### SOUDERTON AREA SCHOOL DISTRICT 760 Lower Road Souderton, PA 18964

The monthly public meeting of the Souderton Area Board of School Directors was held on Thursday, December 19, 2013, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:04 PM by President Scott C. Jelinski, followed by instructions on meeting protocol and the Pledge of Allegiance.

Scott C. Jelinski

Thomas A. Kwiatkowski

Donna M. Scheuren

Ken R. Keith

Mr. Stone called the roll. Board members present were:

PRESENT: Jill S. Basile

Nicholas A. Braccio William J. Brong Janet M. Flisak

Matt Holliday

SOLICITOR: Kyle Berman, Esq.

Also present at the meeting were: Maryellen Brousseau, Taylor Despain, Henry Franz, Sharon Fuhrman, Frank Gallagher, Lisa Gurgick, Dr. Christopher Hey, Andrew McClintock, Laurie Reynolds, Tim Roberts, Natalie Robertson, William Stone, Jr. (Secretary), and a reporter from *The Reporter* newspaper.

#### REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

**NATALIE ROBERTSON** – Senior Representative **TAYLOR DESPAIN** – Junior Representative

Taylor Despain reported on the Winter Workshop that was held for District first graders. All of the first graders visited the high school and worked with engineering tools, computers, and built a Christmas present with the help of the high school students. Taylor mentioned the Winter Ball coming up in January, and both the boys and girls basketball teams are in full swing.

Natalie Robertson talked about the winter concerts taking place at the high school. The National Honor Society held a food drive for needy families in the community. Over 6,000 food items were collected to help people in need. Finally, the SAVE annual Tree Recycling Day will be held after Christmas.

#### SOUDERTON SPOTLIGHT

Mr. Gallagher introduced Laurie Reynolds, Elementary K-5 Math Coordinator and fifth grade teacher at E. M. Crouthamel Elementary, who talked about "Everyday Math Games" that take place in the classrooms across the district. Mrs. Reynolds presented a video that showed the students playing math games and how those games help the students practice their math skills and learn about math concepts while having fun.

#### PUBLIC COMMENT ON AGENDA ITEMS

There were no public comments on agenda items.

#### REPORT OF THE PRESIDENT

Scott C. Jelinski

An Executive Session was held prior to tonight's meeting to discuss personnel items.

#### CONSENT/ACTION AGENDA

The Superintendent made a recommendation to the Board to approve the Consent/Action agenda items **VII-A** to **VII-W** as presented. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

There was a motion by Mr. Kwiatkowski, with a second by Mr. Keith to cast a vote for the approval of the items listed on the Consent/Action agenda. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes, it was. . .

**RESOLVED**, That the Board approve the Consent Agenda items as presented.

#### **AGENDA ITEMS**

- A. Motion to Approve the Minutes of the November 21, 2013 School Board Meeting.
- B. Motion to Approve Financial Statements and Check Listings for November 2013. **EXHIBIT A**
- C. <u>Motion to Approve Conference/Workshop Requests</u>

VANESSA FERRIER Where Everyone Belongs (WEB) Training

Wellness Teacher, Indian Valley M.S. Virginia Beach, VA

**KATIE MCCOY** February 24, 25, 26, 2014 (Monday-Wednesday)

Assistant Principal, Indian Crest M.S. Total Expenses: \$16,315.78 (Combined)

**KRISTEN RAUGHT** Funded jointly from the Professional Development

School Counselor, Indian Valley M.S. Budget and a Grant from the Indian Valley Character

**LAUREN RITGER** Counts! Coalition.

School Counselor, Indian Crest M.S.

LORA SIGLER

Assistant Principal, Indian Valley M.S.

**PAUL SIGMANS** 

Wellness Teacher, Indian Crest M. S.

