



## **BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES**

### **Thursday, September 26, 2019**

Generated by Renai Cardillo on Friday, September 27, 2019

**Members present:** Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

**Others present:** Henry Franz, Frank T. Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling, David Thayres, and Megan Zweiback

### **1. Welcome**

#### 1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:09 P.M.

#### 1.2 Meeting Protocol

Mr. Keith announced meeting protocol for public comment.

#### 1.3 Pledge of Allegiance

Mr. Keith led the meeting in the Pledge of Allegiance.

#### 1.4 Roll Call - Board Secretary

Mr. Pawling called roll. Nine Board members were present.

### **2. Report of the Student Representatives to the Board**

#### 2.1 Student Representatives Update on Activities and Events at Souderton Area High School

Junior Caroline Kelly spoke to the Board about the Link Crew back to school activities, the recent College Fair hosted by the Guidance Office and the school spirit surrounding the undefeated football team. Senior Elliott Majka also mentioned athletics, noting that it was Homecoming Week and that each of the soccer teams were heading into the playoffs. Elliott also stated how much the student athletes are enjoying the new turf field. He also noted that PSAT's were approaching and that Fall Play rehearsals had begun.

### **3. Public Comments on Agenda Items**

#### 3.1 Public Comment

There were no public comments on agenda items.

### **4. Report of the President**

#### 4.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held on September 11, 2019 to discuss the district network outage and lasted approximately 90 minutes.

Mr. Keith also reported that an Executive Session was held prior to tonight's meeting to discuss personnel items including a professional staff retirement and a support staff appointment. Also discussed were a student expulsion, two separation and release agreements, and the charter renewal application from the Souderton Charter School Collaborative.

## **5. Consent/Action Agenda**

### **5.1 Consent/Action Agenda Protocol**

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members are invited to remove items from the Consent/Action agenda if further discussion is needed.

### **5.2 Approve School Board Meeting Minutes from August 14 and August 22, 2019**

Resolution: MOTION TO APPROVE THE AUGUST 14 AND AUGUST 22, 2019 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

### **5.3 Approve Financial Statements and Check Listings**

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR AUGUST 2019

### **5.4 Ratify Request(s) to Attend Conferences/Workshops**

Resolution: MOTION TO RATIFY REQUEST(S) TO ATTEND CONFERENCES/WORKSHOPS AS LISTED.

Karen Fiorillo  
Indian Crest MS - Business Teacher  
STEM Camp  
Norristown, PA  
July 29-31, 2019  
\$433.80  
Funding: Curriculum Budget

Kristen Mazurek  
Oak Ridge Teacher  
Responsive Classroom - Elem Advanced Course  
Haverford, PA  
July 30-August 2, 2019  
\$729.00  
Funding: Curriculum Budget

Linda Germeroth  
Vernfield ES Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$868.79  
Funding: Curriculum Budget

Darcy Steffy (Tashlein)  
Vernfield ES Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-10, 2019  
\$843.67  
Funding: Curriculum Budget

Lyndsay Pio  
West Broad Street Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$784.68  
Funding: Curriculum Budget

Janell Stamp  
E.M.C. Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$798.60  
Funding: Curriculum Budget

Amy Stauffer  
E.M.C. Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$828.36  
Funding: Curriculum Budget

Andrew Hudak  
Middle School Staff Developer  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$821.80  
Funding: Curriculum Budget

Jennifer Wevodau  
Indian Crest Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$779.51  
Funding: Curriculum Budget

Karah Ziff  
Oak Ridge Teacher  
Responsive Classroom  
Bridgeport, PA  
July 16-19, 2019  
\$793.96  
Funding: Curriculum Budget

Kenneth Cuomo  
School Psychologist  
ADOS-2 Clinical Workshop  
M.C.I.U.  
Norristown, PA  
September 12-13, 2019  
\$504.00  
Funding: Pupil Services Budget

Kara Canale  
 School Psychologist  
 ADOS-2 Clinical Workshop  
 M.C.I.U.  
 Norristown, PA  
 September 12-13, 2019  
 \$500.00  
 Funding: Pupil Services Budget

