



## BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, September 22, 2022

Generated by Renai Cardillo on Friday, September 23, 2022

**Members present:** Courtney Barbieri, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

**Members absent:** Nick Braccio, Bill Brong, and Janet Flisak

**Others present:** Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Michael Taylor and Megan Zweiback

### 1. Welcome

#### 1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:08 P.M.

#### 1.2 Meeting Protocol

Mr. Keith outlined the following meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

#### 1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance.

#### 1.4 Roll Call - Board Secretary

Mr. Taylor called the roll. Six board members were present.

Mr. Keith stated that the Solicitor's Report would be moved to the beginning of the meeting this evening.

Mr. Berman introduced himself as the District Solicitor and made reference to his attendance at last month's meeting. Mr. Berman stated that at the previous meeting, allegations were made related to Anti-Semitism. Mr. Berman also stated that the school district takes all allegations very seriously and reported that the district did investigate the allegation. He stated that it had been determined that the allegations occurred over the summer on an electronic platform that the school district is not responsible for. Mr. Berman also stated that this does not limit the district interaction, in fact it creates an opportunity to educate those who have chosen to behave poorly. Mr. Berman said that instruction is occurring in an effort to teach students how to improve their behavior amongst themselves.

Mr. Berman also stated that the public at most school board meetings is generally respectful and people listen to each other. He stated that this was not the case last month, and the public did not follow protocol, calling out during the meeting and not waiting until the public comment portion of the meeting. Mr. Berman reminded everyone that the purpose of the school board meetings is to conduct school business and when meeting protocol is not followed, it becomes difficult to conduct a meeting. Mr. Berman reiterated that order will be maintained and in the event that it becomes necessary, anyone not following protocol would be removed from a meeting. Mr. Berman reminded the public that while it is a right to speak at a meeting, it is also a privilege.

Mr. Keith thanked Mr. Berman for his comments.

### 2. Souderton Spotlight

#### 2.1 Souderton Spotlight

Dr. Gallagher introduced Dr. Kennedy-Reilly who introduced Franconia Principal Dr. Heineck and Elementary Instructional Coach Tessa Colucci who spoke about the importance of Responsive Classroom. Dr. Heineck noted that the Morning Meeting in an elementary classroom supports belonging, a safe classroom, and fosters the social and emotional skills of our students. Ms. Colucci noted the importance of the Morning Meeting as a transition tool as students arrive from home to school, each day. She also noted that an end of day, Closing Circle allows for student reflection on their learning.

The video showcased Morning Meeting and the activities that can occur in various grade levels and the benefits to the whole child.

Mr. Keith thanked administration for the video.

### **3. Report of the Student Representatives to the Board**

#### **3.1 Student Representatives Update on Activities and Events at Souderton Area High School**

Student Representatives Aidan Kearns reported on high school athletics and Link Crew activities that included Canvassing the Town, and freshman orientation that had 350 students in attendance. Annabel Mensah reported on the recent Senior Sunrise event, the Club Fair, the Career Expo and the College Fair. Annabel also noted that the Homecoming football game is Friday, October 7th and the Homecoming Dance is Saturday October 8th.

Mr. Keith thanked the students for their reports.

### **4. Public Comments on Agenda Items**

#### **4.1 Public Comment**

There was no public comment on agenda items.

### **5. Report of the President**

#### **5.1 Report on Executive Session Meeting(s) held by the Board**

Mr. Keith stated that an Executive Session was held on Monday, September 12, 2022 to discuss personnel issues. The session lasted approximately 2 hours. He also stated that an Executive Session was held prior to tonight's meeting to discuss personnel and legal matters. The session lasted approximately 30 minutes.

Mr. Keith spoke to the room making a statement that he said was in the spirit of coming together as a community. He read from a prepared statement noting that many factors have been considered in its preparation. He noted the economic, emotional, social and political challenges that impact everyone and the degree to which they impact everyone differently. Mr. Keith indicated that the Souderton Area School District is renewing its focus to educate children to the best of their ability and to be free from widely non-educational issues. He stated that the district had not changed its mission, but with all of the changes happening, it feels time to announce a renewal of focus.

Mr. Keith stated that the district needs to reaffirm its partnership with its parents and guardians. He reiterated the purpose of a public school system to provide the best education in an affordable environment (including clubs, arts, athletics and other activities), while acknowledging the limitations within the organization. He noted that school districts across the nation are being asked to bear responsibility for items beyond traditional education, rather than in the home or elsewhere, as it may belong. He stated that some of the traditional items taught in a classroom are being twisted into something that does not resemble what should be in a classroom.

Mr. Keith stated in an effort to rebalance the partnership between the school district and parents/guardians that the school district would be taking measures to do so. He cited examples of items that are being worked on including parental opt in and opt outs, a re-evaluation of its curriculum to ensure that focus is on educational outcomes for all students while respecting the rights of parents and guardians. He indicated that certain reading selections may be removed or substituted. Mr. Keith stated that the teaching of CRT will not be adopted or promoted in the school district. He indicated that policies and guidance will be issued to staff members ensuring that this direction is known and shared.

Mr. Keith asked for patience as change across 9 buildings, over 6,000 children and 600 staff will not be immediately possible. He noted that the process will evolve and there will be new items to discuss. He also indicated that it is not a limitless process and not all needs can be met unconditionally. Mr. Keith also cautioned a perception of change, indicating that the public-school environment has laws and policies that differ from your personal or business life. He acknowledged the challenges of the educational process and the responsibility to work with legislators to make those changes a reality. Mr. Keith reiterated the call for patience as the school year unfolds.