Effective: January 17, 2014

**Coordinator of Community Education** 

## D. <u>PERSONNEL – ADMINISTRATIVE STAFF</u>

1. <u>Motion to Approve Resignation</u>

DAWN KESTER

#### E. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Approve Requests for the Extension of Childrearing Leaves

MEREDITH EHST First Grade Teacher

Salford Hills Elementary School

Through the second semester of the 2013-2014 school year. Mrs. Ehst plans to return to work at the beginning of the 2014-2015 school year.

#### E. PERSONNEL - PROFESSIONAL STAFF (CONTINUED)

Motion to Approve Requests for the Extension of Childrearing Leaves (Continued) 1.

SHELBY KELLER Language Arts Teacher

Indian Crest Middle School

Through the second semester of the 2013-2014 school year. Mrs. Keller plans to return to work at the beginning of the 2014-2015 school year.

ANDREA NELSON Science Teacher

Souderton Area High School

Through the second semester of the 2013-2014 school year. Mrs. Nelson plans to return to work at the beginning of the 2014-2015 school year.

2. Motion to Approve Request for a Compensated Professional Leave

> KARIN HALTEMAN Fourth Grade Teacher

> > Vernfield Elementary School

The leave will be for the entire 2014-2015 School Year.

3. Motion to Approve Employment

> PETER BRUNO Social Studies Teacher, Souderton Area High School

Replacement for **LONG-TERM SUBSTITUTE** 

Effective: December 20, 2013 through the end of the 2013-Amanda Gale (childrearing)

2014 School Year

**Education Experience** 

Delaware Valley College October 2013-Present-Souderton Area S.D.- Extended

(BS) 2012 Substitute-Social Studies Teacher

Sept. 2012-Feb. 2013-Chichester Middle School- Extended

Substitute-Technology Teacher

Recommended Salary - \$39,859 (pro-rated) - B (1)

Second Grade Teacher, Oak Ridge Elementary School RENAE DERSTINE

------

Replacement for **LONG-TERM SUBSTITUTE** 

Tracey Neely (childrearing) Effective: Second Semester, 2013-2014 School Year

**Education Experience** 

Gwynedd-Mercy College August 2013-Present-Souderton Area S.D.-Oak Ridge Elem.-

(BS) 1993 Long-Term Substitute-Second Grade

Widener Univ. (M.Ed.) 1993-2003-SASD-Lower Salford Elem.-First & Second Grade

1997 Teacher

Recommended Salary: \$24,367 - M12 (1)

LAUREN HEIL

Mathematics Teacher, Souderton Area High School

**LONG-TERM SUBSTITUTE** Replacement for

Dawn Curtis (childrearing) Effective: Second Semester, 2013-2014 School Year

**Education Experience** 

Kutztown Univ. (BS) August 2013-Present-Souderton Area S.D.-High School-Long-

2013 Term Substitute-Math Teacher

> Spring 2013-Hamburg Area S.D.-Hamburg Area M.S. and Parkland S.D.-Parkland High School-Student Teaching

Recommended Salary: \$19,824 - B(1)

#### E. PERSONNEL - PROFESSIONAL STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

> SARAH JACOBS Special Education Teacher, Salford Hills Elementary

Replacement for TEMPORARY PROFESSIONAL Valerie Monschein (retired) Beginning: January 2, 2014

**Education Experience** 

December 2013-Souderton Area S.D.-Franconia Elem.-Title I Lebanon Valley College

(BS) 2013 Teaching Assistant

August-December 2013-Play and Learn Preschool, Lansdale,

PA-Preschool Teacher

Recommended Salary - \$39,859 (pro-rated) - B (1)

First Grade Teacher-Salford Hills Elementary IENNIFER KELLY

**LONG-TERM SUBSTITUTE** Replacement for

Meredith Ehst (childrearing) Effective: Second Semester, 2013-2014 School Year

Education Experience

West Chester Univ. 2011- Present-Souderton Area S.D.-Vernfield & Salford Hills

(BS) 1991 Elem.-First Grade Teacher-Long-Term Substitute Holy Family Univ. 2010-2011-Pennridge S.D.-Deibler Elem.-Second Grade

