

**SOUDERTON AREA SCHOOL DISTRICT**

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, August 26, 2010, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:06 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT:	Jill S. Basile	Bernard S. Currie
	Dr. R. Paul Baumgartner	Matt Holliday
	William J. Brong	Scott C. Jelinski

ABSENT:	Ken R. Keith	R. Bud Miller
	Thomas A. Kwiatkowski	

SOLICITOR:	Mark W. Fitzgerald, Esq.
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Also present at the meeting were: Robert Bruchak, Stephen Bukowski, Molly Dugan, Henry Franz, Frank Gallagher, Karen Giannini, Dr. Christopher Hey, Dr. Frederick Johnson, William Lukridge, Karen Roberts, Gail Ryan, Dr. Jack Silva, representatives from *The Souderton Independent*, *The Intelligencer*, and *The Reporter*, as well as the public.

**PUBLIC COMMENT ON AGENDA ITEMS**

There were no public comments.

**REPORT OF THE PRESIDENT**

Bernard S. Currie

An Executive Session was held this evening prior to the Board meeting to discuss personnel.

Mr. Currie read a prepared statement on the administrative personnel issue at E. M. Crouthamel Elementary School.

**EXHIBIT A**

**CONSENT/ACTION AGENDA**

Dr. Johnson made a recommendation to the Board to approve the consent/action agenda items as listed. Board members were invited to remove items from the agenda if more discussion was needed.

CONSENT/ACTION AGENDA (CONTINUED)

Mr. Brong asked that the “Recommendation to approve the 2010-2011 daily substitute rates for teachers and nurses at \$100.00 for the first 15 days worked and \$105.00 for each day thereafter (aggregate 2% increase from 2009-2010 rates)” be removed from this section of the agenda, as Mr. Brong’s wife is a substitute nurse and would benefit from the increase.

A motion was made by Dr. Baumgartner, with a second by Mrs. Basile, to approve the items listed in the Consent/Action portion of the agenda, with the exception of the 2010-2011 Daily Substitute Rates. The vote was taken, and on a vote of 6 to 0, it was

**RESOLVED**, That the Board approve the consent/action agenda items, with the exception of the 2010-2011 Daily Substitute Rates, as listed:

Recommendation to Approve Minutes of the July 22, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for July 2010.

**EXHIBIT B**

Recommendation to Approve Requests to Attend Conferences/Workshops

<b>DR. JACK SILVA</b> Director of Curriculum, Instruction and Assessment	Lehigh University School Study Council – Study Tour Charlottesville, VA September 28 to October 1, 2010 (Tues.-Fri.) Total Expenses: \$750.00
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<b>DR. FREDERICK C. JOHNSON</b> Superintendent	Pennsylvania School Boards Association School Leadership Conference Hershey, PA October 12-15, 2010 (Tues.-Fri.) Total Expenses: \$531.00
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<b>DR. R. PAUL BAUMGARTNER</b> School Board Member	Pennsylvania School Boards Association School Leadership Conference Hershey, PA October 12-15, 2010 (Tues.-Fri.) Total Expenses: \$1,183.75
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<b>MARCELINA MCCOOL</b> Spanish, Souderton Area High School	Using Circles Effectively Bethlehem, PA October 21, 2010 (Thurs.) Total Expenses: \$245.00 – Substitute Required
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CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

**SHARON ALDERFER** Keystone State Reading Assoc. Conference  
CARS, Lower Salford Elem. Hershey, PA  
**CAMILLE CASANI** October 24-27, 2010 (Sun.-Wed.)  
CARS, Salford Hills Elem. Total Expenses: \$4,476.00 (Combined)  
**DR. PATRICIA MATHUES** Substitute needed for Robinson only.  
Supervisor of Elem. Lang. Arts Funded by PA PACT.  
**LYNN ROBINSON**  
CARS, Vernfield Elem.  
**JUDY ROTHENBERGER**  
Reading Specialist, Oak Ridge Elem.  
**JOAN SHELLENBERGER**  
CARS, Franconia Elem.

**DR. FREDERICK C. JOHNSON** American Association of School Administrators  
Superintendent National Conference on Education  
Denver, CO  
February 17-19, 2011 (Thurs.-Sat.)  
Total Expenses: \$2,216.00

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation to Approve Request for Medical Sabbatical

**DEBORAH ALDER** Principal, E. M. Crouthamel Elementary School  
Effective: July 19, 2010 through the end of the  
2010-2011 school year.