### **6. Report of the Superintendent**

#### **6.1 The Superintendent will report on school district items**

Dr. Gallagher reported that it has been a smooth start to the new school year. He also indicated his pleasure in the return of in-person activities, noting Book Fairs, Back-to-School Bash, Back to School Nights, field trips, High School Club Fair, all engaging activities for our students. Dr. Gallagher noted that some staffing positions are available. He also reported that Food Service contractor Chartwells, has also had a good start to the school year, indicating a positive supply chain for food service and adequate staffing.

Dr. Gallagher indicated that the renovations of Indian Valley Middle School and Franconia Elementary School are going well. He acknowledged the challenges of project renovations during a school year and praised the contractors and construction manager, SiteLogiQ for their cooperation in making this happen.

Dr. Gallagher noted the SAHS Alumni Association Hall of Fame Induction for alumni Dean Stoneback and Jennifer Riley that was held on September 16th. Dr. Hey indicated that both of these accomplished individuals had volunteered in our schools, sharing their experience to our students.

Dr. Gallagher also mentioned the recent *Cornament* fundraising event, held by The Indian Valley Education Foundation noting that raised \$18,000. Dr. Gallagher announced that the High School Football team recently celebrated their 100th Anniversary. It will be acknowledged by local legislators tomorrow evening. Dr. Gallagher noted the High School Homecoming activities will begin on Friday, October 7th.

Dr. Gallagher addressed a curriculum issue that was brought up at last month's meeting regarding the school district teaching of The Holocaust. Dr. Gallagher refuted the comment that had suggested that the school district does not teach The Holocaust, stating that Holocaust-related instruction occurs in an age-appropriate manner beginning in the intermediate (elementary) grades and continuing through the middle and high school. Content from this historical event is incorporated into our ELA and Social Studies courses of study, providing our students with historical background and perspective. This gives students tools and context which they can use to make connections to current-day issues including tolerance, prejudice, diversity, and personal responsibility.

## **7. Consent/Action Agenda**

### 7.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members are invited to remove items from the Consent/Action agenda if further discussion is needed.

### 7.2 Approve School Board Meeting Minutes from August 2022

Resolution: MOTION TO APPROVE THE AUGUST 2022 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

### 7.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING AUGUST 31, 2022

### 7.4 Approve Request(s) to Attend Conference/Workshop

The Administration is seeking Board approval of conference/workshop request as listed:

Denise Derstine  
Registrar  
A/CAPA Annual Conference  
Attendance/Child Accounting Professional Association  
Hershey, PA  
October 26-28, 2022  
\$1049.81  
Funding: Pupil Services Budget

Resolution: MOTION TO APPROVE REQUEST TO ATTEND CONFERENCE/WORKSHOP AS LISTED

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

### 7.5 Ratify Request to Attend Conference/Workshops

The Administration is seeking to ratify the following conference attendance:

Dave Purnell  
Principal  
Courage to Teach Online Course  
Pennsylvania ASCD Professional Learning  
March - June 2022  
\$465.00  
Budget: Professional Development

Nichole Pauzano  
Teacher  
ADOS 2 Training  
Autism Assessment  
August 24-25, 2022  
\$571.80  
Budget: Professional Development/Pupil Services

Resolution: MOTION TO RATIFY REQUEST(S) TO ATTEND CONFERENCE/WORKSHOP

## 7.6 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for the following out-of-state field trips:

Stacey Aronow  
SAHS ELA/Journalism Teacher  
Columbia University  
2022 Columbia Scholastic Press Association Fall Conference  
New York, NY  
November 7, 2022  
15 students / 2 teachers  
Funding: Student

Amy Craig / Joe Gunn  
GIEP Teachers - Indian Crest MS and Indian Valley MS  
Gershwin Theatre  
New York, NY  
March 29, 2023  
55 students / 4 teachers  
49 parents  
Funding: Student

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

## 7.7 Approve Personnel Items - Professional Staff

NEW HIRES	
DAVID, MEGAN Replacement for Monica Gehman (Transfer)	Fourth Grade Teacher, EMC Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> September 12, 2022 through end of 2022-2023 School Year <u>Education:</u> Kutztown (BS) 2015 <u>Experience:</u> Sept. 2016-present - Souderton Area School District, Special Education Instructional Assistant, EMC Elementary School <u>Recommended Salary:</u> \$49,954 (pro-rated) - B (1)
GEHMAN, MONICA Replacement for Tamara Solometo (Resigned)	Third Grade Teacher, EMC Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> September 12, 2022 <u>Education:</u> Gwynedd Mercy (BS) 2005 <u>Experience:</u> Aug. 2021-present - Souderton Area School District, LTS Elementary Teacher, EMC Elementary School; Aug. 2019-June 2020 - Souderton Area School District, LTS 6th Grade Math/Science Teacher, Indian Valley Middle School; July 2005-July 2007 - Dock Mennonite Academy, Kindergarten and 6th/7th Grade Teacher <u>Recommended Salary:</u> \$53,506 (pro-rated) - B (3)
HANSON, NATHAN Replacement for Jacob Marushak (Resigned)	Technology Education Teacher, Souderton Area High School PROFESSIONAL EMPLOYEE <u>Effective:</u> November 8, 2022 <u>Education:</u> Millersville (BS) 2013 California University of Pennsylvania (MS) 2020 <u>Experience:</u> Aug. 2017-present - Fleetwood Area School District, Technology Education Teacher, Fleetwood Area Middle School; 2015-2017 - Middlebury Union High School, VT, Technology Education Teacher; 2014 - Wissahickon School District, LTS Technology Education Teacher <u>Recommended Salary:</u> \$69,320 (pro-rated) - M (6)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