### 5.5 Approve Mentors and Peer Coaches

Ball, Kate	Mentor for Laura Bevil	\$600
Bano, Jennifer	Mentor for Monica Gehman	\$600
Bartelstone, Megan	Peer Coach for Ray Gerhart	\$300
Bennett, Samantha	Mentor for Lindsay Ledder	\$600
Bishop, Korey	Peer Coach for Samantha Alderfer	\$300
Breen, Kathy	Peer Coach for Lucas Denczi	\$300
Buck, Coleen	Peer Coach for Jaclyn Reice	\$300
Case, Megan	Mentor for Lindsay Olson	\$600
Craig, Amy	Mentor for Caitlyn Singletary (pro-rated)	\$360
Derstine, Renae	Peer Coach for Jamie Dorfman (first semester)	\$150
Golden, Jessica	Mentor for Casey Clauss (first semester)	\$300
Harter, Gail	Mentor for Jennifer Halverson (pro-rated)	\$360
Lavella, Thomas	Peer Coach for Melissa Carnahan	\$300
Lonsdale, Dan	Mentor for Carrie Skinfill	\$600
Meyers, Connie	Mentor for Sheryl Smith (pro-rated)	\$360
Miller, Bonnie	Mentor for Jennifer Kaufmann	\$600
Miller, Bonnie	Mentor for Kelly Stackhouse	\$600
Moyer, Marissa	Mentor for Elizabeth Martin	\$600
Pecharo, Kate	Mentor For Magdalena Bartnikowska	\$600
Pekar, Heidi	Peer Coach for Breanna Yates	\$300
Perry, Virginia	Peer Coach for Sean Redmond (pro-rated)	\$160
Ragusa, Cathy	Mentor for Emily Vollrath	\$600
Saylor, Sue	Mentor for Karen Sheldon (first semester)	\$300
Sebra, Valerie	Peer Coach for Emily Morris	\$300
Smith, Michele	Peer Coach for Debra Papciak	\$300
Stanton, Brendon	Mentor for Lauren Smith (first semester)	\$300
Stover, Dan	Mentor for Andrew Yanan (first semester)	\$300
Thomas, Suzanne	Peer Coach for Alexander Stump	\$300
Trout, Nicole	Mentor for Laura Baranek	\$600
Yanni, Louis	Peer Coach for John Dubyk	\$300

Resolution: MOTION TO APPROVE MENTORS AND PEER COACHES FOR THE 2019-2020 SCHOOL YEAR

## 5.6 Approve Request(s) for Out-of-State/Overnight Field Trips

High School Choir Students  
 Forrest Theater  
 Broadway performance  
 New York, NY  
 March 7, 2020  
 80 students / 11 adults  
 Funding: Student

Indian Crest & Indian Valley Gifted Students  
 Medieval Times  
 Lyndehurst, NJ  
 March 20, 2020  
 46 students / 6 teachers  
 Funding: Student

SAHS Zoology Class  
 Adventure Aquarium  
 Camden, NJ  
 October 24, 2019  
 20 students / 2 teachers  
 Funding: Student

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

## 5.7 Approve School Clubs and Activities for the 2019-2020 School Year

The Administration recommends approval of student clubs and activities as per Policy 122, *Extracurricular Activities* and Policy 229, *Student Fundraising*. Clubs / activities funded by SASD supplemental pay and those pending funding confirmation from outside sources are designated, as are new clubs for the 2019-20 school year.