Recommendation to Approve Transfer

**JONATHAN GRAF** From: Assistant Principal, Indian Crest Middle School  
To: Principal on Assignment, E. M. Crouthamel Elem.  
Effective: July 19, 2010 through the end of the 2010-2011  
school year.  
Additional Stipend: \$5,500

Recommendation to Accept Resignations

**BRIAN PENDERGHEST** Health & Physical Education Teacher- E. M. Crouthamel  
Elementary  
Effective: End of the 2009-2010 School Year

**JAMES RUGARBER** Technology Education, Souderton Area High School  
Effective: August 12, 2010

Ratification of/Recommendation for Transfers

**ERIC HARTMAN** From: Social Studies, Indian Crest Middle School  
Replacement for To: Gifted Support Teacher, Indian Valley Middle School  
Diane Mazziotta (retired) Beginning: 2010-2011 School Year

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendation for Transfers (Continued)

<b>KATIE McCOY</b>	From: Health & Physical Education Teacher, Indian Crest
Replacement for	To: Dean of Students – Teacher on Assignment
Jonathan Graf (transfer)	Effective: 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Ursinus College (BS) 2003	2003-2010 – Souderton Area S.D. – Indian Crest Middle
Cabrini College (M.Ed.)	School – Health & Physical Education Teacher
2006	

<b>CAROLYN ROSENBERGER</b>	From: Fourth Grade, Vernfield Elementary
New Position – Teacher on	To: Intermediate Elementary Staff Development
Assignment – Funded by	Effective: 2010-2011 School Year
PA PACT	

<b>SUSANNE STEEN</b>	From: Third Grade, Lower Salford Elementary
Position Moved to	To: First Grade, West Broad St. Elementary
Different Building	Beginning: 2010-2011 School Year

Ratification of/Recommendations for Employment

<b>CHRISTOPHER AUBERTIN</b>	Mathematics, Indian Crest Middle School
Replacement for	<b>LONG-TERM SUBSTITUTE</b>
Nicole Bauer (childrearing)	Effective: First Semester, 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
West Chester Univ. (BS)	Oct. 2009- June 2010–Souderton Area S.D.–Indian Crest
2008	Middle School- Long-Term Substitute–Math
	2008-2009–SASD– Substitute Teacher
	Recommended Salary - \$19,849 – B (1)

<b>MARISSA BEIDLER</b>	Science Teacher, 6 <sup>th</sup> Grade, Indian Crest Middle School
Replacement for	<b>LONG-TERM SUBSTITUTE</b>
Kelly Arnone (childrearing)	Effective: First Semester, 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Muhlenberg College (BA)	Sept. 2009- Jan. 2010 – Souderton Area S.D. – Indian Crest
2009	Middle School – Long-Term Substitute – Language Arts
	Recommended Salary - \$19,849 – B (1)

<b>MATTHEW BENNER</b>	Social Studies Teacher, Indian Crest Middle School
Replacement for	<b>TEMPORARY PROFESSIONAL</b>
Eric Hartman (transfer)	Beginning: 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Arcadia Univ. (BA) 2009	Jan. -June 2010 – Souderton Area S.D. – Substitute Teacher
	Fall 2009 – Student Teaching – Anna Blakiston Day School
	Philadelphia – Grades 7 & 8
	Recommended Salary - \$39,698 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

<b>KATHLEEN BREEN</b> Replacement for Wendy Bidoli (resigned)	Special Education Teacher, Learning Support – Indian Valley Middle School <b>TEMPORARY PROFESSIONAL</b> Beginning: 2010-2011 School year
<u>Education</u> Holy Family Univ. (BA) 1988	<u>Experience</u> April-June 2010 – Souderton Area S.D. – Indian Valley Middle School – Per-Diem Extended Substitute – Special Education Teacher Oct. 2009 – April 2010 – SASD – Substitute Teacher 1991-1992 – Pennsauken S.D., NJ – Phifer Middle School- Special Education Teacher 1988-1990 – Pennsauken S.D., NJ – G.B. Fine Elementary- Special Education Teacher Recommended Salary - \$41,352 – B12 (1)
<b>AMY BUITING</b> Replacement for Amy Cienkowski (resigned)	Special Education Teacher, Learning Support – E. M. Crouthamel Elementary <b>PROFESSIONAL</b> Beginning: 2010-2011 School year
<u>Education</u> Wittenberg Univ. (BA) 1995 Pennsylvania State Univ. (M.Ed.) 1998	<u>Experience</u> Jan.-June 2010 – Pennridge S.D. – Sellersville Elem.- Long-Term Substitute – First Grade Teacher Oct. 2009 – Jan. 2010 – Souderton Area S.D. – E. M. Crouthamel Elem. – Per-Diem Extended Substitute – Special Education Teacher 1995-2000 – Lower Merion S.D. – PennWynne Elem. – Third Grade Inclusion Classroom Teacher Recommended Salary - \$47,142 – M (1)
<b>AMY CANNING</b> Replacement for Sheryl Moyer (TOA – Reading Recovery)	Second Grade, E. M. Crouthamel Elementary <b>LONG-TERM SUBSTITUTE</b> Effective: 2010-2011 School Year
<u>Education</u> Temple Univ. (BA) 2001 Arcadia Univ. (M.Ed.) 2005	<u>Experience</u> 2009-2010–Souderton Area S.D.–E. M. C. Elem.-Long-Term Substitute–Second Grade 2008-2009–SASD–E. M. C. Elem.–Long-Term Substitute- Second Grade Recommended Salary - \$47,142 – M (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

**SUSANNE CONOLLY** Second Grade, Oak Ridge Elementary  
Replacement for **TEMPORARY PROFESSIONAL**  
Elaine Portock (retired) Beginning: 2010-2011 School Year  
Education Experience  
East Stroudsburg Univ. 2009-2010–Souderton Area S.D.–Franconia Elem.-  
(BS) 2007 Long -Term Substitute–First Grade  
Nov. 2008-June 2009–SASD–Franconia Elem.–Title I  
Teaching Assistant  
Recommended Salary - \$41,286 – B (2)