## 7.8 Approve Personnel Items - Support Staff

RESIGNATIONS	
BARRON, MARY LOU	Food Service Substitute <u>Effective:</u> September 15, 2022
HARMER, CONSTANCE	Cafeteria Aide, Indian Crest Middle School <u>Effective:</u> End of 2021-2022 School Year
KOWALICK, DOLORES	Special Education Instructional Assistant, Indian Valley Middle School

	Effective: September 7, 2022
MAGEE, CONNOR	Part-Time Custodian, Vernfield Elementary School Effective: August 10, 2022
SCHERZBERG, BEVERLY	Food Service Assistant, West Broad Street Elementary School Effective: End of 2021-2022 School Year
TRUMBAUER, VICTORIA	Part-Time Custodian, West Broad Street Elementary School Effective: September 9, 2022
<b>NEW HIRES</b>	
ABOSKARON, SAFAA Replacement for Tara Turner (Resigned)	Special Education Instructional Assistant, West Broad Street Elementary School Effective: September 6, 2022 Wage: \$14.95 per hour - Hours: 6.75 per day
ANNISE, JILL Replacement for Jenna Gardner (Resigned)	Special Education Instructional Assistant, Indian Valley Middle School Effective: Start of 2022-2023 School Year Wage: \$14.95 per hour - Hours: 6.5 per day
ARMENTROUT, JILL Replacement for Tina Ricci (Resigned)	Special Education Instructional Assistant, Indian Valley Middle School Effective: Start of 2022-2023 School Year Wage: \$14.80 per hour - Hours: 6.5 per day
BIROS, MELISSA Replacement for Tammy Tran (Resigned)	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: Start of 2022-2023 School Year Wage: \$11.19 per hour - Hours: 2.5 per day
DIGIUSEPPE, KAREN New Position due to Enrollment Numbers	Classroom Assistant, Salford Hills Elementary School Effective: Entire 2022-2023 School Year Wage: \$13.09 per hour - Hours: 5.75 per day
DONOFRY, JENNIFER Replacement for Allyson Williams (Resigned)	Intervention Teaching Assistant, Salford Hills Elementary School Effective: September 15, 2022 Wage: \$16.25 per hour - Hours: 5.5 per day
DUSZA, MICHAEL Replacement for Drew Gardner (Resigned)	Special Education Instructional Assistant, Indian Valley Middle School Effective: Start of 2022-2023 School Year Wage: \$14.95 per hour - Hours: 6.5 per day
ENASANIAN, GREGORY Replacement for Zackery Moyer (Resigned)	Study Hall Proctor, Souderton Area High School Effective: September 6, 2022 Wage: \$12.64 per hour - Hours: 7 per day
FRECHEM, SHANNON New Position due to Enrollment Numbers	Classroom Assistant, Salford Hills Elementary School Effective: September 20, 2022 through end of 2022-2023 School Year Wage: \$12.64 per hour - Hours: 5.75 per day
GEHMAN, ALYSSA	Swim Instructor, Aquatics Program Effective: September 12, 2022 Wage: \$13.00 per hour - Hours: As Needed
GRECO, KARA New Position due to Enrollment Numbers	Classroom Assistant, Salford Hills Elementary School Effective: September 7, 2022 through the end of the 2022-2023 School Year Wage: \$12.64 per hour - Hours: 5.75 per day
HAYTKO, CAROL MICHELE Replacement for Rasha Gad (Resigned)	Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: September 19, 2022 Wage: \$11.19 per hour - Hours: 2.5 per day
HILLSINGER, DEANNA Replacement for	Special Education Instructional Assistant, Souderton Area High School Effective: Start of 2022-2023 School Year