Resolution: MOTION TO APPROVE SCHOOL CLUBS/ACTIVITIES FOR THE 2019-2020 SCHOOL YEAR

## 5.8 Approve Personnel Items - Professional Staff

<b>RETIREMENT</b>	
GRANT, ANNE	School Counselor, Souderton Area High School Effective: December 31, 2019
<b>NEW HIRE</b>	
DALY, BRANDI Replacement for Alexandra Aiken (Childrearing)	Art Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE Effective: Approximately October 1, 2019 through the remainder of the 2019-2020 school year Education: Penn State (BS) 2001 Hood College (MA) 2014 Experience: Aug. 2003-June 2018 - WCPS Paramount Elementary School, MD, Art Teacher; Aug. 2002-June 2003, Fort Washington County Public Schools, Art Teacher; Sept. 2018-present - North Penn School District, Substitute Teacher Recommended Salary: \$55.792 (pro-rated based upon start date)- M (1)
<b>REQUEST FOR COMPENSATED PROFESSIONAL LEAVE</b>	
SCHNEIDER, COLLEEN	Learning Support Teacher, Franconia Elementary School Request for Compensated Professional Leave for the second semesters of both the 2019-2020 and 2020-2021 school years.

## Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

## 5.9 Approve Personnel Items - Support Staff

<b>RETIREMENT</b>	
OTTINGER, TERRY	Food Service Manager, E. Merton Crouthamel Elementary School Effective: December 31, 2019
<b>RESIGNATIONS</b>	
COLIBRARO, NICOLE	Special Education Instructional Assistant, Franconia Elementary School Effective: August 23, 2019
EHRING, LAUREN	Special Education Instructional Assistant, Indian Valley Middle School Effective: October 1, 2019
GODSHALL, SABRINA	Intervention Teaching Assistant, Salford Hills Elementary School Effective: End of 2018-2019 School Year
MALONE, JENNIFER	Accounts Payable/Transportation Secretary Effective: October 4, 2019
NORDEMAN, KRISTIN	Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: August 26, 2019
PINKNEY, VINCELLA	Special Education Instructional Assistant, Souderton Area High School Effective: August 23, 2019
TURTU, KATRINA	Special Education Instructional Assistant, Vernfield Elementary School Effective: August 15, 2019
ZAVALA, SANDRA	Part-Time Custodian, Salford Hills Elementary School Effective: September 6, 2019
<b>NEW HIRES</b>	
ANDREWS, MICHELLE Replacement for Robin Reed (Resigned)	Special Education Instructional Assistant, Souderton Area High School Effective: August 27, 2019 Wage: \$14.15 per hour - Hours: 6.75 per day
BEARN, CRISTIE Replacement for Rebecca Ford (Resigned)	Special Education Instructional Assistant, Souderton Area High School Effective: August 27, 2019 Wage: \$14.35 per hour - Hours: 6.5 per day
BENNER, EMILY Replacement for Jennifer Tisoskey (Transfer)	ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: August 27, 2019 Wage: \$15.65 per hour - Hours: 2.75 per day
BENNER, EMILY Replacement for Donzilia Stone (Transfer)	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: August 27, 2019 Wage: \$10.59 per hour - Hours: 1.5 per day

BENNETT, AMANDA	Food Service Substitute Effective: September 3, 2019 Wage: \$10.17 per hour - Hours: As Needed
BISHOP, LYNNETTE Replacement for Vanessa Dalton (Resigned)	Food Service Assistant, Indian Valley Middle School Effective: September 4, 2019 Wage: \$10.75 per hour - Hours: 3.5 per day
BORNANCINI, MICHELLE New Position	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: August 27, 2019 Wage: \$15.65 per hour - Hours: 5.5 per day
COLE, AMANDA Replacement for Kristin Nordeman (Resigned)	Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: August 27, 2019 Wage: \$10.84 per hour - Hours: 2 per day
CUCCIARRE, JESSIE Replacement for Courtne Roberts	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: August 27, 2019 Wage: \$14.55 per hour - Hours: 6.75 per day
DAVIS, JEZREEL Replacement for Charlotte Schankweiler (Resigned)	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: September 18, 2019 Wage: \$10.59 per hour - Hours: 2 per day
DECESARE, LEAH Replacement for Gabrielle Gilbert (Resigned)	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: August 27, 2019 Wage: \$10.59 per hour - Hours: 2 per day
DIDIER, STACIE Replacement for Kate Serrill (Resigned)	Special Education Instructional Assistant, Vernfield Elementary School Effective: August 27, 2019 Wage: \$14.95 per hour - Hours: 6.5 per day
DUDKO, APRIL	Food Service Substitute Effective: August 29, 2019 Wage: \$10.17 per hour - Hours: As Needed
ENGLE, EVAN Replacement for Donna Tindall (Resigned)	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: August 27, 2019 Wage: \$16.15 per hour - Hours: 5.5 per day
GLUCK, VICTORIA Replacement for Brandon Tran	Intervention Teaching Assistant, Indian Crest Middle School Effective: September 3, 2019

