SOUDERTON AREA SCHOOL DISTRICT

760 Lower Road Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Thursday, February 25, 2010 at the District Administrative Offices in the Tinner Board Room. The meeting was called to order at 7:00 PM by Vice President Thomas A. Kwiatkowski, followed by the Pledge of Allegiance.

Mr. Bruchak called the roll. Board members present were:

PRESENT: Jill S. Basile Scott C. Jelinski

Dr. R. Paul Baumgartner Ken R. Keith

William J. Brong Thomas A. Kwiatkowski

ABSENT: Bernard S. Currie R. Bud Miller

Matt Holliday

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Robert Bruchak, R. Bradley Clemens, Joseph Deady, Henry Franz, Frank Gallagher, Karen Giannini, William Hazel, Joseph McElwee, Tim Roberts, Jack Silva, representatives from the *Souderton Independent* and *The Reporter*, and the public.

NOTE: The Student Recognition portion of the meeting was postponed and rescheduled for the March 25, 2010 Board meeting due to the evening's inclement weather.

REPORT OF THE STUDENT REPRESENTATIVES

Krista Pierce and Joseph McElwee

Joseph McElwee reported on the success of the High School Boys Basketball team, the High School Swimming team, as well as the College/Scholarship Signing Day for athletes. The Link Crew is sponsoring a floor hockey tournament and a "Skate Night." Several charity fundraisers are taking place at the high school, such as "Pie-A-Teacher" and "Penny Wars." The production of "Beauty and the Beast" will take place at the high school in March.

PUBLIC COMMENT ON AGENDA ITEMS

No public comment.

REPORT OF THE PRESIDENT

Bernard S. Currie

The Report of the President was given by Mr. Kwiatkowski in Mr. Currie's absence.

An Executive Session was held on January 28, 2010 to discuss personnel issues. The meeting lasted 90 minutes.

An Executive Session was held on February 3, 2010, prior to the Board Finance Committee meeting, to discuss personnel items. That session lasted 40 minutes.

An Executive Session was held on February 3, 2010, following the Board Finance Committee meeting, to discuss personnel items. The session lasted 90 minutes.

An Executive Session was held on February 17, 2010, following the Education-Personnel Committee meeting, to discuss possible litigation, negotiations, and personnel items. The session lasted 90 minutes.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action items for Board approval, with a comment that Board members could remove any item listed if more discussion was needed

There was a motion by Mr. Brong and a second from Mr. Jelinski to approve the consent/action items as listed. Dr. Baumgartner stated that he would abstain from voting due to his request to attend a conference. The vote was taken, and on a vote of 5 to 0, with 1 abstention, it was

RESOLVED, That the Board approve the items on the consent/action portion of the agenda as listed:

Recommendation to Approve Minutes of the January 28, 2010 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for January 2010.

EXHIBIT A

Recommendation to Approve Requests to Attend Conferences/Workshops **DR. R. PAUL BAUMGARTNER** PSBA School Governance Conference

School Board Member Mars, PA

February 28 to March 1, 2010 (Sun.-Mon.)

Total Expenses: \$465.00

JACQUELINE GRZYWACZ Advanced Guided Reading Strategies Workshop

Fourth Grade, Salford Hills Elem. Wayne, PA

March 3, 2010 (Wed.)

Total Expenses: 302.00 – Substitute Required

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CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

ROBERT BRUCHAK Pennsylvania Association of School Business Officials

District Director of Business (PASBO) Annual Conference

Affairs Hershey, PA

March 10-12, 2010 (Wed.-Fri.) Total Expenses: \$789.00

JOSEPH DEADY Pennsylvania Association of School Business Officials

District Assistant Business (PASBO) Annual Conference

Manager Hershey, PA

March 11, 2010 (Thurs.) Total Expenses: \$312.80

MAUREEN UNGER Attendance/Child Accounting Professional Association

District Registrar/Child of Pennsylvania

Accounting Specialist Hershey, PA

March 17-19, 2010 (Wed.-Fri.) Total Expenses: \$751.50

JEFFREY SINKINSON National Science Teachers Association Conference

Fifth Grade, Salford Hills Elem. Philadelphia, PA

K-5 Science Coordinator March 18, 19, 2010 (Thurs., Fri.)