**RICHARD CURTIS** Technology Education Teacher, Souderton Area H. S.  
Replacement for **TEMPORARY PROFESSIONAL**  
James Rugarber (resigned) Beginning: 2010-2011 School Year  
Education Experience  
Millersville Univ. (BS) 2009 Jan.-June 2010 – Souderton Area S.D. – High School-  
Long-Term Substitute – Technology Education  
Fall 2009- Student Teaching – Manheim Twp. H.S. -  
Lancaster County  
Recommended Salary - \$39,698 – B (1)

**MELISSA DAVIS** First Grade, Lower Salford Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Dina Palski Effective: 2010-2011 School Year  
(TOA – Reading Recovery)  
Education Experience  
Arcadia Univ. (BA) 2003 2008-2010–Souderton Area S.D.–Lower Salford Elem.-  
Long -Term Substitute–First Grade  
Jan. 2007- June 2008–SASD–E. M. C. Elem.– Title I  
Teaching Asst.  
Recommended Salary - \$41,352 – B12 (1)

**CAITLIN DUNLEAVY** Second Grade, E. M. Crouthamel Elementary  
Replacement for **TEMPORARY PROFESSIONAL**  
Sheri Ahlum (transfer) Beginning: 2010-2011 School Year  
Education Experience  
Penn State Univ. (BS) 2007 2009-2010–Souderton Area S.D.–E. M. C. Elem.-  
Long -Term Substitute–First Grade  
2008-2009–SASD–E. M. C. Elem.–Long-Term Substitute–  
Second Grade  
Recommended Salary - \$44,727 – B12 (3)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

**KATHLEEN FARRELL** Fourth Grade, Salford Hills Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Barbara Kulp Effective: 2010-2011 School Year  
(TOA – Reading Recovery)

<u>Education</u>	<u>Experience</u>
West Chester Univ. (BS) 2007	Dec. 2009-2010–Souderton Area S.D.– Salford Hills Elem.- Long -Term Substitute–First Grade Sept.-Dec. 2009–SASD–Salford Hills Elem.–Per-Diem Extended Substitute– Kindergarten Teacher Dec. 2008-June 2009 – Chula Vista, CA – Substitute Teacher Nov. 2007-June 2008 – SASD – Oak Ridge Elem. – Long- Term Substitute – First Grade Recommended Salary - \$39,698 – B (1)

**CAITLIN GRIFFO** Special Education Teacher, Learning Support –  
Replacement for E. M. Crouthamel Elementary  
Rose Marie Osada (transfer) **TEMPORARY PROFESSIONAL**  
Beginning: 2010-2011 School year

<u>Education</u>	<u>Experience</u>
Kutztown Univ. (BS) 2009	2009- 2010 – Benjamin Banneker Elem., Loveville, MD- Special Education Resource Teacher Spring 2009 – Student Teaching – Quakertown Community S.D. – Tohickon Valley Elem. – Second Grade – Spring-Ford Area S.D. – Limerick Elem. – Learning Support Recommended Salary - \$39,698 – B (1)

**SUSAN HADFIELD** .5 Kindergarten Teacher, Lower Salford Elementary  
Replacement for **TEMPORARY PROFESSIONAL**  
Brian Penderghest (resigned) Beginning: 2010-2011 School year

<u>Education</u>	<u>Experience</u>
Rider Univ. (BA) 1994	2009- 2010 – Palisades S.D. – Teacher for Early Literacy Learners 2008-2009 – Palisades S.D. – Teaching Asst.-Kindergarten 2006-2007 – Wilson S.D. – Soar to Success Reading Teacher Recommended Salary - \$19,849 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

**JACQULYN HIMMEL** Second Grade, Oak Ridge Elementary School  
Replacement for **LONG-TERM SUBSTITUTE**  
Lynn Connery-Orcutt Effective: 2010-2011 School Year  
(TOA – Reading Recovery)  
Education Experience  
Gwynedd-Mercy College Jan.-June 2010–Souderton Area S.D.- Franconia Elem.-  
(BS) 2007 Long-Term Substitute – Second Grade  
Sept. 2008- Jan. 2010 – SASD – E. M. Crouthamel Elem.-  
Title I Teaching Asst.  
Recommended Salary - \$39,698 – B (1)

**AMBER HOCH** Health & Physical Education, Indian Crest Middle School  
Replacement for **LONG-TERM SUBSTITUTE**  
Katie McCoy (TOA) Effective: 2010-2011 School Year  
Education Experience  
Lock Haven Univ. (BS) Fall 2009 – Student Teaching – Pennridge S.D. – Bedminster  
2009 Elementary & North Middle School  
Recommended Salary - \$39,698 – B (1)

**SARAH HORMELL** Spanish Teacher, Souderton Area High School  
Replacement for **LONG-TERM SUBSTITUTE**  
Cristina Ziegler (leave) Effective: 2010-2011 School Year  
Education Experience  
Gwynedd-Mercy College Student Teaching – Penn-Delco S.D. – Sun Valley H.S.  
(BS) 2007 Aston, PA  
Recommended Salary – \$41,352 – B12 (1)

