specialist; Aug. 2014-May 2020 - Casa Grande School District, AZ, Third Grade Teacher, Evergreen Elementary School  
Recommended Salary: \$62,337 - M (3)

GANDOLFO, TAYLOR  
New Position  
Third Grade Teacher, E. Merton Crouthamel Elementary School  
LONG-TERM SUBSTITUTE

GEHMAN, MONICA  
Third Grade Teacher, E. Merton Crouthamel Elementary School  
LONG-TERM SUBSTITUTE

Replacement for Amelia Gavigan (TOA) Effective: Entire 2022-2023 School Year  
Education: Gwynedd Mercy (BS) 2005  
Experience: Aug. 2021-present - Souderton Area School District, LTS Fifth Grade Teacher, E. Merton Crouthamel Elementary School, Aug. 2019-June 2020 - Souderton Area School District, LTS Math/Science Teacher, Indian Valley Middle School; July 2005-July 2007 - Dock Mennonite Academy, Kindergarten and 6th/7th Grade Teacher  
Recommended Salary: \$49,954 - B (1)  
 Life Skills Teacher, Indian Valley Middle School  
 TEMPORARY PROFESSIONAL

GERMAN, ALYSSA  
 Replacement for Kathleen Breen (Retired) Effective: Start of 2022-2023 School Year  
Education: Lebanon Valley (BS) 2015  
 Temple (MS) 2021  
Experience: March 2020-present - Homeschool Teacher; July 2015-June 2019 - Special Education Teacher, Mt. Ephraim Elementary School, NJ  
Recommended Salary: \$60,185 - M (2)  
 Art Teacher, E. Merton Crouthamel Elementary School  
 LONG-TERM SUBSTITUTE

HOWER, SARAH  
 Replacement for Christen Young (Childrearing) Effective: First Semester of the 2022-2023 School Year  
Education: Indian University of PA (BA) 2007  
Experience: Oct. 2021-present - Souderton Area School District, LTS Art Teacher, E. Merton Crouthamel Elementary School; Sept. 2013-Sept. 2021 - Souderton Area School District, LTS/Extended Substitute/Intervention Assistant, Franconia Elementary School  
Recommended Salary: \$24,977 - B (1)  
 Fourth Grade Teacher, West Broad Street Elementary School  
 LONG-TERM SUBSTITUTE

JACKSON, CARA  
 Replacement for Sarah Golden (TOA) Effective: Entire 2022-2023 School Year  
Education: West Chester (BS) 2021  
Experience: Aug. 2021-present - Souderton Area School District, LTS Fourth Grade Teacher, West Broad Street Elementary School  
Recommended Salary: \$49,954 - B (1)  
 Learning Support Teacher, Indian Crest Middle School  
 TEMPORARY PROFESSIONAL

LAURO, MELANIE  
 Replacement for Julia Nelson (Resigned) Effective: Start of 2022-2023 School Year  
Education: West Chester (BS) 2020  
Experience: Aug. 2020-June 2022 - Chesterbrook Academy, First Grade Teacher  
Recommended Salary: \$49,954 - B (1)  
 .5 ESL Teacher, Franconia Elementary School  
 LONG-TERM SUBSTITUTE

LIGHTCAP, LEANNE  
 Replacement for Bethany Atkinson (Childrearing) Effective: Approximately September 9, 2022 through the end of the 2022-2023 School Year  
Education: Eastern (BA) 2005  
 Gratz (MEd) 2010  
Experience: 2015-present - The Arc Alliance Children's Services, Bilingual Special Instructor; 2014-2018 - Wissahickon School District, ESL Teacher; 2011-2012 - Cheltenham School District, LTS 4th Grade Teacher; 2007-2011 - Kennett Consolidated School District, 3rd Grade Teacher  
Recommended Salary: \$29,058.50 (pro-rated) - M (1)  
 Music Teacher, E. Merton Crouthamel Elementary School  
 LONG-TERM SUBSTITUTE

LORD-FONDA, SARAH  
 Replacement for Cassandra Hendricks (Childrearing) Effective: First Semester of 2022-2023 School Year  
Education: Temple (BM) 2019  
Experience: Aug. 2020-present - Propel Charter Schools, Music Teacher; Nov. 2019-Jan. 2020 - Methacton School District, LTS Music Teacher, Worcester Elementary School  
Recommended Salary: \$24,977 - B (1)