Total Expenses: \$546.00 – Substitute Required

CATHERINE SCHADLER Social Thinking Workshop

Intermediate Autistic Support Horsham, PA

Vernfield Elem. April 13, 14, 2010 (Tues., Wed.)

Funded by IDEA Funds Total Expenses: 501.00 – Substitute Required

GLEN POEHLMANN Penn Autism Network Annual Conference

Music, Franconia Elem. Horsham, PA

April 23, 2010 (Fri.)

Total Expenses: \$253.00 – Substitute Required

SUE CHAMBERS Pennsylvania Association of Pupil Services Conference

School Counselor, Franconia Elem. Lancaster, PA

LINDA H. MOYER April 29, 30, 2010 (Thurs., Fri.)

School Counselor, Lower Salford Total Expenses: \$1,068.00 – Combined Expenses

Elem. No Substitutes Required

PERSONNEL – ADMINISTRATIVE STAFF

Recommendations for Transfer

MATTHEW HAINES From: Assistant Principal, Souderton Area High School

Replacement for To: Lead Assistant Principal, High School

Christopher Hey (transfer) Beginning: March 1, 2010

Salary: \$111,726 (pro-rated)

From: Graduation Coordinator/Dean of Students, J. WILLIAM CODDINGTON

High School Replacement for

Matthew Haines (transfer) To: Assistant Principal, High School

Beginning: July 1, 2010

Education Experience

Shippensburg Univ. (BS) 1993-2000-Souderton Area S.D.-English Teacher, H. S.

1990 2000- Present-SASD-High School-Graduation Project

Gratz College (MA) 2001 Coordinator

Delaware Valley College 2008- 2009 & March-June 2010 – Dean of Students

(MS) 2007 **High School**

Recommended Salary – TBD Pending Completion of Act 93 Agreement

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Approve Requests for Childrearing Leave

BROOKE CLEMMER First Grade Teacher, Vernfield Elementary Beginning approximately May 31, 2010, following Family/Medical Leave, through the first semester of the 2010-2011 school year. Mrs. Clemmer is planning to return to work for the second semester of the 2010-2011 school year.

BRIDGETTE SCHECKENBACH Mathematics Teacher, Indian Crest Middle School Beginning March 23, 2010, following Family/Medical Leave, through the end of the 2009-2010 school year. Mrs. Scheckenbach is planning to return to work for the start of the 2010-2011 school year.

JENNIFER WEVODAU Language Arts Teacher, Indian Crest Middle School Beginning approximately May 27, 2010, following Family/Medical Leave, through the end of the 2009-2010 school year. Mrs. Wevodau is planning to return to work for the start of the 2010-2011 school year.

PERSONNEL – SUPPORT STAFF

Recommendation to Accept Resignations

JENNIFER BUCHANAN Study Hall Aide, Souderton Area High School

Effective: February 19, 2010

TIMOTHY STEVENSON ESL Teaching Assistant, Franconia Elementary

Effective: February 12, 2010

<u>PERSONNEL – SUPPORT STAFF (CONTINUED)</u>

Recommendations for Employment

MAUREEN BOLAND Special Education Instructional Asst. – Multiple

Replacement for Disabilities Class – High School Julie Zbyszinski (resigned) Beginning: February 11, 2010

Wage: \$10.43 per hour

Hours: 7 per day

STACEY MILLER Title I Teaching Assistant – West Broad St. Elem.