**DEBRA KNIGHT** First Grade, Lower Salford Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Angela Moore (childrearing) Effective: First Semester, 2010-2011 School Year  
Education Experience  
Trenton State College 1988 2005-2010 – Souderton Area S.D. – Substitute Teacher  
Aug. 2008- Feb. 2009 – SASD – Lower Salford –  
Long-Term Substitute – Second Grade  
Recommended Salary - \$19,849 – B (1)

**REGAN KOPP** Language Arts, Indian Valley Middle School  
Replacement for **LONG-TERM SUBSTITUTE**  
Jennifer Bano (childrearing) Effective: First Semester, 2010-2011 School Year  
Education Experience  
West Chester Univ. (BS) Spring 2010–Student Teaching – Norristown Area S.D.  
2010 Stewart Middle School – 7<sup>th</sup> Grade English  
Recommended Salary - \$19,849 – B (1)



CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

<b>CODY LOEFFLER</b>	English, Souderton Area High School
Replacement for	<b>LONG-TERM SUBSTITUTE</b>
Michele Ruch (childrearing)	Effective: First Semester, 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Susquehanna Univ. (BA) 2009	Jan.-June 2010–Substitute Teacher – Shamokin Area High School
Recommended Salary - \$19,849 – B (1)	
<b>LAUREN LUSIGNEA</b>	Health & Physical Education, Souderton Area H. S.
Replacement for	<b>TEMPORARY PROFESSIONAL</b>
James Schulte (retired)	Beginning: 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Bloomsburg Univ. (BS) 2004	Jan.–Dec. 2009- Hatboro-Horsham High School- Long -Term Substitute–Physical Education
West Chester Univ. (cert.) 2008	Fall 2008-Student Teaching – Hatboro-Horsham H. S. & Simmons Elementary
Recommended Salary - \$39,698 – B (1)	
<b>ELIZABETH MacDONALD</b>	Fourth Grade Teacher, West Broad St. Elementary
Replacement for	<b>LONG-TERM SUBSTITUTE</b>
Tia Schwab (Sabbatical)	Effective: 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Penn State Univ. (BS) 2010	2009- 2010 – Student Teaching/Internship – Park Forest Elementary – State College – First Grade
Recommended Salary - \$39,698 – B (1)	
<b>CATHERINE McCaffrey</b>	Third Grade, Lower Salford Elementary School
Replacement for	<b>LONG-TERM SUBSTITUTE</b>
Tracy Borro (childrearing)	Effective: First Semester, 2010-2011 School Year
<u>Education</u>	<u>Experience</u>
Dickinson College (BA) 1988	April -June 2010–Souderton Area S.D.- Salford Hills Elem. Per-Diem Extended Substitute – Third Grade
American Univ. (M) 1990	Nov. 2009-April 2010 – SASD – Salford Hills Elem. –
Arcadia Univ. (cert.) 2005	Intervention Teaching Asst. 2006-2009 – Substitute Teacher – North Penn & Souderton Area School Districts
Recommended Salary - \$21,503 – B24 (1)	

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

**KRISTAL MOSCHARIS** Spanish Teacher, Souderton Area H. S.  
Replacement for **LONG-TERM SUBSTITUTE**  
Arlene Buchman (TOA) Effective: 2010-2011 School Year  
Education Experience  
West Chester Univ. (BA) 2009- 2010 – Tredyffrin-Easttown S. D. – Middle School  
2008 Long-Term Substitute – French & Spanish  
Recommended Salary - \$41,352 – B12 (1)

**SARAH SCHRODING** Special Education Teacher, Salford Hills & West Broad  
Replacement for Megan Street Elementary Schools  
Finney (TOA-Reading **LONG-TERM SUBSTITUTE**  
Recovery) - Paid with Effective: 2010-2011 School Year  
IDEA/ARRA Funds  
Education Experience  
Gwynedd-Mercy College Nov. 2009- June 2010 – Beaufort Middle School, SC  
(BS) 2009 Eighth Grade Learning Support  
Spring 2009 – Student Teaching – Souderton Area SD –  
Vernfield Elem. – Multiple Disabilities Class;  
Indian Crest – Modified Learning Support  
Recommended Salary - \$39,698 – B (1)

**DENNIS STANTON** English Teacher, Souderton Area H. S.  
Replacement for **LONG-TERM SUBSTITUTE**  
Therese Tirado (childrearing) Effective: 2010-2011 School Year  
Education Experience  
Ursinus Univ. (BA) 2004 Fall 2009- Student Teaching - Perkiomen Valley S. D. -  
High School - English  
Recommended Salary - \$39,698 – B (1)

**TRUDY SUTTERS** Fourth Grade Teacher, Vernfield Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Carolyn Rosenberger Effective: 2010-2011 School Year  
(TOA-Staff Development)  
Education Experience  
Calvin College (BA) 1985 Oct. 2009- June 2010 -SASD – Substitute Teacher  
Arcadia Univ. (MA) 1990 1985-1996 – Phil-Mont Christian Academy, Erdenheim, PA  
– Third & Sixth Grades  
Recommended Salary - \$47,142 – M (1)