MASSEY, NICOLE Fifth Grade Teacher, Franconia Elementary School  
 Replacement for LONG-TERM SUBSTITUTE  
 Taryn Diachynsky Effective: Entire 2022-2023 School Year  
 (TOA) Education: Kutztown (BS) 2019  
Experience: Jan. 2020-present - Souderton Area School District, LTS Third Grade Teacher, Salford Hills Elementary School  
Recommended Salary: \$49,954 - B (1)  
 Fourth Grade Teacher, Franconia Elementary School  
 LONG-TERM SUBSTITUTE  
Effective: First Semester of the 2022-2023 School Year  
 MAZZA, Education: Temple (BS) 2013  
 ALEXANDRA Experience: Aug. 2020-present - Souderton Area School District, LTS Elementary Teacher, Franconia Elementary School;  
 Replacement for Ashley Calvitti Sept. 2017-Aug. 2020 - Souderton Area School District,  
 (Childrearing) Extended Substitute/Intervention Teaching Assistant, Franconia Elementary School  
Recommended Salary: \$24,977 - B (1)  
 School Counselor, Souderton Area High School  
 TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
 MCKEEVER, Education: Penn State (BS) 2016  
 BRYAN Temple (MS) 2018  
 Replacement for Laura Baranek Experience: Jan.-May 2022 - Middle Township High School, NJ,  
 (Resigned) School Counselor Intern; Aug. 2021-Dec. 2021 - Council Rock School District, School Counseling Intern, Holland Elementary School  
Recommended Salary: \$58,117 - M (1)  
 Social Studies Teacher, Indian Valley Middle School  
 LONG-TERM SUBSTITUTE  
Effective: Entire 2022-2023 School Year  
 MOYER, COLIN Education: Liberty (BS) 2020  
 Replacement for Megan Van Wart Experience: Jan.-June 2022 - Upper Perkiomen School District,  
 (TOA) LTS Social Studies Teacher, Upper Perkiomen High School;  
 Aug. 2020-June 2021 - Souderton Area School District, LTS Social Studies Teacher, Indian Valley Middle School  
Recommended Salary: \$49,954 - B (1)  
 School Counselor, Indian Crest Middle School  
 TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
 MUSSELMAN, Education: Millersville (BA) 2017  
 MARIA Gwynedd-Mercy (MS) 2020  
 Replacement for Samantha Experience: Aug. 2020-present - The Council of Southeast  
 Horton Pennsylvania, Inc., Student Assistance Program (SAP); Sept.  
 (Resigned) 2019-April 2020 - Hatboro-Horsham School District, School Counseling Intern  
Recommended Salary: \$58,117 - M (1)  
 Learning Support Teacher, E. Merton Crouthamel Elementary School  
 PROFESSIONAL EMPLOYEE  
Effective: Start of 2022-2023 School Year  
 PASSMAN, Education: Cabrini (BS) 2011  
 LAUREN Holy Family University (MEd) 2019  
 Replacement for Kathy Campion Experience: Sept. 2014-present - The School District of  
 (Retired) Philadelphia, Special Education Teacher  
Recommended Salary: \$64,574 - M (4)  
 School Psychologist, Souderton Area High School  
 TEMPORARY PROFESSIONAL  
Effective: Start of 2022-2023 School Year  
 REICH, Education: Kutztown (BS) 2016  
 CHRISTINA Philadelphia College of Osteopathic Medicine (MS) 2019  
 Replacement for Barbara Bescher Experience: Sept. 2021-present - Quakertown Community  
 (Transfer) School District, School Psychologist Intern; Sept. 2020-June

	2021 - Souderton Area School District, School Psychology Practicum Student <u>Recommended Salary:</u> \$58,117 - M (1) Elementary Technology Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2022-2023 School Year <u>Education:</u> Kutztown (BS) 2014 <u>Experience:</u> Oct. 2019-present - Souderton Area School District, LTS Third Grade Teacher/Building Substitute/Extended Substitute/Intervention Assistant, Franconia Elementary School; Aug. 2018-Sept. 2019 - Norristown School District, LTS and ESL Assistant; Aug. 2014-July 2018 - Hyattsville, Maryland, Elementary Teacher <u>Recommended Salary:</u> \$49,954 - B (1) Accelerated Math Teacher, Indian Crest & Indian Valley Middle Schools LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2022-2023 School Year <u>Education:</u> Wilkes (BS) 2020 <u>Experience:</u> Aug. 2020-present - Souderton Area School District, LTS Math Teacher, Indian Crest & Indian Valley Middle Schools <u>Recommended Salary:</u> \$49,954 - B (1) Music Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> West Chester (BS) 2022 <u>Experience:</u> Spring 2022 - Student Teacher <u>Recommended Salary:</u> \$49,954 - B (1) English Teacher, Indian Crest Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Kutztown (BS) 2014 <u>Experience:</u> Dec. 2015-present - Souderton Area School District, LTS English Teacher, Indian Crest Middle School <u>Recommended Salary:</u> \$57,349 - B (5) Chemistry Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2022-2023 School Year <u>Education:</u> Eastern Nazarene (BS) 2011 <u>Experience:</u> 2013-June 2022 - Egg Harbor Township, NJ, High School Science Teacher, Atlantic Christian School <u>Recommended Salary:</u> \$24,977 - B (1) Art Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2022-2023 School Year <u>Education:</u> Liberty University (BS) 2018 <u>Experience:</u> Aug. 2019-present - Allentown School District, Art Teacher, Raub & South Mountain Middle Schools <u>Recommended Salary:</u> \$51,964 - B (2) Music Teacher, Salford Hills Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Approx. September 2, 2022 through end of 2022-2023 School Year <u>Education:</u> IUP (BS) 2021 <u>Experience:</u> Oct. 2021-June 2022 - Dock Mennonite Academy, LTS Music Teacher <u>Recommended Salary:</u> \$49,954 (pro-rated) - B (1) First Grade Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2022-2023 School Year <u>Education:</u> Southeastern (BA) 1997
RETTSTADT, RYAN Replacement for Tracey Neely (TOA)	
ROSTRON, JULIA Replacement for Nicole Bauer (TOA)	
SCHREIBER, JORDAN New Position	
SHOLLY, CORRINE Replacement for Linda Robinson (Retired)	
STONELAKE, REBECCA Replacement for Caitlin Warren (Sabbatical)	
TYRPAK, AMANDA Replacement for Nancy Eglinton-Woods (Retired)	
WEITZEL, KATELYN Replacement for Kelly Jones (Childrearing)	
WILLIAMS, KELLI Replacement for Daniel Phillips (TOA)	

Experience: Feb. 2016-present - Souderton Area School District, LTS/Intervention Assistant, Oak Ridge Elementary School

Recommended Salary: \$49,954 - B (1)

## TRANSFERS

DIACHYNSKY,  
TARYN

Paid with ESSER  
grant funds

From: Fifth Grade Teacher, Franconia Elementary School  
To: MTSS Intervention Specialist, Franconia Elementary School  
TEACHER ON ASSIGNMENT

Effective: Entire 2022-2023 School Year

Recommended Salary: \$71,837 - M (7)

PHILLIPS,  
DANIEL

Paid with ESSER  
grant funds

From: Fifth Grade Teacher, West Broad Street Elementary School

To: Special Programs Coordinator, District  
TEACHER ON ASSIGNMENT

Effective: Entire 2022-2023 School Year

Recommended Salary: \$80,006 - M (10)

## REQUEST FOR CHILDREARING LEAVE

ATKINSON,  
BETHANY

.5 ESL Teacher, Franconia Elementary School  
Request for Childrearing Leave beginning approximately  
September 9, 2022 through the remainder of the 2022-2023  
school year. Mrs. Atkinson plans to return at the start of the  
2023-2024 school year.