Replacement for Beginning: February 3, 2010
Janice Prevail (transfer) Wage: \$12.81 per hour

Hours: 6 per day

Recommendation to Hire Additional Substitute Teacher

ANDREA REEK

Recommendation to Approve Mentors for the Second Semester of the 2009-2010 School Year

DAN GLATTS	Mentor for RICHARD CURTIS	\$300.00
MARIA HALTEMAN	Mentor for MICHAEL DARCY	300.00
KAREN KOCH	Mentor for MARISSA BEIDLER	300.00

Recommendation to Approve Supplemental Contracts

KATHLEEN MANCINI Student Government-2nd Semester (IV) \$250.00

J. WILLIAM CODDINGTON Dean of Students (HS) March 1, 2010

through the end of the 2009-2010 School Year \$29.00 per hour – not to exceed 100 hours

Recommendation to Approve Coaches for Spring Season 2010

Supplemental Contracts for Coaching

MICHAEL CHILDS	Head Baseball Coach (HS)	\$4,419.00
IAN BURLEY	Asst. Baseball Coach (HS)	2,236.00
NICOLE BAUER	Head Lacrosse Coach, Girls (HS)	3,559.00
KIMBERLY DUDEK	Asst. Lacrosse Coach, Girls (HS)	3,523.00
ANDREW HUDAK	Asst. Lacrosse Coach, Boys (HS)	2,348.00
ELYSE HACKMAN	JV Soccer Coach, Girls (HS)	2,236.00
COURTNEY HUGHES	Head Softball Coach, Girls (HS)	3,291.00
ROBERT TYBRING II	Asst. Softball Coach, Girls (HS)	2,858.00
BREANNE DICKERSON	Asst. Softball Coach, Girls (HS)	2,304.00
MARK JAMES	Head Tennis Coach, Boys (HS)	2,581.00
JOHN DONAHUE	Head Track & Field Coach, Boys (HS)	4,390.00
RICHARD HESS	Asst. Track & Field Coach, Girls (HS)	3,343.00
BRAD GARRETT	Head Volleyball Coach, Boys (HS)	3,666.00
DANIEL STOVER	Asst. Volleyball Coach, Boys (HS)	3,032.00

Recommendation to Approve Coaches for Spring Season 2010 (Continued)

Contracted Services for Coaching

DAVID "PETE" MYERS	Asst. Baseball Coach (HS)	\$3,093.00
PAUL SIGMANS	Freshman Baseball Coach (HS)	2,304.00
AMY KELLER	Asst. Lacrosse Coach, Girls (HS)	3,487.00
TODD PETTIT	Head Lacrosse Coach, Boys (HS)	3,849.00
THOMAS NACE	JV Lacrosse Coach, Boys (HS)	2,419.00
MATTHEW EMMERT	Head Soccer Coach, Girls (HS)	3,291.00
JOHN MYERS ^	Asst. Track & Field Coach, Girls (HS)	2,404.00
TIMOTHY SEELEY	Asst. Track & Field Coach, Boys (HS)	2,476.00
JOSEPH DUFFY	Asst. Soccer Coach, Girls (HS)	2,944.00
SAMANTHA FLOWERS^	Freshman Softball Coach, Girls (HS)	2,236.00
SCOTT KEELER	Asst. Tennis Coach, Boys (HS)	1,720.00
BRADLEY KULL	Asst. Track & Field Coach, Boys (HS)	3.228.00
JOHN ROWE	Head Track & Field Coach, Girls (HS)	4,611.00
BRIAN SHARKEY ^	Developmental Track Coach, Boys/Girls (Handle)	IS)
	Up to 40 hours at \$25.00 per hour	

^New to SASD

Overnight/Out-of-Country Field Trip Request

Souderton Area High School – Band Students Grades 9-12

Destination: Philadelphia, PA

Dates: March 25-27, 2010 (Thurs.-Sat.)

Purpose of Trip: Pennsylvania Music Educators Association Region VI Band

Festival – Advanced performance study.

Number of Students: 3 Number of Chaperones: 2

Requesting Sponsor/Teacher: Stephen Straka, High School Band Director

Trip will be funded by the students and parents.

Souderton Area High School – French Students – Grades 8-12

Destination: Montreal and Quebec, Canada

Dates: June 24-28, 2010 (Thurs., Mon.)

Purpose of Trip: Educational and cultural trip with student centered activities.

Students will be able to use their language skills, experience the French culture,

and explore history.

Number of Students: 19 Number of Chaperones: 7

Requesting Sponsor/Teacher: Marcy Farmer, High School French Teacher

Trip will be funded by the students and parents.