Cristie Bearn (Resigned)	Wage: \$14.75 per hour - Hours: 6.5 per day
KLOS, JORDAN Replacement for Julie Yoder (Resigned)	Special Education Instructional Assistant, Vernfield Elementary School Effective: September 12, 2022 Wage: \$14.40 per hour - Hours: 6.75 per day
MEEHAN, COLLEEN Replacement for Ronald Crawford (Resigned)	Attendance Administrative Assistant, Souderton Area High School Effective: August 29, 2022 Wage: \$15.83 per hour - Hours: 7.5 per day, 190 days per year
MOTT, TIFFANY New Position due to Enrollment Numbers	Classroom Assistant, Salford Hills Elementary School Effective: Entire 2022-2023 School Year Wage: \$12.64 per hour - Hours: 5.75 per day
NASE, HEATHER Replacement for Ryan Rettstadt (Resigned)	ESL Intervention Teaching Assistant, Franconia Elementary School Effective: Start of 2022-2023 School Year Wage: \$16.25 per hour - Hours: 5.5 per day
O'Donnell, Kaytlyn Replacement for Emily Benner (Transfer)	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: September 7, 2022 Wage: \$14.40 per hour - Hours: 6.25 per day
PENNA, KRISTIN Replacement for Emily Hillegas (Resigned)	Nursing Administrative Assistant, Souderton Area High School Effective: September 29, 2022 Wage: \$15.83 per hour - Hours: 7.5 per day, 185 days per year
PORTERFIELD, BRITTANIE Replacement for Lindsay Daniels (Resigned)	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: September 6, 2022 Wage: \$11.19 per hour - Hours: 3 per day
REST, CHARLES	Substitute Part-Time Custodian Effective: August 30, 2022 Wage: \$13.25 per hour - Hours: As Needed, Not to Exceed 12 hours per week
RICHTER, ERIN Replacement for Denise Randall (Resigned)	Attendance Administrative Assistant, Salford Hills Elementary School Effective: August 25, 2022 Wage: \$15.83 per hour - Hours: 6 per day, 190 days per year
SHOEMAKER, BARBARA Replacement for Constance Harmer (Resigned)	Cafeteria Aide, Indian Crest Middle School Effective: September 6, 2022 Wage: \$11.19 per hour - Hours: 3 per day
TRAVIS, EMMA Replacement for Sierra Rose (Resigned)	Intervention Teaching Assistant, Vernfield Elementary School Effective: Start of 2022-2023 School Year Wage: \$16.75 per hour - Hours: 5.5 per day
WEINERT, CHELSEA Replacement for Michelle Chamberlain (Resigned)	Special Education Instructional Assistant, Indian Crest Middle School Effective: September 19, 2022 Wage: \$14.95 per hour - Hours: 7 per day
WOLPER, KAYCIE Replacement for Kelli Williams (Resigned)	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: September 20, 2022 Wage: \$16.25 per hour - Hours: 5.5 per day
YODER, CHERYL New Position paid with ESSER funds	Special Education Instructional Assistant, West Broad Street Elementary School Effective: September 12, 2022 through end of 2022-2023 School Year Wage: \$14.40 per hour - Hours: 5.75 per day
ZANE, ADRIA Replacement for Arianna Druckenmiller	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: Start of 2022-2023 School Year Wage: \$11.19 per hour - Hours: 3 per day

(Resigned)	
<b>TRANSFERS</b>	
DODD, ROBERT Replacement for Kirk Eisenhard (Transfer)	From: Custodian, Souderton Area High School To: Lead Custodian, Souderton Area High School Effective: September 12, 2022 Wage: \$22.53 per hour - Hours: 8 per day
EISENHARD, KIRK Replacement for Timothy Cody (Transfer)	From: Lead Custodian, Souderton Area High School To: High School Grounds/Custodian, Souderton Area High School Effective: September 12, 2022 Wage: \$24.62 per hour - Hours: 8 per day
KEILMAN, MARIBETH Replacement for Olivia Petrovich (Resigned)	From: Cafeteria/Playground Aide, Salford Hills Elementary School To: Study Hall Proctor, Souderton Area High School Effective: October 3, 2022 Wage: \$15.03 per hour - Hours: 7 per day
MOYER, ALANA	From: Part-Time Custodian, Vernfield Elementary School To: Summer Custodial Substitute Effective: August 15, 2022 Wage: \$13.25 per hour - Hours: As Needed
RUTH, MOLLIE Replacement for Monica Jalboot (Resigned)	From: Special Education Instructional Assistant (ESSER funds), Oak Ridge Elementary School To: Special Education Instructional Assistant, Oak Ridge Elementary School Effective: September 7, 2022 Wage: \$15.35 per hour - Hours: 6.75 per day
ZAVALA, SANDRA Replacement for Robert Dodd (Transfer)	From: Part-Time Custodian, Souderton Area High School To: Custodian, Souderton Area High School Effective: September 12, 2022 Wage: \$20.93 per hour - Hours: 8 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

#### 7.9 Approve Personnel Items - Additions to Substitute Teacher List

Kathleen Breen  
Jennifer Donofry  
Hope Gangewer  
Taylor Leidy  
Esther McKenna  
Tiffany Mott  
Jane Suzette Moyer  
Emily Schlichter  
Shelby Williams  
Kaycie Wolper

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHER LIST

#### 7.10 Approve Personnel Items - Supplemental Contracts

NAME	SCHOOL	POSITION	SALARY
Kristen Mazurek	District	Fifth Grade Curriculum Representative	\$1,750
Kristen Brubaker	EMC Elementary School	Head Teacher	\$2,000
Anthony Molettiere	EMC Elementary School	Robotics Advisor	\$550
Amy Buiting	EMC Elementary School	Reading Olympics Co-Advisor	\$275
Beverly Hanrahan	EMC Elementary School	Reading Olympics Co-Advisor	\$287.50
Beverly Hanrahan	EMC Elementary School	Safety Patrol Advisor	\$550
Amelia Gavigan	EMC Elementary School	Student Council Co-Advisor	\$337.50
Anthony Molettiere	EMC Elementary School	Student Council Co-Advisor	\$337.50
Karen Planinshek	Franconia Elementary School	Head Teacher	\$2,000
Karen	Franconia Elementary	Reading Olympics Co-	\$275