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

**GREGORY TICE** Technology Education Teacher, Souderton Area H. S.  
Replacement for **LONG-TERM SUBSTITUTE**  
Daniel Glatts Effective: 2010-2011 School Year  
(TOA-Guidance)

<u>Education</u>	<u>Experience</u>
Millersville Univ. (BS) 2009	Feb.-June 2010- Cornwall-Lebanon S. D.–Substitute Teacher
	Fall 2009 – Student Teaching – Cedar Crest High School – Lebanon, PA
Recommended Salary - \$39,698 – B (1)	

**LAUREN TOMASZEWSKI** Language Arts Teacher, Indian Crest Middle School  
Replacement for **LONG-TERM SUBSTITUTE**  
Jody Kilpatrick Effective: First Semester, 2010-2011 School Year  
(childrearing)

<u>Education</u>	<u>Experience</u>
Moravian Univ. (BA) 2010	Spring 2010 – Student Teaching – Easton Area SD – Middle School-7 <sup>th</sup> Grade – and Wilson Area High School – 11 <sup>th</sup> Grade
Recommended Salary - \$19,849 – B (1)	

**KAREN UBOWSKI** Language Arts, 8<sup>th</sup> Grade - Indian Crest Middle School  
Replacement for **LONG-TERM SUBSTITUTE**  
Holly Moran (Sabbatical) Effective: 2010-2011 School Year

<u>Education</u>	<u>Experience</u>
Southeastern Mass. Univ. (BA) 1987	Jan.- June 2010–Souderton Area S.D.–Indian Crest- Long -Term Substitute–Language Arts
Boston College (M.Ed.) 1991	Sept. 2009- Jan. 2010 –SASD–Substitute Teacher
	2008 -2009 – SASD -Franconia Elem. – Long-Term Substitute – Fourth Grade
Recommended Salary - \$47,142 – M (1)	

**KATHIE VENEZIALE** Fourth Grade, Franconia Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Beverly Hanrahan Effective: 2010-2011 School Year  
(TOA – Reading Recovery)

<u>Education</u>	<u>Experience</u>
Kings College (BA) 2004	2009- 2010–Souderton Area S.D.–Franconia Elem.- Long -Term Substitute–Fifth Grade
	2008-2009–SASD–Franconia Elem.–Long-Term Substitute- Fifth Grade
	Sept. 2007- Jan. 2008 – Franconia Elem. – Long-Term Substitute – Fifth Grade
Recommended Salary - \$39,698 – B (1)	

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – ADMINISTRATIVE STAFF (CONTINUED)

Ratification of/Recommendations for Employment (Continued)

**COLLEEN WULTERKENS** First Grade Teacher, Lower Salford Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Amanda Johnson Effective: First Semester, 2010-2011 School Year  
(childrearing)

<u>Education</u>	<u>Experience</u>
DeSales Univ. (BA) 2007	April -June 2010- Souderton Area S. D. – Lower Salford Elem. – Per-Diem Extended Substitute – First Grade Oct. 2008 – April 2010 – SASD – Lower Salford – Intervention Teaching Asst. Recommended Salary - \$19,849 – B (1)

**STACIE YANEZ** Fourth Grade, Franconia Elementary  
Replacement for **LONG-TERM SUBSTITUTE**  
Jennifer Sinkinson Effective: 2010-2011 School Year  
(TOA – Reading Recovery)

<u>Education</u>	<u>Experience</u>
Gwynedd Mercy College (BS) 2004	2009- 2010–Souderton Area S.D.–Franconia Elem.- Long -Term Substitute–Fourth Grade 2008-2009–SASD–Oak Ridge Elem.–Long-Term Substitute – Fourth Grade Recommended Salary - \$39,698 – B (1)

**KELLY YEMM** Health & Physical Education, Souderton Area H. S.  
Replacement for **TEMPORARY PROFESSIONAL**  
Debra Eschbach (retired) Beginning: 2010-2011 School Year

<u>Education</u>	<u>Experience</u>
Temple Univ. (BS) 2007 Phila. Biblical Univ. (cert.) 2009	Jan.–June 2010-School District of Philadelphia - Abraham Lincoln H. S.–Physical Education Oct. 2009 –Jan. 2010 North Penn S.D.–High School– Long-Term Substitute–Physical Education Aug.–Oct. 2009–Academy of Notre Dame–Long-Term Substitute–Physical Education Recommended Salary - \$43,006 – B24 (1)

Recommendation to Approve Request for Childrearing Leave

**NICOLE BAUER** Math Teacher, Indian Crest Middle School  
Beginning approximately October 26, 2010, following Family/Medical Leave, through the first semester of the 2010-2011 school year. Mrs. Bauer is planning to return to work for the second semester of the 2010-2011 school year.