(Resigned)	Wage: \$15.65 per hour - Hours: 5 per day
GONZALEZ, BROOKE Replacement for Carol Denton (Retired)	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: September 3, 2019 Wage: \$15.65 per hour - Hours: 5.5 per day
HEATH, COLLEEN	Food Service Assistant Effective: September 16, 2019 Wage: \$10.17 per hour - Hours: As Needed
HETHERINGTON, LEAH Replacement for Nicole Colibraro (Resigned)	Special Education Instructional Assistant, Franconia Elementary School Effective: August 27, 2019 Wage: \$14.35 per hour - Hours: 6.75 per day
JALBOOT, MONICA Replacement for Dawn Kester (Transfer)	Special Education Instructional Assistant, Souderton Area High School Effective: August 27, 2019 Wage: \$14.35 per hour - Hours: 6.75 per day
JAYASURIYA, NILUKSHI Replacement for Kelli Brown (Resigned)	ESL Intervention Teaching Assistant, Souderton Area High School Effective: September 3, 2019 Wage: \$15.65 per hour - Hours: 6.75 per day
KEMBLE, AMANDA Replacement for Concetta Pasternak (Transfer)	Special Education Instructional Assistant, Souderton Area High School Effective: August 27, 2019 Wage: \$14.35 per hour - Hours: 6.5 per day
KRATZ, JEFFREY Replacement for Stephen Kalinger (Death)	Study Hall Proctor, Souderton Area High School Effective: September 3, 2019 Wage: \$12.04 per hour - Hours: 7 per day
KUNASZUK, JENNA New Position due to Class Enrollment	Classroom Instructional Assistant, West Broad Street Elementary School Effective: September 6, 2019 Wage: \$12.04 per hour - Hours: 2.5 per day
MARTINEZ, SHANNON Replacement for Leah Hetherington (Resigned)	Cafeteria/Playground Aide, Franconia Elementary School Effective: August 27, 2019 Wage: \$10.59 per hour - Hours: 2 per day
REYNOLDS, TAMMY	Food Service Substitute Effective: August 27, 2019 Wage: \$10.17 per hour - Hours: As Needed
RODRIGUEZ, MILEIDYS	Study Hall Proctor,

Replacement for Michael Stadnycki (Resigned)	Souderton Area High School Effective: August 27, 2019 Wage: \$12.04 per hour - Hours: 3.25 per day
SAVIGNANO, CRYSTAL New Position due to Class Enrollment	Classroom Instructional Assistant, Franconia Elementary School Effective: September 3, 2019 Wage: \$12.04 per hour - Hours: 5 per day
STANKUS, CARRIE Replacement for Sabrina Godshall (Resigned)	Intervention Teaching Assistant, Salford Hills Elementary School Effective: September 3, 2019 Wage: \$15.65 per hour - Hours: 5.5 per day
TAVERNA, IAN Replacement for Samuel Moyer (Transfer)	Part-Time Custodian, Indian Crest Middle School Effective: September 5, 2019 Wage: \$12.65 per hour - Hours: 4 per day
YOUNG-PLATT, ELISHIA Replacement for Jennifer Malone (Resigned)	Accounts Payable/Transportation Secretary Effective: On or before October 16, 2019 Wage: \$21.64 per hour - Hours: 7.5 per day, 261 days per year
ZIEGLER, STEPHANIE Replacement for Terri Landis (Resigned)	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: August 27, 2019 Wage: \$10.84 per hour - Hours: 1.5 per day
<b><u>TRANSFERS</u></b>	
BARGHER, BRADLEY Replacement for Donald Shelly (Transfer)	From: District Grounds 2 To: District Grounds 1 Effective: TBD Wage: \$27.58 per hour - Hours: 8 per day
KITT, TEQUILLA Replacement for Carmen Schreffler (Resigned)	From: Food Service Substitute To: Food Service Assistant, Indian Valley Middle School Effective: August 27, 2019 Wage: \$10.95 per hour - Hours: 5 per day
SHELLY, DONALD Replacement for David Hoffman (Retired)	From: District Grounds I To: District General Maintenance Effective: October 14, 2019 Wage: \$27.58 per hour - Hours: 8 per day