BISHOP, CASEY

Life Skills Teacher, West Broad Street Elementary School  
Request for Childrearing Leave, following 12-weeks leave  
under FMLA, through the end of the 2022-2023 school year.  
Mrs. Bishop plans to return at the start of the 2023-2024  
school year.

JOHNSON,  
KELSEY

First Grade Teacher, West Broad Street Elementary School  
Request for Childrearing Leave, following 12-weeks leave  
under FMLA, through the first semester of the 2022-2023  
school year. Mrs. Johnson plans to return for the second  
semester of the 2022-2023 school year.

JONES, KELLY

Music Teacher, Salford Hills Elementary School  
Request for Childrearing Leave, following 12-weeks leave  
under FMLA, through the remainder of the 2022-2023 school  
year. Mrs. Jones plans to return at the start of the 2023-2024  
school year.

## REQUEST FOR EXTENSION OF CHILDREARING LEAVE

CALVITTI,  
ASHLEY

Fourth Grade Teacher, Franconia Elementary School  
Request to extend childrearing leave through the first semester  
of the 2022-2023 school year. Mrs. Calvitti plans to return for  
the second semester of the 2022-2023 school year.

SUDER, KELSEY

Fifth Grade Teacher, Oak Ridge Elementary School  
Request to extend childrearing leave through the first semester  
of the 2022-2023 school year. Mrs. Suder plans to return for  
the second semester of the 2022-2023 school year.

## REQUEST FOR MEDICAL SABBATICAL

FORD, VALERIE

Biology Teacher, Souderton Area High School  
Request for Medical Sabbatical Leave beginning on August 29,  
2022 and possibly extended through the end of the 2022-2023  
school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF



## 5.6 Approve Personnel Items - Support Staff

<b>RETIREMENTS</b>	
DEVINE, BARRY	Custodian, Souderton Area High School Effective: August 23, 2022
HUFF, LAURENCE	Building Facility Manager, Salford Hills Elementary School Effective: August 12, 2022
<b>RESIGNATIONS</b>	
BEARN, CRISTIE	Special Education Instructional Assistant, Souderton Area High School Effective: June 13, 2022
CHAMBERLAIN, MICHELLE	Special Education Instructional Assistant, Indian Crest Middle School Effective: August 18, 2022
CRAWFORD, RONALD	Attendance Administrative Assistant, Souderton Area High School Effective: August 24, 2022
DANIELS, LINDSAY	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: End of 2021-2022 School Year
DAVID, MEGAN	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: September 9, 2022
DITTMAR, AMY	.5 Intervention Teaching Assistant, West Broad Street Elementary School Effective: August 18, 2022
GARDNER, DREW	Special Education Instructional Assistant, Indian Valley Middle School Effective: June 13, 2022
GAT, RACHEL	Part-Time Custodian, Salford Hills Elementary School Effective: August 24, 2022
GIZA, GAVYN	Special Education Instructional Assistant, Salford Hills Elementary School Effective: August 8, 2022
GUNNING, JENNIFER	ESL Intervention Teaching Assistant, Indian Crest Middle School Effective: August 9, 2022
HILLEGAS, EMILY	Nursing Administrative Assistant, Souderton Area High School Effective: August 19, 2022
JACOBSON, NORI	ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: July 28, 2022
KENAH, STEPHANIE	Intervention Teaching Assistant, Franconia Elementary School Effective: August 3, 2022
KENNEDY, RACHEL	Special Education Instructional Assistant, Franconia Elementary School Effective: July 28, 2022
LOPEZ, EMILY	Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: August 18, 2022
MARTINEZ, SHANNON	Special Education Instructional Assistant, Vernfield Elementary School Effective: July 22, 2022
MCNEELY, ELIZABETH	Intervention Teaching Assistant, West Broad Street Elementary School Effective: July 29, 2022
MORGANHEIRA, REBECCA	.5 ESL Intervention Teaching Assistant, Indian Valley Middle School Effective: July 5, 2022
MOYER, ZACKERY	Study Hall Proctor, Souderton Area High School Effective: June 13, 2022
PFISTER, AMANDA	Special Education Instructional Assistant, Indian Valley Middle School Effective: August 8, 2022
RANDALL, DENISE	Attendance Administrative Assistant, Salford Hills Elementary School Effective: July 26, 2022

RAWA, ALEXA	ESL Intervention Teaching Assistant, Vernfield Elementary School Effective: August 12, 2022
RETTSTADT, RYAN	ESL Intervention Teaching Assistant, Franconia Elementary School Effective: August 2, 2022
SCHROEDER, MONICA	ESL Intervention Teaching Assistant, Indian Crest Middle School Effective: August 17, 2022
SHAW, BRUCE	Site Support Technician, Indian Valley Middle School Effective: July 15, 2022
TAVERNA, IAN	Part-Time Custodian, Indian Crest Middle School Effective: June 10, 2022
TISOSKEY, JENNIFER	ESL Intervention Teaching Assistant, Franconia Elementary School Effective: August 19, 2022
TURNER, TARA	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: July 25, 2022
YODER, JULIE	Special Education Instructional Assistant, Vernfield Elementary School Effective: End of 2021-2022 School District
ZAJATZ, ALLISON	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: July 27, 2022
<b>NEW HIRES</b>	
BARNES, CAMRYN	Summer Custodian, Indian Crest Middle School Effective: June 27 - August 29, 2022 Wage: \$12.96 per hour - Hours: 8 per day
DAHALL, MADHURA	Lifeguard, Aquatics Program Effective: August 11, 2022 Wage: \$12.00 per hour - Hours: As Needed
GROSS, SARAH Replacement for Megan Nash (Resigned)	Title I Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: Start of 2022-2023 School Year Wage: \$16.25 per hour - Hours: 5.5 per day
KELLY, JAMES Replacement for Christian Culp (Resigned)	2nd Shift Custodian, Souderton Area High School Effective: August 15, 2022 Wage: \$20.93 per hour - Hours: 8 per day
KOLICH, WILLIAM Replacement for Chayce Yerger (Resigned)	2nd Shift Custodian, Indian Crest Middle School Effective: August 15, 2022 Wage: \$20.93 per hour - Hours: 8 per day
MATTINGLY, NOAH	Summer Custodian, Salford Hills Elementary School Effective: July 19 - August 29, 2022 Wage: \$13.25 per hour - Hours: 8 per day
MOORE, AUBRIE	Swim Instructor, Aquatics Program Effective: June 22, 2022 Wage: \$10.00 per hour - Hours: As Needed
MOORE, AUBRIE	Lifeguard, Aquatics Program Effective: June 22, 2022 Wage: \$9.00 per hour - Hours: As needed
PARENTE, STEPHEN Replacement for Teresa Miorelli (Retired)	Cafeteria/Playground Aide, Franconia Elementary School Effective: Start of 2022-2023 School Year Wage: \$11.19 per hour - Hours: 2 per day
PLATT, LINDSAY Replacement for Donna Mountney (Retired)	Administrative Assistant to the Assistant Principal, Indian Valley Middle School Effective: August 1, 2022 Wage: \$16.62 per hour - Hours: 7.5 per day
RADER, BRENDAN Replacement for Teresa Vitelli (Transfer)	Site Support Technician, Oak Ridge Elementary School Effective: September 6, 2022 Wage: \$23.50 per hour - Hours: 7.5 per day
SCHEIDER, JENNIFER Replacement for Laura Soda (Transfer)	Attendance Administrative Assistant, E. Merton Crouthamel Elementary School Effective: August 18, 2022 Wage: \$15.83 per hour - Hours: 6 per day, 190 days per year