Recommendation to Approve Request for Compensated Professional Leave

**GRACE CLANCY** English Teacher, Souderton Area High School  
Second Semester – 2010-2011 School Year

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF

Ratification of/Recommendation to Accept Resignations

<b>DAVID BARTHOLOMEW</b>	Study Hall Aide, High School Effective: August 9, 2010
<b>ELEESA BOBB</b>	Special Education Instructional Asst., West Broad St. Elementary School Effective: August 23, 2010
<b>CAROLINE DEITCH</b>	Special Education Instructional Asst., Indian Crest Middle School Effective: August 2, 2010
<b>ROSEMARY DILLON</b>	ESL Teaching Asst., West Broad St. Elementary Effective: August 2, 2010
<b>ELLEN DOLAN</b>	Library Secretary, Souderton Area High School Effective: August 13, 2010
<b>ELYSE HACKMAN</b>	Special Education Instructional Asst., High School Effective: August 23, 2010
<b>KAREN HOBART</b>	Food Service Asst., Indian Valley Middle School Effective: August 23, 2010
<b>DANIEL HUBER</b>	Part-Time Summer Custodian Effective: August 20, 2010
<b>MATTHEW JOHNSON</b>	Part-Time Custodial Substitute Effective: August 13, 2010
<b>STACEY MILLER</b>	Title I Teaching Asst., West Broad St. Elementary Effective: July 26, 2010
<b>RYAN PARMER</b>	Part-Time Custodian, Indian Crest Middle School Effective: July 30, 2010
<b>JUSTINE RASP</b>	ESL Teaching Asst., Franconia. Elementary Effective: August 23, 2010
<b>JOSHUA SHTATMAN</b>	Part-Time Custodian, Summer Substitute Effective: August 20, 2010
<b>KRISTA SIBEL</b>	Special Education Instructional Asst., Indian Crest M. S. Effective: August 4, 2010

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of/Recommendation to Accept Resignations (Continued)

**BRIAN SNYDER** Part-Time Custodian, Indian Valley Middle School  
Effective: August 17, 2010

**JEFFREY STUART** Part-Time Custodian, Lower Salford Elementary  
Effective: August 12, 2010

**JOANNE WALSH** Food Service Asst., Indian Valley Middle School  
Effective: July 26, 2010

Ratification of/Recommendation for Transfers

**JENNIFER BUSFIELD** From: Substitute Café/Playground Aide, Oak Ridge  
Replacement for To: Clerical Aide, Nurse's Office, Indian Crest Middle  
Sandra Clemens (transfer) Beginning: September 7, 2010  
Wage: \$9.60 per hour – Hours: 10-12 per week

**CARSON HENDRICKS** From: Part-Time Custodian, Franconia Elementary  
Replacement for To: Part-Time Custodian, Lower Salford Elementary  
Jeffrey Stuart (resigned) Beginning: August 16, 2010  
Wage: \$10.21 per hour – Hours: 4 per day

**KELLEN HENDRICKS** From: Special Education Instructional Asst. – Learning  
Support - Indian Valley Middle School  
To: Special Education Instructional Asst. – Autistic  
Support – Indian Crest  
Beginning: September 7, 2010  
Wage: \$12.22 per hour – Hours: 5.5 per day

**LOUISE PULLEN** From: Cafeteria/Playground Aide, Salford Hills Elem.  
To: Substitute Café/Playground Aide, Salford Hills  
Beginning: September 7, 2010  
Wage: \$9.65 per hour – Hours: As needed

**ANDREA RAWA** From: Special Education Instructional Asst. – Autistic  
Support – Vernfield Elementary  
To: Special Education Instructional Asst. – Autistic  
Support – Indian Crest  
Beginning: September 7, 2010  
Wage: \$11.77 per hour – Hours: 7 per day

**MICHAEL STUART** From: Part-Time Custodian, Indian Valley  
To: Substitute Custodian  
Beginning: September 7, 2010  
Wage: \$10.21 per hour – Hours: As needed

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Ratification of/Recommendation for Transfers (Continued)

**ROBERT WALKER** From: Food Service Asst.  
Replacement for To: Part-Time Custodian, Indian Valley Middle School  
Michael Stuart (transfer) Beginning: August 9, 2010  
Wage: \$10.21 per hour – Hours: 4 per day

Ratification of/Recommendation for Employment

**ALEXANDRA BOLLINGER** Part-Time Custodian – Indian Valley Middle School  
Replacement for Beginning: August 16, 2010  
Brian Snyder (resigned) Wage: \$10.21 per hour – Hours: 4 per day

**EDWARD DOUGHERTY** Part-Time Custodian – Vernfield Elementary  
Replacement for Beginning: July 26, 2010  
Steve Kratz (resigned) Wage: \$10.21 per hour – Hours: 4 per day

**ELIZABETH JASUTA-KRAMER** Special Education Instructional Asst.–Autistic Support-  
Replacement for Vernfield Elementary  
Andrea Rawa (transfer) Beginning: September 7, 2010  
Wage: \$10.43 per hour - Hours: 7 per day

**MICHELLE JOHNSON** Special Education Instructional Asst.-One-to-One –  
Replacement for West Broad St. Elementary  
Eleesa Bobb (resigned) Effective: 2010-2011 School Year or Duration of IEP  
Requirement  
Wage: \$10.43 per hour - Hours: 6.5 per day

**EARL LANDIS** Part-Time Custodian – Souderton Area High School  
Replacement for Beginning: September 13, 2010  
Cody Kaercher (transfer) Wage: \$10.21 per hour – Hours: 4 per day

**DAVID MULLEN** Part-Time Custodian – Franconia Elementary  
Replacement for Beginning: August 16, 2010  
Carson Hendricks (transfer) Wage: \$10.21 per hour – Hours: 4 per day