(MS) 2011 Teacher-Long-Term Substitute Recommended Salary - \$24,367 - M12 (1)

English Teacher, Souderton Area High School **KRYSTEN MOMSEN** 

Replacement for **LONG-TERM SUBSTITUTE** 

Effective: Second Semester, 2013-2014 School Year Elise Brand

(sabbatical)

Education Experience

Shippensburg Univ. August-Nov. 2013–Central Bucks S.D.-Holicong M.S.-Long-Term

(BA) 2010 Substitute-Eighth Grade English Teacher

2010-2011-Souderton Area S.D.-High School-Long-Term

Substitute-English Teacher

Recommended Salary: \$19,824 - B(1)

.....

**JENNIFER RUGGIERO** .5 Special Education Teacher, Oak Ridge Elem. School

New Position **LONG-TERM SUBSTITUTE** 

Effective: Second Semester, 2013-2014 School Year

Education Experience

Kutztown Univ. (BS) 1993

Univ. of S. Florida (MA)

1997

Oct. 2013–Present–Souderton Area S.D.–E. M. Crouthamel

Elem.-Extended Substitute-Second Grade

1999-2003-Upper Moreland S.D.-Cold Spring Elem.-First &

Second Grade Teacher

1995-1998-Hillsborough County S.D., Tampa FL-Primary

Special Education Teacher

Recommended Salary - \$12,183 - M12 (1)

#### E. <u>PERSONNEL – PROFESSIONAL STAFF (CONTINUED)</u>

3. <u>Motion to Approve Employment (Continued)</u>

**KAREN UBOWSKI** Reading Teacher, Indian Crest Middle School

Replacement for LONG-TERM SUBSTITUTE

Shelby Keller (childrearing) Effective: Second Semester, 2013-2014 School Year

<u>Education</u> <u>Experience</u>

Southeastern Mass. Univ. Aug. 2013–Present–Souderton Area S.D.–Indian Crest M.S.–

(BA) 1987 Long-Term Substitute-Reading Teacher

Boston College (M.Ed.) Feb.-June 2013-SASD- Indian Crest & Indian Valley M.S.-

1991 Extended Substitute-Language Arts Teacher

Oct. 2011-June 2012-SASD-Franconia Elem.-Long-Term

Substitute–Fourth Grade Teacher

2009-2011-SASD-Indian Crest M.S.-Long-Term Substitute-

Language Arts Teacher

2008-2009-SASD-Franconia Elementary-Long-Term

Substitute-Fourth Grade Teacher

Recommended Salary - \$23,541 - M (1)

\_\_\_\_\_\_

KIMBERLY WILSON Science Teacher, Souderton Area High School

Replacement for LONG-TERM SUBSTITUTE

Andrea Nelson Effective: December 20, 2013 through the end of the 2013-2014

(childrearing) School Year

<u>Education</u> <u>Experience</u>

Pennsylvania State Univ. Sept. 2013–Present–Souderton Area S.D.–High School-Extended

(BS) 1990 Substitute–Science Teacher

Jan.-June 2013-SASD-Substitute Teacher

Fall 2012-SASD-High School-Student Teacher-Science

Recommended Salary: \$43,182 (pro-rated) – B24 (1)

#### F. PERSONNEL – SUPPORT STAFF

1. <u>Motion to Approve Resignations</u>

SHEILA ARNOTT Classroom Instructional Assistant, Oak Ridge Elementary

Effective: December 6, 2013

**NELIDA DelCARMEN** Food Service Substitute

Effective: November 22, 2013

MAXWELL KAERCHER Part-Time Custodian, Souderton Area High School

Effective: November 29, 2013

2. <u>Motion to Approve Employment</u>

**BRETT LANDIS** Part-Time Substitute Custodian

Beginning: December 16, 2013

Wage: \$10.86 per hour - Hours: As needed

NICHOLAS MANDIA Special Education Instructional Asst., Vernfield Elementary

Replacement for Beginning: November 20, 2013

Lindsay Prodorutti (resigned) Wage: \$10.43 per hour – Hours: 5.5 per day

#### G. <u>Motion to Approve Out-of-State Field Trip</u>

1. <u>Indian Crest Middle School – Eighth (8) Grade History/Science Students</u>

Date: May 19, 2014 (Monday)