SCHEMP, JOY Replacement for Lorraine Cohan (Retired)	Receptionist, District Office Effective: July 5, 2022 Wage: \$17.10 per hour - Hours: 7.5 per day
SHANK, LUCAS Replacement for Jake Bromiley (Resigned)	Intervention Teaching Assistant, Vernfield Elementary School Effective: Start of 2022-2023 School Year Wage: \$16.25 per hour - Hours: 5.5 per day
SMITH, DORIS Reinstatement (Previously Resigned)	Part-Time Custodian, Souderton Area High School Effective: August 22, 2022 Wage: \$13.25 per hour - Hours: 4 per day
SMITH, LAUREN Replacement for Nori Jacobson (Resigned)	ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: Start of 2022-2023 School Year Wage: \$16.75 per hour - Hours: 5.5 per day
WETT, DEANNA Replacement for Theresa Miorelli (Retired)	Attendance Administrative Assistant, Franconia Elementary School Effective: Start of 2022-2023 School Year Wage: \$15.83 per hour - Hours: 6 per day, 190 days per year
WHITE, ELIJAH Replacement for Anthony Colelli (Retired)	Security Guard, Souderton Area High School Effective: Start of 2022-2023 School Year Wage: \$18.41 per hour - Hours: 8 per day
ZAleta, AMANDA Replacement for Kelli Tishad (Childrearing)	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: Entire 2022-2023 School Year Wage: \$16.25 per hour - Hours: 5.5 per day
ZAVALA, SANDRA Replacement for Kenneth Graver (Resigned)	Part-Time Custodian, Souderton Area High School Effective: August 16, 2022 Wage: \$13.25 per hour - Hours: 4 per day
<b>TRANSFER</b>	
BURKE, DAWN Replacement for Megan David (Resigned)	From: Intervention Teaching Assistant, Franconia Elementary School To: Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: September 12, 2022 Wage: \$15.15 per hour - Hours: 6 per day
CODY, TIMOTHY Replacement for Laurence Huff (Retired)	From: High School Lawn Maintenance/Custodian, Souderton Area High School To: Building Facilities Manager, Salford Hills Elementary School Effective: August 15, 2022 Wage: \$28.61 per hour - Hours: 8 per day, 261 days per year
DICANDILO, JACQUELINE Replacement for Herself (Transfer)	From: .5 Title I Intervention Teaching Assistant, Franconia Elementary School To: Full-Time Title I Intervention Teaching Assistant, Franconia Elementary School Effective: Start of 2022-2023 School Year Wage: \$17.25 per hour - Hours: 5.5 per day
DIDIER, STACIE Replacement for Alexa Rawa (Resigned)	From: Special Education Instructional Assistant, Vernfield Elementary School To: ESL Intervention Teaching Assistant, Vernfield Elementary School Effective: Start of 2022-2023 School Year Wage: \$17.25 per hour - Hours: 5.5 per day
GARBACZ, TINA Replacement for Mollie Ruth (Transfer)	From: Substitute Cafeteria/Playground Aide, Oak Ridge Elementary School To: Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: Start of 2022-2023 School Year Wage: \$11.44 per hour - Hours: 2 per day
MADONDO, HEATHER Replacement for Herself (Transfer)	From: Substitute Cafeteria/Playground Aide, Franconia Elementary School To: Cafeteria/Playground Aide, Franconia Elementary School Effective: Start of 2022-2023 School Year Wage: \$11.19 per hour - Hours: 2 per day
RIPKA, PATRICIA Replacement for Olivia Petrovich	From: In-School Suspension Monitor, Souderton Area High School To: Security Guard, Souderton Area High School Effective: August 24, 2022

(Transfer)	Wage: \$18.00 per hour - Hours: 6 per day
RUTH, MOLLIE New Position paid with ESSER grant funds	From: Cafeteria/Playground Aide, Oak Ridge Elementary School To: Special Education Instructional Assistant, Oak Ridge Elementary School Effective: Entire 2022-2023 School Year Wage: \$15.35 per hour - Hours: 5.5 per day
STONE, DONZILIA New Position paid with ESSER grant funds	From: Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School To: Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: Entire 2022-2023 School Year Wage: \$15.20 per hour - Hours: 5.5 per day
THOMPSON, PETER Replacement for Barry Devine (Retired)	From: Part-Time Custodian, Oak Ridge Elementary School To: 2nd Shift Custodian, Souderton Area High School Effective: August 24, 2022 Wage: \$20.93 per hour - Hours: 8 per day
VITELLI, TERESA Replacement for Bruce Shaw (Resigned)	From: Computer Technician, District-Wide To: Site Support Technician, Indian Valley Middle School Effective: July 18, 2022 Wage: \$23.99 per hour - Hours: 7.5 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