**LORI SAVILLE** Special Education Instructional Asst. – Autistic Support  
Replacement for Vernfield Elementary  
Roseanna Vellner (resigned) Beginning: September 7, 2010  
Wage: \$10.43 per hour - Hours: 6.75 per day

CONSENT/ACTION AGENDA (CONTINUED)

Professional Staff Eligible for Professional Contracts

The following professional staff members have successfully fulfilled the three-year requirement and necessary ratings as temporary professional employees, and are now eligible for professional contracts:

<u>NAME</u>	<u>SCHOOL</u>	<u>POSITION</u>
<b>TODD BAUER</b>	Souderton Area High School	Mathematics
<b>LYNDA BROCK</b>	Oak Ridge Elementary	Fifth Grade
<b>MEGAN FINNEY</b>	West Broad Street Elementary	Special Ed.-LS
<b>JACQUELINE GRZYWACZ</b>	Salford Hills Elementary	Fourth Grade
<b>AMANDA JOHNSON</b>	Lower Salford Elementary	First Grade
<b>JOSHUA KLIMOVICH</b>	Indian Valley Middle School	Social Studies
<b>THOMAS LAVELLA</b>	Indian Crest Middle School	Science
<b>JEREMY MILLER</b>	Indian Crest Middle School	Science/Literacy
<b>RUCHI MITAL</b>	Souderton Area High School	Chemistry
<b>MATTHEW MONTAGNA</b>	Souderton Area High School	Special Ed.-Autism
<b>BRIAN PENDERGHEST</b>	E. M. Crouthamel Elementary	Physical Education
<b>NANCY RUGEL</b>	Elementary Schools	Gifted Support
<b>CHRISTINE SNYDER-MACNEILL</b>	Franconia Elementary	First Grade
<b>STEPHEN STRAKA</b>	Souderton Area High School	Instrumental Music
<b>THOMAS WEIR</b>	Indian Crest Middle School	Social Studies
<b>JENNIFER WENGER</b>	Lower Salford Elementary	Special Ed.-Autism

Recommendation to Approve Mentors for the 2010-2011 School Year

<b>STACY ARONOW</b>	Mentor for Iris Gallagher	\$300.00
<b>PAUL R. BARBADORO</b>	Mentor for Dennis Stanton	600.00
<b>NATHANIEL BENDER</b>	Mentor for Gregory Tice	600.00
<b>PATRICIA BERGER</b>	Mentor for Caitlin Fisher	600.00
<b>ARLENE BUCHMAN</b>	Mentor for Kristal Moscharis	600.00
<b>KATHY CAMPION-first semester</b>	Mentor for Catherine McCaffrey	300.00
<b>NICHOLAS CHIAROLANZA</b>	Mentor for Jeff Herber	600.00
<b>NANCY CIANCHETTA</b>	Mentor for Heather Gossler	300.00
<b>AMY COYLE(shared)</b>	Mentor for Carly Foedisch	150.00
<b>MELISSA DAVIS-first semester</b>	Mentor for Deb Knight	150.00
<b>MELISSA DAVIS-first semester</b>	Mentor for Colleen Wulterkens	300.00
<b>ACKIE DUGGAN-first semester</b>	Mentor for Regan Kopp	300.00
<b>DANIEL GLATTS</b>	Mentor for Richard Curtis	300.00
<b>MARGARET GRADEL</b>	Mentor for Stephanie Martin	300.00
<b>CATHY GRIFFO</b>	Mentor for Susan Hadfield	300.00
<b>JOSEPH GUNN</b>	Mentor for Stephanie Maggio	300.00
<b>MARIA HALTEMAN</b>	Mentor for Michael Darcy	300.00
<b>DOREEN HANSEN(shared)</b>	Mentor for Caitlin Griffio	300.00
<b>BETH ANN HARBON</b>	Mentor for Amy Buiting	300.00
<b>NICOLE HARNER</b>	Mentor for Lauren Lusigne	300.00
<b>HEATHER HIESTER(shared)</b>	Mentor for Caitlin Griffio	300.00



CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Mentors for the 2010-2011 School Year (Continued)

<b>HEATHER HESTER</b>	Mentor for Sharon Streff	\$300.00
<b>KATHI HUSSAR</b> -first semester	Mentor for Christopher Aubertin	300.00
<b>MARK JAMES</b>	Mentor for Gary McManus	300.00
<b>THOMAS JERNIGAN</b> -first semester	Mentor for Marissa Beidler	150.00
<b>ADAM KAYSER</b>	Mentor for Andrew Hudak	300.00
<b>BRENDA KRUPP</b> (shared)	Mentor for Carly Foedisch	150.00
<b>WENDY KULP</b> (shared)	Mentor for Daniel Phillips	150.00
<b>JESSICA MULLER</b>	Mentor for Marlena Musselman	300.00
<b>TRACEY NEELY</b>	Mentor for Susanne Conolly	300.00
<b>STEPHEN NOGAMI</b>	Mentor for Christina Causland	300.00
<b>VIRGINIA PERRY</b> -first semester	Mentor for Sarah Weikert	150.00
<b>MICAH RAMPULLA</b> -first semester	Mentor for Krysten Goetter	300.00
<b>CAROL RAMSEY</b>	Mentor for Kelly Yemm	300.00
<b>JUDY ROTHENBERGER</b>	Mentor for Jacquelyn Himmel	300.00
<b>KERRY STANFIELD</b> -first semester	Mentor for Lauren Tomaszewski	300.00
<b>TARA VOORHEES</b>	Mentor for Kathleen Breen	300.00
<b>TARA VOORHEES</b>	Mentor for Gina Shoemaker	300.00
<b>CARYL WATERS</b> (shared)	Mentor for Daniel Phillips	150.00
<b>AUTUMN WRIGHT</b> (shared)	Mentor for Carleen Caldwell	150.00
<b>KAREN YERK</b>	Mentor for Stephanie DeDominic	300.00
<b>CHRISTINE ZWAAN</b> (shared)	Mentor for Carleen Caldwell	150.00