Destination: Baltimore, Maryland to visit Fort McHenry, Civil War Museum, Ships of Inner

Harbor, Maryland Science Center, Maryland Zoo and the National Aquarium. Purpose of Trip: Enhance the eighth grade social studies and science curricula.

Number of Students: 261 Number of Chaperones: 30

Requesting Teacher: Eric Hartman

The students will be responsible for paying for the trip.

H.	Motion to Approve Mentors for the 2013-14 School Year

JACQUELINE LAVELY	Mentor for Lauren Heil (2nd semester)	\$300.00
LINDA H. MOYER	Co-Mentor for Nicole Kissell (Pro-Rated)	\$206.00
CATHY RAGUSA	Mentor for Michele Cheney (2nd Semester)	\$300.00
KELLY SIEGFRIED	Co-Mentor for Nicole Kissell (Pro-Rated)	\$206.00
WENDY SPAIDE	Mentor for Jennifer Carp (Pro-Rated)	\$425.00
AUTUMN WRIGHT	Mentor for Trudy Gojeski (Pro-Rated)	\$470.00

#### I. <u>Motion to Approve Additional Community Education Program Staff</u>

JUDI LANDIS	New York City Christmas Trip Escort	\$ 50.00
ANITA BROWN	Winter/Spring 2014 Brochure Design	\$250.00

#### J. <u>Motion to Approve Additional Substitute Teachers</u>

JOALYN AHN-DOETTGER	LAUREN COMPTON	JEANNE COTUGNO
ERIC CRABBE	ALYSSA DEE	TIMOTHY FERRIN
BROOKE GONZALEZ	ANNE McCAUSLAND	SANDRA SERAFIN

#### K. Motion to Approve Additional Aquatics Staff

JULIA ROSTRON	Lifeguard	\$9.00 per hour as scheduled
ERIKA WIMMER	Lifeguard	\$9.00 per hour as scheduled

#### L. <u>Motion to Approve Supplemental Contract</u>

MICHAEL CHILDS	Head Basketball Coach, Boys (IC)	\$2,638.00
----------------	----------------------------------	------------

#### M. <u>Motion to Approve Contracted Services</u>

<b>WESLEIGH FAZEKAS</b>	Head Indoor Color Guard Instructor	\$1,596.00
<b>TIMOTHY WILSON</b>	Head Indoor Percussion Instructor	\$1,596.00

- N. Motion to approve the 2014-2015 School Year Calendar for Students and Staff. School will begin for students on Monday, August 25, 2014. **EXHIBIT B**
- O. Motion to approve a Resolution naming five (5) additional local holidays when school will not be in session during the 2014-2015 school year:

September 25, 2014 – Rosh Hashanah November 28, 2014 – Day After Thanksgiving December 24, 2014 – Day Before Christmas February 16, 2015 – President's Day April 3, 2015 – Good Friday

EXHIBIT C

- P. Motion to approve the Finance Committee's recommendation to accept the 2013 Per Capita Exonerations as presented at the December 11, 2013 Board Committee meeting. **EXHIBIT D**
- Q. Motion to approve the 2013-2014 Budget Transfers.

**EXHIBIT E** 

- R. Resolution to appoint Elisa Snedaker, Assistant Business Manager, as the Souderton Area School District alternate delegate to the Montgomery County Tax Collection Committee to replace Bernard Currie.
- S. Motion o approve a transfer of \$880,288.00 from the General Fund to the Capital Reserve Fund.
- T. Resolution to approve acceptance of Credit Card Payments for Delinquent Real Estate Taxes.