Planinshek	School	Advisor	
Kathleen McLaughlin	Franconia Elementary School	Reading Olympics Co-Advisor	\$275
Kimberly Harsanyi	Franconia Elementary School	Safety Patrol Advisor	\$575
Tamara Lelii	Franconia Elementary School	Student Council Advisor	\$735
Judy Rothenberger	Oak Ridge Elementary School	Head Teacher	\$2,080
Ross Pollack	Oak Ridge Elementary School	Math Club Co-Advisor	\$300
Stacy Zanine	Oak Ridge Elementary School	Math Club Co-Advisor	\$300
Wendy Weidemeier	Oak Ridge Elementary School	Reading Olympics Advisor	\$550
Lynda Brock	Oak Ridge Elementary School	Safety Patrol Co-Advisor	\$183.33
Christina Beebe	Oak Ridge Elementary School	Safety Patrol Co-Advisor	\$183.33
Kristen Mazurek	Oak Ridge Elementary School	Safety Patrol Co-Advisor	\$191.67
Lynda Brock	Oak Ridge Elementary School	Student Council Co-Advisor	\$235
Christina Beebe	Oak Ridge Elementary School	Student Council Co-Advisor	\$225
Kristen Mazurek	Oak Ridge Elementary School	Student Council Co-Advisor	\$225
Brad Wenger	Salford Hills Elementary School	Head Teacher	\$2,000
Karen Heisey	Salford Hills Elementary School	Math Club Advisor	\$550
Erika Jucewicz	Salford Hills Elementary School	Reading Olympics Advisor	\$575
Kathleen Farrell	Salford Hills Elementary School	Safety Patrol Co-Advisor	\$275
Breanna Guest	Salford Hills Elementary School	Safety Patrol Co-Advisor	\$275
Kathleen Farrell	Salford Hills Elementary School	Student Council Co-Advisor	\$337.50
Breanna Guest	Salford Hills Elementary School	Student Council Co-Advisor	\$337.50
Jacob Augustus	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Megan Case	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Naomi Donovan	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Cheri Fogle	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Bonnie Gehman	Vernfield Elementary School	Head Teacher (shared)	\$240.33
William Gross	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Christine Maine	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Rachel McMahon	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Angela Moore	Vernfield Elementary School	Head Teacher (shared)	\$240.33
Stacy Zanine	Vernfield Elementary School	Math Club Advisor	\$600
Margaret DelBrocco	Vernfield Elementary School	Reading Olympics Co-Advisor	\$287.50



Naomi Donovan	Vernfield Elementary School	Reading Olympics Co-Advisor	\$287.50
Leah Goodwin	Vernfield Elementary School	Safety Patrol Advisor	\$550
Rachel McMahon	Vernfield Elementary School	Student Council Co-Advisor	\$337.50
Emily McGinley	Vernfield Elementary School	Student Council Co-Advisor	\$337.50
Melissa Moeller	West Broad Street Elementary School	Head Teacher	\$2,163
Susanne Steen	West Broad Street Elementary School	Math Club Co-Advisor	\$287.50
Christine Wuelfing	West Broad Street Elementary School	Math Club Co-Advisor	\$287.50
Elizabeth Burks	West Broad Street Elementary School	Reading Olympics Advisor	\$550
Joseph Cusate	West Broad Street Elementary School	Safety Patrol Advisor	\$550
Amy Martin	West Broad Street Elementary School	Student Council Advisor	\$735
William Helmer	District	Elementary Honors Band Advisor	\$780
Ryan Pongras	District	Elementary Honors Band Advisor	\$780
Lisa Gribbin	District	Elementary Honors Band Advisor	\$748
Sarah Lord-Fonda	District	Elementary Honors Orchestra Advisor	\$525
Ryan Pongras	District	Elementary Honors Orchestra Advisor	\$547.50
Lisa Gribbin	District	Elementary Honors Orchestra Advisor	\$547.50
Thomas McGinniss	District	Elementary Honors Orchestra Advisor	\$547.50
Joseph Gunn	Indian Crest Middle School	Academic Challenge Advisor	\$575
Stephen Straka	Indian Crest Middle School	Jazz Band Director	\$1,095
Jennifer Odenwald	Indian Crest Middle School	LEOS, Junior Lions Advisor	\$1,095
Christine Crim	Indian Crest Middle School	Math Counts Advisor	\$835
Jeffrey Zaleta	Indian Crest Middle School	Reading Olympics Advisor	\$575
Brian Shapella	Indian Crest Middle School	School Play/Musical Director	\$1,650 Paid via Purchase Order
Melissa Carnahan	Indian Crest Middle School	Science Fair Advisor	\$835
Stephanie Seely	Indian Crest Middle School	Student Government Co-Advisor	\$547.50
Kristin Stoddart	Indian Crest Middle School	Student Government Co-Advisor	\$547.50
Robert Reitz	Indian Crest Middle School	WEB Co-Coordinator	\$547.50
Suzanne MacCarty	Indian Crest Middle School	WEB Co-Coordinator	\$525
Jennifer Wevodau	Indian Crest Middle School	WEB Advisor	\$675
Lauren Ryan	Indian Crest Middle School	Yearbook Advisor	\$1,050
Michael Haggerty	Indian Valley Middle School	Jazz Band Director	\$1,140