Recommendation to approve the Montgomery County Intermediate Unit Special Education Cost Plan for the 2010-2011 School Year in the amount of \$1,051,651.81, as discussed at the February 3, 2010 Finance Committee meeting. The majority of this cost plan will be encumbered under the District's IDEA funds.

EXHIBIT B

Recommendation to acknowledge receipt of the Single Audit Report for Fiscal Year Ended June 30, 2009 as submitted by Gorman and Associates and presented and discussed at the February 3, 2010 Finance Committee meeting.

Recommendation to approve the Elementary Physical Education Curriculum Overview for Grades K-5 as presented and discussed at the February 17, 2010 Education-Personnel Committee meeting.

Recommendation to approve Confidential Settlement and Release Agreement for Student ID # 251772. **EXHIBIT C**

Recommendation to appoint Sweet Stevens Katz & Williams, LLP, as special counsel in accordance with their fee agreement for such special education matters as may be determined by the Superintendent [or designee].

EXHIBIT D

Recommendation to approve Tax Assessment Appeals as listed:

Mark Hosterman, Salford, PA

Brian Hunsberger, Schwenksville, PA

EXHIBIT E

Student Expulsion

Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I. D. #250013 from the Souderton Area School District for the remainder of the school year, with the option to return during the next school year based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.

Dr. Amuso commented on the administrative transfers that were listed in the agenda.

DISCUSSION/ACTION ITEMS

Dr. Amuso recommended the election of **FRANK T. GALLAGHER** to the position of Assistant District Superintendent/Director of Pupil Services for a term of July 1, 2010 to June 30, 2013 in accordance with the attached Motion to Elect and to authorize entry into a contract to establish salary and fringe benefits for the position of Assistant District Superintendent/Director of Pupil Services.

There was a motion by Mr. Brong, second by Mrs. Basile.

Dr. Amuso reviewed Mr. Gallagher's qualifications and skills and recommended Mr. Gallagher without reservation.

The vote was taken, and on a vote of 6 to 0, it was

DISCUSSION/ACTION ITEMS (CONTINUED)

RESOLVED, That the Board approve the election of **FRANK T. GALLAGHER** as District Superintendent/Director of Pupil Services for a term of July 1, 2010 to June 30, 2013 in accordance with the Motion to Elect and authorize entry into a contract to establish salary and fringe benefits for the position of Assistant District Superintendent/Director of Pupil Services. **EXHIBIT F**

Mr. Gallagher thanked the Board for their support and confidence, and pledged to follow the path the Dr. Amuso and Mr. Clemens had set for the district.

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

The schedule of March 2010 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, March 3, 2010 – Finance Committee Meeting – 6:30 PM Policy Committee Meeting immediately following the Finance Committee Meeting.

Wednesday, March 17, 2010 – Education-Personnel Committee Meeting – 6:30 PM Operations Committee Meeting immediately following the Education-Personnel Committee Meeting.

Thursday, March 25, 2010 - Board of School Directors Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, March 29, 2010 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 6:00 PM. Dr. Amuso noted that the Joint Operating Committee will consider awarding bids at this meeting for the Career Center renovation and expansion project.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, March 24, 2010 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

REPORT OF THE SOLICITOR
Jeffrey Sultanik, Esq.

No report from Mr. Sultanik.

UNFINISHED/NEW BUSINESS FROM THE BOARD

No unfinished/new business from the Board.

PUBLIC COMMENTS

Mr. Ernie Rosato, Upper Salford Township resident, asked about the tax implication on the public with regard to the PSERS adjustment.

Dr. Amuso responded that a report on this subject will be made at the April Finance Committee meeting.

Mr. Rosato announced that a Town Hall meeting will be held in Upper Salford Township at the Salford Fire Hall on March 18, 2010, beginning at 6:30 PM. Gubernatorial candidate Sam Rohrer will be speaking on several topics regarding local taxation. The public is invited to attend.

ADJOURNMENT OF MEETING

With no further business to discuss, a motion was made by Mr. Brong, with a second by Mrs. Basile to adjourn the meeting. On a vote of 6 to 0, it was

RESOLVED, That the Board adjourn the meeting at 7:15 PM.

Respectfully,

Robert P. Bruchak Board Secretary