Recommendation to Approve Fall Coaches and Band Personnel for the 2010-2011 School Year.

**EXHIBIT C**

Recommendation to Approve Supplemental Contract for Dean of Students

<b>KATIE McCOY</b>	Not to Exceed 200 hours per semester	\$31 per hour
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Recommendations for Doctor and Dentist Assignments for 2010-2011.

**EXHIBIT D**

Recommendation to Ratify Overnight Field Trips

1. Souderton Area High School – Boys Soccer Team  
Pocono Mountain East High School, Mt. Pocono, PA  
Date: August 21 – 23, 2010 (Sat.-Mon.)  
Purpose of Trip: Team building, soccer practice, and play.  
Number of Students: 24                      Number of Chaperones: 6  
Trip financed by students/parents.

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Ratify Overnight Field Trips (Continued)

2. Souderton Area High School – Future Business Leaders of America (FBLA)  
FBLA State Leadership Workshop – State College, PA  
Date: October 24-25, 2010 (Sun.-Mon.)  
Purpose of Trip: Workshops and conference prepares FBLA leaders for planning  
of events and service activities for the year.  
Number of Students: 18                      Number of Chaperones: 2  
Trip financed by students/parents.

Recommendation to Approve Additional Sports Camp Staff

<b>ERIN PREDIGER</b>	Field Hockey – Head Counselor	\$21.42 per hour
<b>ERIN PREDIGER</b>	Field Hockey - Group Counselor	8.00 per hour

Recommendation to approve 2010-2011 school year Alternative Education Contract with Lakeside Educational Network for five (5) regular education slots/five (5) special education slots and Counseling Services. **EXHIBIT E**

Recommendation to approve 2010-2011 school year Agreement with Buxmont Academy/Community Service Foundation for two (2) regular education slots/two (2) special education guaranteed slots. **EXHIBIT F**

Recommendation to approve placement of unreserved-designated funds from the Fund Balance Allocation of June 2009 as discussed at the August 4, 2010 Finance Committee Meeting:

PSERS	\$1,500,000
Unreserved-Undesignated General Fund	1,500,000
Capital Projects	<u>1,000,000</u>
Total Unreserved-Designated Fund Balance	\$4,000,000

DISCUSSION/ACTION ITEMS

Dr. Johnson recommended approval of the discussion/action item below, with the addition of the 2010-2011 Daily Substitute Rates as discussed earlier in the meeting during the Consent/Action Agenda.

Recommendation to approve the Employment Substitute Teachers, Nurses, and Food Service employees for the 2010-2011 School Year. **EXHIBIT G**

Recommendation to approve the 2010-2011 daily substitute rates for teachers and nurses at \$100.00 for the first 15 days worked and \$105.00 for each day thereafter (aggregate 2% increase from 2009-2010 rates).

There was a motion by Dr. Baumgartner, with a second by Mr. Jelinski to approve the items listed. The vote was taken, and on a vote of 5 to 0, with Mr. Brong abstaining.

### INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of September 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, September 1, 2010 – Both the Finance Committee Meeting and the Policy Committee Meeting have been canceled.

Wednesday, September 15, 2010 – Education-Personnel Committee Meeting – 6:30 PM  
Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, September 23, 2010 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, September 20, 2010 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, September 22, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

### REPORT OF THE SOLICITOR

Mark W. Fitzgerald, Esq.

No report from Mr. Fitzgerald.

### UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Currie announced that the Souderton Education Foundation will be holding their Fifth Annual Golf Outing on Monday, September 13, 2010 at the Lederach Golf Club. The proceeds will fund mini-grants to be distributed throughout the school district. More information can be found at the Foundation's Web site: [www.soudertonef.org](http://www.soudertonef.org).

### PUBLIC COMMENTS

Linda Wilde, Building Facility Manager at E. M. Crouthamel Elementary School, spoke about safety and health concerns at E. M. Crouthamel. She indicated that roof leaks, drainage system failures, and HVAC issues have existed at EMC for years.

PUBLIC COMMENTS (CONTINUED)

Mr. Currie asked for a copy of Mrs. Wilde's report so the Board and administration could follow-up on her allocations.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Brong, with a second by Dr. Baumgartner to adjourn the meeting. On a vote of 6 to 0, it was

**RESOLVED**, That the Board adjourn the meeting at 7:24 PM.

Respectfully,

Robert P. Bruchak  
Board Secretary