Heather Gossler	Indian Valley Middle School	LEOS, Junior Lions Advisor	\$1,140
Andrew Johnson	Indian Valley Middle School	Math Counts Advisor	\$870
Jennifer Bano	Indian Valley Middle School	Reading Olympics Co-Advisor	\$287.50
Karen C Franks	Indian Valley Middle School	Reading Olympics Co-Advisor	\$287.50
Diane Ramage	Indian Valley Middle School	School Play/Musical Director	\$1,735
Amy Craig	Indian Valley Middle School	Science Fair Advisor	\$835
Nicole Bauer	Indian Valley Middle School	Student Government Advisor	\$1,050
Valerie Sebra	Indian Valley Middle School	WEB Co-Advisor	\$352.50
Zackery Hockman	Indian Valley Middle School	WEB Co-Advisor	\$337.50
Kelsey Faehner	Indian Valley Middle School	WEB Co-Coordinator	\$547.50
Daniel Lonsdale	Indian Valley Middle School	WEB Co-Coordinator	\$547.50
Amanda Tyrpak	Indian Valley Middle School	Yearbook Advisor	\$1,050
Suzanne Thomas	Indian Valley Middle School	SAVE Jr. Advisor	\$675
James O'Neill	Souderton Area High School	Academic Challenge Advisor	\$925
Philip Cerami	Souderton Area High School	Academic Decathlon Co-Advisor	\$482.50
Carolyn Scott	Souderton Area High School	Academic Decathlon Co-Advisor	\$482.50
Nathaniel Bender	Souderton Area High School	ACE Mentoring Advisor	\$385
Timothy Brown	Souderton Area High School	Anime & Manga Club Advisor	\$350
Jon Timmons	Souderton Area High School	Chorus Director	\$1,800
Margaret Bialowas	Souderton Area High School	9th Grade Class Co-Advisor	\$433.33
Erica Elrod	Souderton Area High School	9th Grade Class Co-Advisor	\$433.33
Krysten Momsen	Souderton Area High School	9th Grade Class Co-Advisor	\$433.33
Rachel Zablocki	Souderton Area High School	10th Grade Class Co-Advisor	\$650
Patricia Gallagher	Souderton Area High School	10th Grade Class Co-Advisor	\$650
Tara Weismantel	Souderton Area High School	11th Grade Class Advisor	\$1,680
Kimberly Dudek	Souderton Area High School	12th Grade Class Co-Advisor	\$807.50
Michelle Cheney	Souderton Area High School	12th Grade Class Co-Advisor	\$807.50
Stuart Marjoram	Souderton Area High School	Design Marketing Co-Advisor	\$450
Brian Ruth	Souderton Area High School	Design Marketing Co-Advisor	\$450
David Klein	Souderton Area High School	Economics Challenge Advisor	\$675
Mileidys Rodriguez	Souderton Area High School	ESL Liaison	\$350
Stuart Marjoram	Souderton Area High School	FBLA/School Store	\$1,615

	School	Advisor	
Daniel Deitsch	Souderton Area High School	Gaming Club Co-Advisor	\$183.50
Patrick Murphy	Souderton Area High School	Gaming Club Co-Advisor	\$183.50
Jennifer Detwiler	Souderton Area High School	Interact Club	\$1,050
Adam Tucker	Souderton Area High School	Jazz Band Director	\$1,680
Tara Weismantel	Souderton Area High School	Key Club Advisor	\$1,050
Amanda Gale	Souderton Area High School	LEOS, Junior Lions Advisor	\$1,050
Daniel Glatts	Souderton Area High School	Link Crew Coordinator	\$1,950
Breanne Dickerson	Souderton Area High School	Link Crew Coordinator	\$1,800
Denise Meehl	Souderton Area High School	Mock Trial Advisor	\$367
Cynthia Geschwindt	Souderton Area High School	National Honor Society Advisor	\$1,050
Dr. Stacey Aronow	Souderton Area High School	Newspaper Advisor	\$2,085
Walter Dennis Robertson	Souderton Area High School	Robotics Advisor	\$965
Ian Burley	Souderton Area High School	SAVE Co-Advisor	\$772.50
Kimberly Wilson	Souderton Area High School	SAVE Co-Advisor	\$742.50
Karen Wolfe	Souderton Area High School	Science Fair Advisor	\$1,005
Lori Maxwell	Souderton Area High School	Spring Musical Director	\$2,625
Amy Tarlo	Souderton Area High School	Student Council Advisor	\$1,410
Jennifer Granito	Souderton Area High School	Student Council Advisor	\$1,410
Lori Maxwell	Souderton Area High School	Theater Arts Advisor	\$2,005
Eileen McGreevey	Souderton Area High School	Yearbook Advisor	\$1,550

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

#### 7.11 Approve Personnel Items - Additions to Fall Coaching Staff

NAME	POSITION	SCHOOL	SALARY
Richard Hess	Head Soccer Coach	Indian Crest Middle School	\$4,143
Tina Bachman	Head Field Hockey Coach	Indian Crest Middle School	\$3,755
Colin Moyer	Assistant Football Coach	Indian Valley Middle School	\$2,670

The following is a change to a previously approved item on the August 25, 2022 agenda:

NAME	POSITION	SCHOOL	SALARY
Edward Gallagher	Head Football Coach	Souderton Area High School	\$10,357 *previously approved at \$10,337

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO FALL COACHING STAFF

## 7.12 Approve Personnel Items - Mentors &amp; Peer Coaches

NAME	POSITION	SCHOOL	TERM	SALARY
Stacie Remsing	Mentor for Megan David	EMC Elementary School	Remainder of School Year	\$566