#### 5.7 Approve Personnel Items - Substitute Teachers for the 2022-2023 School Year

Kelli	Adams
Rae	Alderfer
Amber	Allebach
Melanie	Baker
Emma	Barnard
Donna	Barndt
Robin	Barnett
Christopher	Bashaar
Courtney	Becker
Arlene	Bender
Ronald	Benner
Hannah	Bergey
Gretchen	Berry
Russell	Biegalski
Amanda	Bosico
Penelope	Breen
Jennifer	Brown
Kimberly	Brown
Dawn	Burke
Sheryl	Burke
Shannon	Chase
Kristen	Chynoweth
Susan	Claus
Karlee	Clemens
Natalie	Conard
Diane	Constabel
Alex	Copenhaver
Sara	Corchiolo
Stephanie	Cross
Christine	Curotto
Megan	David

Jacqueline	DiCandilo
Megan	Dick
Stacie	Didier
Amy	Dittmar
Tara	Dominguez
Jamie	Dorfman
Lauren	Eckardt
Theresa	Engard
Barbara	Esposito
Jennifer	Everhardt
Michele	Farrand
Penni	Farrell
Christine	Farren
Jennifer	Ferrara
Heather	Fisher
Whitney	Fisher
Daniel	Fleck
Morgen	Foley
Sydney	Fondl
Michael	Ford
Sarah	Fry
Noelle	Gaburon
Yuliya	Gandy
Bethanne	Giampa
Gavyn	Giza
Kipp	Glass
Sabrina	Godshall
Kara	Greco
Rachel	Gresh
Lisa	Gribbin
Sarah	Gross
Joseph	Guerra III
Sophia	Halikiopoulos
Philip	Halteman
Jennifer	Halverson
Jennifer	Hange
Ami	Hays
Lauren	Hendricks
Nori	Jacobson
Nilukshi	Jayasuriya
Ashley	Keen
Stephanie	Kenah
Laura	Kline
Alexander	Koehler
Jennifer	Laincz
Jennifer	Landis
Michelle	Lanzillotti
Joanna	Leatherman
Nicole	Lepore

Regan	Lias
Leanne	Lightcap
Megan	Long
Melissa	Long
Emily	Lopez
Amanda	Lorenc
Carrie	Lutz
Norman	MacMullan
Taylor	Magee
Keri	Mallon
Kimberly	Malmquist
Cinthya	Marquez-Lobos
Michelle	Martin
Shawna	McDevitt
Jill	McDowell
Emily	McGinley
Mary Pat	McGinn-Holewinski
Mary	McNamara
Elizabeth	McNeely
Tracy	Meyers
Rebecca	Michalak
Carol	Mikesic
Nicole	Miles
Danielle	Moyer
Kayla	Moyer
Mary	Moyer
Barrie-John	Murphy
Wendy	Murphy
Rachelle	Nderitu
Julia	Nelson
Karen	Nugent
Andrew	O'Brien
Stephen	Paillard
Alicia	Pereira
David	Pinsky
Lisa	Platow
Dorothy	Ramsey
Alicia	Ranberg
Megan	Randall
Theresa	Reckner
Rachael	Renner
Savannah	Rexer
Laurie	Reynolds
Laura	Richart
Sara	Riemer
Tricia	Ripka
Pollie	Rodrique
Sue	Roncoroni
Lori	Rostron

Jessica	Ruff
Colleen	Ryan
Kyle	Ryan
Rebecca	Sauerwald
Becky	Schaefer
Sharon	Schaeffer
Emily	Schlichter
Monica	Schroeder
Jill	Schumacher
Wanda	Schwandt
James	Seaton
Lucas	Shank
Sarah	Sherman
Kellie	Shimer
Cynthia	Sieracki
Tracey	Sieving
Lauren E.	Smith
Sheryl	Smith
Ann	Sorensen
Brenna	Sowers
Monica	Staehle
Carrie	Stankus
James	Stegmann
Donzilia	Stone
Lina	Svetakos-Gaziz
Fred	Tarsitano
Deana	Taverna
Amy	Thompson
Barbara	Tomlinson
Emma	Travis
Sara	Walker
Paula	Walpole
Georgette	Washel
Aimee	Watkins
Amelia	Watts
Rebecca	Weida
Diane	Weissman
Kimberly	Wheeler
Nicole	Wheeler
Amanda	Zaleta
Heather	Nase

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR

#### 5.8 Approve Personnel Items - Supplemental Contracts

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>Salary</u></b>
Sheryl Moyer	Building Program Leader	EMC Elementary School	\$1,750
Tamara Lelii	Building Program Leader	Franconia Elementary	\$1,750

		School	
Elizabeth Irish	Building Program Leader	Oak Ridge Elementary School	\$1,750
Meredith Ehst	Building Program Leader	Salford Hills Elementary School	\$1,750
Darcy Tashlein	Building Program Leader	Vernfield Elementary School	\$1,750
Christine Wuelfing	Building Program Leader	West Broad Street Elementary School	\$1,750
Beth Ann Harbon	Kindergarten Special Projects Curriculum Representative	District	\$1,750
Theresa Hunsicker	Kindergarten Curriculum Representative	District	\$1,750
Michelle Maraschiello	First Grade Curriculum Representative	District	\$1,750
Tia Schwab	Second Grade Curriculum Representative	District	\$1,750
Elizabeth Martin	Third Grade Curriculum Representative	District	\$1,750
Christine Green	Fourth Grade Curriculum Representative	District	\$1,750
Bradley Wenger	Elementary Technology Coordinator	District	\$1,700
Berdine Leinbach	Elementary Art Coordinator	District	\$1,700
Glen Poehlmann	Elementary Music Coordinator	District	\$1,700
Andrea Lystad	Elementary Wellness Coordinator	District	\$1,700
Patricia Pfeil	Elementary Library Coordinator	District	\$1,700
Sheryl Moyer	Elementary MTSS Coordinator	District	\$1,600
Beverly Hanrahan	Elementary Reading Specialist Coordinator	District	\$1,600
Barbara Coale	Elementary Counselor Coordinator	District	\$2,000
Nora Paar	Elementary Special Education Coordinator	District	\$2,000
Christine Maine	Elementary ESL Coordinator	District	\$1,600
Rebecca Lemieux	K-12 Psychologist Co-Coordinator	District	\$1,500
Kylie Newman	K-12 Psychologist Co-Coordinator	District	\$1,500
Caitlin Razler	K-12 Related Services Coordinator	District	\$1,500
Bonnie Miller	K-12 Nurse Coordinator	District	\$3,500
Joseph Gunn	K-12 Gifted Coordinator	District	\$2,750
Mark Wilson	Secondary 6-8 Science Coordinator	District	\$3,500
Eric Hartman	Secondary 6-8 Social Studies Coordinator	District	\$3,500
Lauren Murawski	Secondary 6-8 Math Coordinator	District	\$3,500
Jennifer Bano	Secondary 6-8 ELA Coordinator	District	\$3,500