Resolution: MOTION TO APPROVE PROFESSIONAL ITEMS - SUPPORT STAFF

## 5.10 Approve Personnel Items - Additions to Substitute Teachers

Emily Benner  
 Michelle Bornancini  
 Julie Brown  
 Joseph Cusate  
 Evan Engle  
 Victoria Gluck  
 Brooke Gonzalez  
 Nilukshi Jayasuriya  
 Moni Pradhan

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHERS

## 5.11 Approve Personnel Items - Additions to Fall 2019 Coaching Staff

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Salary</b>
MacFarland, Kimberly	Indian Valley Middle School	Head Field Hockey Coach	\$2,105
McDonough, David	Souderton Area High School	JV Girls Soccer Coach	\$2,770
Sholly, Corrine	Indian Crest Middle School	Head Cheerleading Coach	\$2,554
Stadnycki, Michael	Souderton Area High School	Assistant Golf Coach	\$2,309
Stump, Alexander	Indian Valley Middle School	Assistant Football Coach	\$1,736

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO FALL 2019 COACHING STAFF

## 5.12 Approve Personnel Items - Supplemental Contracts for 2019-2020 School Year

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Salary</b>
Anthony Molettiere	Head Teacher	EMC Elementary School	\$2,080
Doreen Hansen	Student Council Advisor	EMC Elementary School	\$705
Brenda Godshall	Safety Patrol Co-Advisor	EMC Elementary School	\$300
Doreen Hansen	Safety Patrol Co-Advisor	EMC Elementary School	\$275
Anthony Molettiere	Robotics Co-Advisor	EMC Elementary School	\$275
Stacie Remsing	Robotics Co-Advisor	EMC Elementary School	\$275
Beverly Hanrahan	Reading Olympics Co-Advisor	EMC Elementary School	\$287.50
Janell Stamp	Reading Olympics Co-Advisor	EMC Elementary School	\$287.50
Jennifer Sinkinson	Head Teacher	Franconia Elementary School	\$2,080
Kimberly Harsanyi	Safety Patrol Advisor	Franconia Elementary School	\$550
Jaclyn Reice	Reading Olympics Co-Advisor	Franconia Elementary School	\$275
Joan Shellenberger	Reading Olympics Co-Advisor	Franconia Elementary School	\$287.50
Tamara Lelii	Student Council Advisor	Franconia Elementary School	\$705
Judy Rothenberger	Head Teacher	Oak Ridge Elementary School	\$2,000
Ross Pollack	Math Club Co-Advisor	Oak Ridge Elementary School	\$287.50
Stacy Zanine	Math Club Co-Advisor	Oak Ridge Elementary School	\$287.50
Colleen Buck	Reading Olympics Advisor	Oak Ridge Elementary School	\$575
Kristen Mazurek	Safety Patrol Advisor	Oak Ridge Elementary School	\$550
Lynda Brock	Student Council Advisor	Oak Ridge Elementary School	\$705
Jeffrey Sinkinson	Head Teacher	Salford Hills Elementary School	\$2,080
Denise Richards	Math Club Advisor	Salford Hills Elementary School	\$575
Erika Jucewicz	Reading Olympics Advisor	Salford Hills Elementary School	\$550
Janet Smith	Safety Patrol Advisor	Salford Hills Elementary School	\$600
Janet Smith	Student Council Advisor	Salford Hills Elementary School	\$705
Galen Guengerich	Head Teacher	Vernfield Elementary School	\$2,163
Galen Guengerich	Math Club Co-Advisor	Vernfield Elementary School	\$287.50
Stacy Zanine	Math Club Co-Advisor	Vernfield Elementary School	\$287.50
Naomi Donovan	Reading Olympics Co-Advisor	Vernfield Elementary School	\$287.50
Sharon Alderfer	Reading Olympics Co-Advisor	Vernfield Elementary School	\$287.50