EXHIBIT G

- U. Resolution to approve the addition of a commission to the amount collected for Delinquent Real Estate Taxes.
- V. Motion to approve the submission of PlanCon Part K for the School District's General Obligation Bonds of 2013 to the Pennsylvania Department of Education. **EXHIBIT I**
- W. Motion to approve the disposal of excess, obsolete and non-repairable equipment. A list of the materials can be found on the Souderton Area School District Website under District Administration/Facilities Department. The property shall be available for inspection by the public during the period of December 20, 2013 to January 17, 2014. Interested persons shall call Karen Haggerty at 215-723-6061, Ext. 10231 or email Karen at <a href="mailto:khaggerty@soudertonsd.org">khaggerty@soudertonsd.org</a>. **EXHIBIT J**

#### **INFORMATIONAL**

The public is invited to attend all meetings that are listed below.

A. The schedule of January 2014 meetings of the Souderton Area School District Board of School Directors are listed below:

Wednesday, January 8, 2014 – 6:30 PM – Board Committee Meetings Finance Committee – Present Preliminary Budget for 2014-2015

Thursday, January 30, 2014 – 7:00 PM – Monthly Board Action Meeting Approve Preliminary Budget or Adopt Resolution

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

B. The next meeting of the North Montco Technical Career Center Joint Operating Committee (JOC) will be held on Wednesday, January 22, 2014, beginning at 7:00 PM. The meeting will be held at the Technical Career Center 1265 Sumneytown Pike, Lansdale, PA.

#### INFORMATIONAL (CONTINUED)

The public is invited to attend all meetings that are listed below.

C. The next meeting of the Montgomery County Intermediate Unit Board of Directors will be held on Wednesday, January 22, 2014, beginning at 7:00 PM. The meeting will be held in Conference Room B3/B4 at the Montgomery County Intermediate Unit Office Building, 1605 West Main Street, Norristown, PA.

# REPORT OF THE SOLICITOR Kyle Berman, Esq.

There was no report from the solicitor.

#### UNFINISHED/NEW BUSINESS FROM THE BOARD

Mr. Gallagher spoke about the recent visit from the Pennsylvania Acting Secretary of Education, Dr. Carolyn C. Dumaresq. Dr. Dumaresq began her visit at the high school to talk with the Cabinet and Board members about several education issues, she visited a few high school classrooms and met with some students to talk about the Career Pathways Program. Later in the day, Dr. Dumaresq visited E. M. Crouthamel Elem., a Title I school that is showing excellent results.

Dr. Dumaresq was very pleased with what she saw at Souderton and as quoted in *The Reporter*, she stated that Souderton "... was a beacon of success."

Mr. Braccio and Mrs. Basile positively commented about the District's efforts after having attended the meeting with the Acting Secretary.

Mr. Brong reported on the annual North Montco Holiday Dinner and the Board's reorganization meeting. Diane Landis, from Perkiomen Valley, was elected Vice Chairperson and Mr. Brong was re-elected as the Board Chairperson for another year.

Mr. Jelinski suggested highlighting the students and programs at North Montco at a future Board meeting.

Both Mr. Gallagher and Mr. Jelinski wished the Board and community a happy holiday.

#### PUBLIC COMMENTS

There were no comments from the public.

#### **ADJOURNMENT OF MEETING**

Mr. Jelinski called for a motion to adjourn the meeting.

## ADJOURNMENT OF MEETING (CONTINUED)

There was a motion by Mrs. Basile, with a second from Mrs. Scheuren to adjourn the meeting. The vote was taken, and on a vote of nine (9) affirmative votes to zero (0) negative votes it was...

**RESOLVED**, That the Board voted to adjourn the meeting at 7:27 PM.

Respectfully,

William Stone, Jr. Board Secretary