Valerie Sebra	Secondary 6-8 Special Education Coordinator	Indian Valley Middle School	\$1,250
Robert Reitz	Secondary 6-8 Special Education Coordinator	Indian Crest Middle School	\$1,250
Jennifer Toby	Secondary 6-8 School Counselor Coordinator	District	\$2,000
Christine Jackson	Secondary 9-12 Science Coordinator	District	\$4,000
Jennifer Reed-Duka	Secondary 9-12 Social Studies Coordinator	District	\$4,000
Brad Garrett	Secondary 9-12 Math Coordinator	District	\$4,000
Dr. Stacey Aronow	Secondary 9-12 ELA Coordinator	District	\$4,000
Catherine Ragusa	Secondary 9-12 Special Education Coordinator	District	\$3,000
Thomas Overberger	Secondary 9-12 School Counselor Coordinator	District	\$2,000
Michelle Ruch	Arts & Humanities Pathways Coordinator	District	\$1,500
Stuart Marjoram	Health & Human Services Pathways Coordinator	District	\$1,500
Michael Olenick	Business & Communications Pathways Coordinator	District	\$1,500
Jacqueline Lavelly	Industrial & Engineering Technology Pathways Coordinator	District	\$1,500
Michelle Clausz	Secondary 6-12 Music Coordinator	District	\$2,000
Virginia Perry	Secondary 6-12 Art Coordinator	District	\$2,000
Christine Nenstiel	Secondary 6-12 Wellness Coordinator	District	\$2,000
Anne Frederick	Secondary 6-12 World Language Coordinator	District	\$2,000
Michael Darcy	Secondary 6-12 Business Coordinator	District	\$2,000
Nathaniel Bender	Secondary 6-12 Technology Coordinator	District	\$2,000
Allyson Fitzpatrick	Secondary 6-12 Family & Consumer Science Coordinator	District	\$2,000
Kimberly Musselman	Secondary 6-12 ESL Coordinator	District	\$1,600
Amanda Hahn	Secondary 6-12 Library Coordinator	District	\$1,600

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS

5.9 Approve Personnel Items - Additions to Summer 2022 Sports Camp Staff

Name	Sport	Position	Rate
Tori Reiner	Volleyball	Group Counselor	\$12.50 per hour
Kevin Souder	Softball	Head Counselor	\$20.00 per hour
David Klein	Track	Director	\$38.00 per hour

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUMMER 2022 SPORTS CAMP STAFF

5.10 Approve Personnel Items - Change to Summer 2022 Community Education Staff

The following is a change to a previously approved item on the June 23, 2022 agenda.

<b>THE FOLLOWING BUSINESS WILL BE PAID BY PURCHASE ORDER</b>		
<b>Name</b>	<b>Course</b>	<b>Salary</b>
Create A Cook	Cooking Workshops	Workshop Fee \$150 per student *Previously submitted as an hourly rate
Create A Cook	Summer Camp Visits	\$20 per hour + expenses to be billed

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - CHANGE TO SUMMER 2022 COMMUNITY EDUCATION STAFF

#### 5.11 Approve Personnel Items - Mentors & Peer Coaches

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Term</b>	<b>Amount</b>
Lisa Jasuta-Kramer	Peer Coach for Lauren Apple	Salford Hills Elementary School	Full Year	\$600
Sheryl Smith	Mentor for Amanda Bosico	Indian Crest & Indian Valley Middle Schools	Full Year	\$600
Jennifer Bano	Peer Coach for Sarah Buzdygon	Indian Valley Middle School	Full Year	\$300
Deborah Bonsall	Mentor for Reagan Diamond	Salford Hills Elementary School	Full Year	\$600
Stacie Remsing	Mentor for Celia Frattarelli	EMC Elementary School	Full Year	\$600
Megan Remai	Mentor for Taylor Gandolfo	Oak Ridge Elementary School	Full Year	\$600
Patricia Gallagher	Mentor for Monica Jalboot	Souderton Area High School	Full Year	\$600
Emily Morris	Mentor for Alyssa German	Indian Valley Middle School	Full Year	\$600
Christopher Luck	Peer Coach for Alison McGovern	Souderton Area High School	Full Year	\$300
Daniel Glatts	Mentor for Bryan McKeever	Souderton Area High School	Full Year	\$600
Korey Bishop	Peer Coach for Lauren Passman	EMC Elementary School	Full Year	\$300
Diana Hall	Mentor for Christina Reich	Souderton Area High School	Full Year	\$600
Laurie Goidas	Mentor for Dana Salanik	Vernfield Elementary School	Full Year	\$600
Angela Moore	Mentor for Jordan Schreiber	Vernfield Elementary School	Full Year	\$600
Brendan Stanton	Mentor for Maria Musselman	Indian Crest Middle School	Full Year	\$600
Diane Ramage	Peer Coach for Amanda Tyrpak	Indian Valley Middle School	Full Year	\$300
Amy Buiting	Peer Coach for Sarah Lord-Fonda	EMC Elementary School	First Semester	\$150
Karen Yerk	Mentor for Melanie Lauro	Indian Crest Middle School	Full Year	\$600
Lisa Gribbin	Mentor for Katelyn Weitzel	Salford Hills Elementary School	Full Year	\$600
Jill Funk	Mentor for	West Broad Street	First	\$300