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS &amp; PEER COACHES

## 7.13 Approve Personnel Items - Fall 2022 Community Education Instructors

INSTRUCTOR	COURSE	RATE/HOURS	SALARY
Allen, David	Zentangle	\$20 per hour/7.5 hours	\$150.00
Barnett, Michael	Discover Your Intuitive Self	\$18 per hour/14 hours	\$252.00
Barnett, Michael	Tarot	\$18 per hour/14 hours	\$252.00
Barrick, Susan	Recreational Volleyball	\$10 per hour/26 hours	\$260.00
Berry, Theresa	Volleyball Supervisor	Workshop Fee	\$300.00
Berry, William	Volleyball Supervisor	Workshop Fee	\$300.00
Berry, William	Volleyball Supervisor	Workshop Fee	\$300.00
Berry, William	Volleyball Supervisor	Advisor Fee	\$1,000.00
Bradley, Hallie	Advanced Crepe Paper Flowers	\$15 per hour/8 hours	\$120.00
Bricker, Jackie	Recreational Volleyball	\$10 per hour/26 hours	\$260.00
Burger, Lisa	Movie Night	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Book of the Month Club	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Crochet: Beginner	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Crochet: Next Step	\$20 per hour/6 hours	\$120.00
Burger, Lisa	Crochet: Butterscotch Basket	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Crochet: Chunky Blanket	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Crochet: Winter Hat	\$20 per hour/4 hours	\$80.00
Burger, Lisa	Dinner Club	\$20 per hour/8 hours	\$160.00
Burger, Lisa	Day Trips	\$100 per trip/4 trips	\$400.00
Cohan, Lorraine	Total Body Sculpting	\$30 per hour/24 hours	\$720.00
Currier, Sandra	Beginner Knitting	\$20 per hour/6 hours	\$120.00
Currier, Sandra	Knitting - The Next Step	\$20 per hour/6 hours	\$120.00
Czapp-Rotondi, Patricia	Belly Dancing	Workshop Fee	\$300.00
Earl, Robyn	Country - Popular Line Dances	\$37.50 per hour/13.5 hours	\$506.25
Evans, Susan	Pinochle - Beginners	\$20 per hour/4 hours	\$80.00
Evans, Susan	Playing Pinochle	\$20 per hour/6 hours	\$120.00
Geiger, Clarke	Monday Basketball	\$15 per hour/30 hours	\$450.00
Geiger, Clarke	Wednesday Basketball	\$15 per hour/27.5 hours	\$412.50
Goodwin, Richard	Recreational Volleyball	\$10 per hour/26 hours	\$260.00
Hague, Gary	Holiday Centerpiece	\$20 per hour/2 hours	\$40.00
Higa, Rogerio	Golf	\$30 per hour/8 hours	\$240.00
Jesberger, Michael	Stealing the Body of Abraham Lincoln	\$20 per hour/2.5 hours	\$50.00
Jesberger, Michael	Sleepy Hollow	\$20 per hour/2.5 hours	\$50.00
Jesberger, Michael	Aftermath of Gettysburg	\$20 per hour/2.5 hours	\$50.00
Jesberger, Michael	Battle of Trenton	\$20 per hour/2.5 hours	\$50.00
Malc, Stan & Jan	Beginner Ballroom	\$20 per hour/16 hours	\$320.00
Miller-Hosey, Sheryl	Pumpkin Arrangement	\$20 per hour/3 hours	\$60.00
Miller-Hosey, Sheryl	Holiday Wreath	\$20 per hour/3 hours	\$60.00

Oelschlager, Brenda	Indoor Walking Club	GRATIS	-
Roncoroni, Susan	Fun with French	\$20 per hour/12 hours	\$240.00
Schnabel, Alexandra	Mastercopy Workshop	\$20 per hour/7.5 hours	\$150.00
Schnabel, Alexandra	Intro to Painting - Oil	\$20 per hour/15 hours	\$300.00
Schnabel, Alexandra	Seasonal Still Life	\$20 per hour/7.5 hours	\$150.00
Schnabel, Alexandra	Watercolor Painting	\$20 per hour/15 hours	\$300.00
Schnabel, Alexandra	Landscapes Like Van Gogh	\$20 per hour/5 hours	\$100.00
Schnabel, Alexandra	Family Holiday Craft Night	\$20 per hour/2.5 hours	\$50.00
Stiles, Kristin	Recreational Volleyball	\$10 per hour/26 hours	\$260.00
Stoudt, April	Designer Greeting Cards (2 sessions)	\$20 per hour/11 hours	\$220.00
Taipale, Brenda	Sewing: Beginner	\$20 per hour/6 hours	\$120.00
Taipale, Brenda	Rag Quilt	\$20 per hour/6 hours	\$120.00
Vigorita, Sam	Fly Tying - Intermediate	\$20 per hour/12 hours	\$240.00
Willits, Timon	Volleyball Supervisor	Workshop Fee	\$150.00
Willits, Timon	Volleyball Supervisor	Workshop Fee	\$150.00