	Alexandra D'Annunzio	Elementary School	Semester	
Christopher Luck	Mentor for Rebecca Stonelake	Souderton Area High School	First Semester	\$300
Patrick Murphy	Mentor for Corinne Watson	Souderton Area High School	Full Year	\$600*
Cindy Vesey	Mentor for Ashley Keen	Indian Valley Middle School	First Semester	\$300*

\*Amount may end up being pro-rated

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS & PEER COACHES

#### 5.12 Approve Personnel Items - Fall 2022 Coaching Staff

Name	Position	School	Salary
Edward Gallagher	Head Football Coach	Souderton Area High School	\$10,337
Michael Class	Assistant Football Coach	Souderton Area High School	\$5,476
Michael Heath	Assistant Football Coach	Souderton Area High School	\$7,067
John Dubyk	JV Football Coach	Souderton Area High School	\$5,923
Paul Fargo	Assistant Football Coach	Souderton Area High School	\$7,067
Dana Michael Bergey	Assistant Football Coach	Souderton Area High School	\$7,067
Elijah White	Assistant Football Coach	Souderton Area High School	\$6,100
Craig Worman	Freshman Football Coach	Souderton Area High School	\$5,750
Rachel Renner	Head Cheerleading Coach	Souderton Area High School	\$10,723
Jillian Moyer	Assistant Cheerleading Coach	Souderton Area High School	\$6,127
David Klein	Head Girls Cross Country Coach	Souderton Area High School	\$4,970
Melissa Madden	Assistant Girls Cross Country Coach	Souderton Area High School	\$2,670
James Stevenson	Head Boys Cross Country Coach	Souderton Area High School	\$4,595
James O'Neill	Assistant Boys Cross Country Coach	Souderton Area High School	\$3,655
Susan Casciato	Head Field Hockey Coach	Souderton Area High School	\$7,311
Claire McAllister	Assistant Field Hockey Coach	Souderton Area High School	\$3,942
Tara Maloney	JV Field Hockey Coach	Souderton Area High School	\$4,060
Kimberly Dudek	Freshman Field Hockey Coach	Souderton Area High School	\$5,240
Scott Giuliano	Head Golf Coach	Souderton Area High School	\$4,595
Stephen Nogami	Assistant Golf Coach	Souderton Area High School	\$3,413

Matthew Benner	Head Boys Soccer Coach	Souderton Area High School	\$7,311
Marc Meoli	Assistant Boys Soccer Coach	Souderton Area High School	\$3,942
William Cush	JV Boys Soccer Coach	Souderton Area High School	\$4,391
Ian Smith	Head Girls Soccer Coach	Souderton Area High School	\$5,665
Melissa Lollar	Assistant Girls Soccer Coach	Souderton Area High School	\$4,060
Keri Mallon	JV Girls Soccer Coach	Souderton Area High School	\$3,827
T. Joshua Myers	Head Girls Tennis Coach	Souderton Area High School	\$4,249
Allison Ruth	Assistant Girls Tennis Coach	Souderton Area High School	\$2,670
Corrine Watson	Head Girls Volleyball Coach	Souderton Area High School	\$5,948
Ryan Stinson	JV Girls Volleyball Coach	Souderton Area High School	\$4,060
Joseph Hay	Head Boys Water Polo Coach	Souderton Area High School	\$7,311
Daniel Fleck	Head Girls Water Polo Coach	Souderton Area High School	\$5,500
Jordan Hay	Assistant Boys Water Polo Coach	Souderton Area High School	\$3,942
Louis Williams	Assistant Girls Water Polo Coach	Souderton Area High School	\$4,891
Anthony Pace	Head Football Coach	Indian Crest Middle School	\$3,966
David Kutzler	Assistant Football Coach	Indian Crest Middle School	\$2,974
Corrine Sholly	Cheerleading Coach	Indian Crest Middle School	\$4,289
Richard Hess	Athletic Director	Indian Crest Middle School	\$5,483
Courtney Lepping	Athletic Director	Indian Valley Middle School	\$4,595
Kimberly Dudek	Field Hockey Coach	Indian Valley Middle School	\$4,143
Zackary Hockman	Soccer Coach	Indian Valley Middle School	\$3,210
Elisa Hernandez	Cheerleading Coach	Indian Valley Middle School	\$3,850
Clint Passarella	Head Football Coach	Indian Valley Middle School	\$3,738
Richard Freda	Marching Band Director	Souderton Area High School	\$6,261
Lisa Platow	Marching Band Assistant Director	Souderton Area High School	\$3,425
Heather Fisher	Head Guard Instructor	Souderton Area High School	\$2,833
Kaitlyn Kratz	Assistant Guard Instructor	Souderton Area High School	\$1,798
Shawn Zelner	Head Percussion Instructor	Souderton Area High School	\$2,619

Devon Kolumber	Assistant Percussion Instructor	Souderton Area High School	\$1,614
Six to Five Productions LLC	Music Arranger	Souderton Area High School	\$1,800 (\$300 to be paid by BRBB)
Guard Closet	Drill Design	Souderton Area High School	\$3,000 (To Be Paid via Purchase Order)
Megan Malmquist	Marching Band Assistant Instructor	Souderton Area High School	\$1,200 (to be paid by BRBB)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2022 COACHING STAFF

#### 5.13 Ratify the Appointment of School Board Treasurer

The Administration is seeking to ratify the appointment of Elisa Ball as School Board Treasurer for a one-year term beginning July 1, 2022 and concluding June 30, 2023.

Resolution: MOTION TO RATIFY THE ANNUAL APPOINTMENT OF THE SCHOOL BOARD TREASURER FOR A ONE-YEAR TERM JULY 1, 2022 - JUNE 30, 2023

#### 5.14 Second Reading of Revision to Policy 218.2 Terroristic Threats

Administration is seeking a Second Reading to revise Policy 218.2 - Terroristic Threats. The revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE SECOND READING REVISION TO POLICY 218.2 - TERRORISTIC THREATS

#### 5.15 Second Reading of Revision to Policy 249 - Anti-Bullying/Cyberbullying

Administration is seeking a Second Reading to revise Policy 249 - Anti-Bullying/Cyberbullying. The revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE SECOND READING REVISION TO POLICY 249 - ANTI-BULLYING/CYBERBULLYING

#### 5.16 Approve Comprehensive Plan 2022-2025

The Administration is recommending the approval of the Comprehensive Plan

Resolution: MOTION TO APPROVE THE COMPREHENSIVE PLAN 2022-2025

#### 5.17 Approve amended Health and Safety Plan as presented

The Administration is recommending the approval of the amended Health & Safety Plan

Resolution: MOTION TO APPROVE AMENDED HEALTH AND SAFETY PLAN AS PRESENTED

#### 5.18 Approve Emergency Resolution to Provide For The Continuity of Education

The Administration will be seeking to approve an Emergency Resolution pursuant to 520.1 of the school code permitting the District Superintendent to provide for the continuity of education in a virtual environment as necessitated by the COVID-19 pandemic.

Resolution: MOTION TO APPROVE EMERGENCY RESOLUTION TO PROVIDE FOR THE CONTINUITY OF EDUCATION

#### 5.19 Approve Fox Rothschild LLP as District Solicitor for 2022-2023

The Administration is recommending the approval of Fox Rothschild LLP as District Solicitor.

Resolution: MOTION TO APPROVE FOX ROTHSCCHILD LLP AS DISTRICT SOLICITOR

#### 5.20 Approve HIPAA Business Associate Agreement with Fox Rothschild for 2022-2023

The Administration is recommending the approval of HIPAA Business Associate Agreement with Fox Rothschild LLP for 2022-2023.

Resolution: MOTION TO APPROVE HIPAA BUSINESS ASSOCIATE AGREEMENT WITH FOX ROTHSCHILD FOR 2022-2023

#### 5.21 Approve 2022-23 School Bus Routes and Driver List

The Administration recommends approval of the 2022-23 school bus routes and bus drivers, and delegates authority to the Superintendent or designee to approve any changes to the routes or driver list during the year.

Resolution: MOTION TO APPROVE 2022-23 SCHOOL BUS ROUTES AND BUS DRIVERS

#### 5.22 Approve 2022-23 Food Service Meal Prices

The Administration recommends approval of the following meal prices school breakfast and lunch prices for students and adults for the 2022-2023 school year. The prices for 2022-2023 have not changed since the last increase for 2020-2021.

<b>2022-2023</b>	
Breakfast (all schools)	\$1.75
Lunch (Elementary schools)	\$3.00
Lunch (Middle schools)	\$3.25
Lunch (High School)	\$3.60
Breakfast - Adult	\$2.90
Lunch - Adult	\$4.80

Resolution: MOTION TO APPROVE STUDENT AND ADULT MEAL PRICES FOR THE 2020-2021 SCHOOL YEAR

#### 5.23 Approve a Food Service Compensation Plan effective July 1, 2022 through June 30, 2026

The Administration is recommending the approval of a Food Service Compensation Plan effective July 1, 2022 through June 30, 2026

Resolution: MOTION TO APPROVE A FOOD SERVICE COMPENSATION PLAN EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2026

#### 5.24 Approve the Disposal of Excess, Obsolete and Non-Repairable Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and equipment as per Policy 706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE AND NON-REPAIRABLE EQUIPMENT

#### 5.25 Approve Confidential Settlement Agreement and Release

The Administration is seeking approval for the Confidential Settlement Agreement and Release for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE CONFIDENTIAL SETTLEMENT AGREEMENT AND RELEASE

#### 5.26 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Stephen Nelson, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

## **6. Discussion/Action Agenda**

There were no Discussion/Action agenda items.

## **7. Future Meetings**

### 7.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
September 14 2022	SASD Board Committee Meeting	6:30	District Administrative Office
September 19 2022	NMTCC Joint Operating Committee Meeting	7:00	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
September 22 2022	SASD Board Action Meeting	7:00	District Administrative Office
September 28 2022	MCIU Board of School Directors Meeting	6:45	Montgomery County Intermediate Unit 2 W. Lafayette Street Norristown

Mr. Brong indicated that the NMTCC Meeting would be held virtually, during the construction of the building.

## **8. Report of the Solicitor**

### 8.1 Report of the Solicitor

There was no report.

## **9. Unfinished/New Business of the Board**

### 9.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

## **10. Public Comments**

### 10.1 Public Comments

Ms. Cimonetti of Telford indicated that she had previously misspoke regarding the cutting of third-grade music lessons, and not the third-grade music program. Ms. Cimonetti asked that the school district not pit different communities against each other while planning and passing its budget.

Dr. Gallagher stated that he is not aware of any cuts to student programs. A comment from the audience was inaudible.

Miss Bass of Harleysville stated that she is a junior at the high school and has been in the school district since kindergarten. She stated that she was aware of an alleged recent social media post by a Souderton peer that made fun of the Holocaust and only one student called out the post as unacceptable. Miss Bass stated that this is just the latest of many instances of students being cruel, hateful and racist. Miss Bass said that she felt the need to speak up because she is tired of nothing being done to address the hatred and ignorance of fellow students.

Dr. Gallagher thanked Miss Bass for her comments and for having the courage to speak publicly about her concerns. Dr. Gallagher asked Miss Bass to remain after the meeting to meet with Mrs. Zweiback, Director of Pupil Services to further investigate her concerns.

Mr. Keith also thanked Miss Bass for her comments and encouraged her to reach out to a school principal or district administration.

Other voices were speaking out from the audience and were inaudible. Mr. Keith asked that if someone wanted to speak at this time, they should sign up and would be given opportunity to speak. No one made movement or request to speak publicly. Voices from the audience continued and Mr. Keith asked for civility, and gaveled for quiet. When the comments continued, Mr. Keith asked for an adjournment.

## **11. Adjournment**

### 11.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:37 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Stephen Nelson, second by William Brong.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michael Taylor".

Michael Taylor, C.P.A.

Board Secretary / Director of Business Affairs