<b>INSTRUCTORS / BUSINESSES TO BE PAID ON PURCHASE ORDER</b>			
<b>INSTRUCTOR</b>	<b>COURSE</b>	<b>RATE</b>	<b>SALARY</b>
Bishop, Jason	Social Security	GRATIS	-
Driver Training Services	Driver Education	\$110 per student	
Everence	Fundamentals of Investing	GRATIS	-
Kuhar Medical	Signs of Aging	GRATIS	-
Mark Cashatt Studios	Family Self-Defense	\$15 per family paid to Cashatt Studio	
Mark Cashatt Studios	Adult Self-Defense	\$15 per student paid to Cashatt Studio	
Mark Cashatt Studios	Tai Chi	\$48 per student paid to Cashatt Studio	
RE/MAX	Homebuyer's Seminar	GRATIS	-
RE/MAX	Selling Your House	GRATIS	-
Tevlin, Kyle	Fun Funeral	Workshop Fee	\$75.00
Thrivent	Medicare 101	GRATIS	-
Wholistic Fitness	Zumba	\$63.00 per student paid to Wholistic Fitness	

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2022 COMMUNITY EDUCATION INSTRUCTORS

#### 7.14 Third Reading and Final Adoption of Revision to Policy 218.2 Terroristic Threats

Administration is seeking a Third Reading and Final Adoption to revise Policy 218.2 - Terroristic Threats. The revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION OF REVISION TO POLICY 218.2 - TERRORISTIC THREATS

#### 7.15 Third Reading and Final Adoption of Revision to Policy 249 - Anti-Bullying/Cyberbullying

Administration is seeking a Third Reading and Final Adoption to revise Policy 249 - Anti-Bullying/Cyberbullying. The revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION OF REVISION TO POLICY 249 - ANTI-BULLYING/CYBERBULLYING

#### 7.16 First Reading of Policy 218.1 Weapons

Administration is seeking a First Reading to revise Policy 218.1 - Weapons. The revision will replace the current policy with the recommendations for Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE FIRST READING AND FINAL ADOPTION OF REVISION TO POLICY 218.1 - WEAPONS

7.17 Approve Medical Director, Physicians and Dentists for the 2022-2023 School Year

**Medical Director** **\$2,500.00**

**Dr. Heather Hart - Tri Valley**

**Physicians** **\$13.00 per Physical**

**Trivalley Primary Care (Lower Salford Office)**

EMC

Salford Hills

West Broad Street

High School

**Trivalley Primary Care (Souderton Office)**

Franconia

Oak Ridge

Vernfield

Indian Valley

Indian Crest

**Dental Exams** **\$7.00 per Exam**

**Weaver, Rechner, & Reinhart Dental Assoc.**

West Broad Street

EMC

**Indian Valley Dental Assoc. - Dr. Grossman**

Oak Ridge

Salford Hills

Vernfield

**Dr. John Nase**

Indian Valley

**Family Smile Care, PC**

Franconia

Indian Crest

Resolution: MOTION TO APPROVE MEDICAL DIRECTOR, PHYSICIANS AND DENTISTS FOR THE 2022-2023 SCHOOL YEAR

7.18 Ratify excess loss agreement with Vista Underwriting Partners and Gerber Life Insurance Company effective September 1, 2022 through August 31, 2023.

Ratify excess loss agreement with Vista Underwriting Partners and Gerber Life Insurance Company effective September 1, 2022 through August 31, 2023.

Resolution: RATIFY EXCESS LOSS AGREEMENT WITH VISTA UNDERWRITING PARTNERS AND GERBER LIFE INSURANCE COMPANY EFFECTIVE SEPTEMBER 1, 2022 THROUGH AUGUST 31, 2023

7.19 Approve School Clubs and Activities for the 2022-2023 School Year

The Administration recommends approval of student clubs and activities for the 2022-2023 school year.

Resolution: MOTION TO APPROVE SCHOOL CLUBS AND ACTIVITIES FOR TEH 2022-2023 SCHOOL YEAR

7.20 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Thomas Kwiatkowski, second by Courtney Barbieri.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

## **8. Discussion/Action Agenda**

There were no Discussion/Action agenda items.

## **9. Future Meetings**

9.1 Future Meetings

Mr. Keith announced future meetings:

DATE	ORGANIZATION	TIME	LOCATION
September 28 2022	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	M.C.I.U. 2 W. Lafayette St. Norristown
October 12 2022	SASD Board Committee Meetings	6:30 PM	District Administrative Office 760 Lower Road Souderton
October 17 2022	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	N.MT.C.C. 1265 Sumneytown Pike Lansdale
October 27 2022	SASD Board Action Meeting	7:00 PM	District Administrative Office 760 Lower Road Souderton

## **10. Report of the Solicitor**

10.1 Report of the Solicitor

Comment was made earlier in the meeting.

## **11. Unfinished/New Business of the Board**

11.1 Unfinished/New Business from the Board

There was no Unfinished/New Business from the Board

## **12. Public Comments**

12.1 Public Comments

Mr. Kevin Shelly of Harleysville thanked the Board for their service. Mr. Shelly also thanked Assistant Superintendent Dr. Hey for taking the time to review the Comprehensive Plan with him. Mr. Shelly praised the inclusion of a parent survey in the Comprehensive Plan.

Mr. Shelly stated that he had recently attended a Student/Parent Literacy Workshop in a neighboring district, noting it was well attended by students, parents and local area school board members. Mr. Shelly expressed concerns that the current school board is not be acknowledging issues that students of color may be experiencing in the Souderton Area School District.

### **13. Adjournment**

#### 13.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:44 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING

Motion by Donna Scheuren, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michael Taylor".

Michael Taylor, C.P.A.  
Board Secretary/Director of Business Affairs