Bonnie Gehman	Safety Patrol Co-Advisor	Vernfield Elementary School	\$287.50
Taryn Gresh	Safety Patrol Co-Advisor	Vernfield Elementary School	\$275
Rachel McMahon	Student Council Co-Advisor	Vernfield Elementary School	\$337.50
Jami Mazin	Student Council Co-Advisor	Vernfield Elementary School	\$337.50
Melissa Moeller	Head Teacher	West Broad Street Elementary School	\$2,080
Christine Wuelfing	Math Club Co-Advisor	West Broad Street Elementary School	\$287.50
Susanne Steen	Math Club Co-Advisor	West Broad Street Elementary School	\$275
Tia Schwab	Reading Olympics Advisor	West Broad Street Elementary School	\$575
Daniel Phillips	Safety Patrol Advisor	West Broad Street Elementary School	\$575
Amy Martin	Student Council Advisor	West Broad Street Elementary School	\$705
William Helmer	Elementary Honors Band Co-Advisor	District	\$780
Lisa Gribbin	Elementary Honors Band Co-Advisor	District	\$748
Ryan Pongras	Elementary Honors Band Co-Advisor	District	\$780
Lisa Gribbin	Elementary Honors Orchestra Co-Advisor	District	\$547.50
Thomas McGinniss	Elementary Honors Orchestra Co-Advisor	District	\$547.50
Ryan Pongras	Elementary Honors Orchestra Co-Advisor	District	\$547.50
Cassandra Hendricks	Elementary Honors Orchestra Co-Advisor	District	\$547.50
Kelly Jones	Elementary Honors Chorus Co-Advisor	District	\$350
Glen Poehlmann	Elementary Honors Chorus Co-Advisor	District	\$350
Richard Freda	Elementary Honors Chorus Co-Advisor	District	\$350
Thomas McGinniss	Elementary Honors Chorus Co-Advisor	District	\$350
Paige Cipolone	Elementary Honors Chorus Co-Advisor	District	\$350
Cassandra Hendricks	Elementary Honors Chorus Co-Advisor	District	\$350
Joseph Gunn	Academic Challenge Advisor	Indian Crest Middle School	\$575
Stephen Straka	Jazz Band Director	Indian Crest Middle School	\$1,095
Jennifer Odenwald	LEOS, Junior Lions Advisor	Indian Crest Middle School	\$1,095
Christine Crim	Math Counts Advisor	Indian Crest Middle School	\$835
Jeffrey Zaleta	Reading Olympics Advisor	Indian Crest Middle School	\$575
Melissa Carnahan	Science Fair Advisor	Indian Crest Middle School	\$800
Stephanie Seely	Student Government Co-Advisor	Indian Crest Middle School	\$525
Kristin Stoddart	Student Government Co-Advisor	Indian Crest Middle School	\$547.50
Sarah Riotto	WEB Co-Advisor	Indian Crest Middle School	\$337.50
Robert Reitz	WEB Co-Advisor	Indian Crest Middle School	\$337.50
Karen Fiorillo	Yearbook Advisor	Indian Crest Middle School	\$965
Jennifer Wevodau	Club Ophelia Co-Advisor	Indian Crest Middle School	\$352.50
Susan Hughes	Club Ophelia Co-Advisor	Indian Crest Middle School	\$352.50
Michael Haggerty	Jazz Band Director	Indian Valley Middle School	\$1,140
Heather Gossler	LEOS, Junior Lions Advisor	Indian Valley Middle School	\$1,095
Andrew Johnson	Math Counts Advisor	Indian Valley Middle School	\$870
Diane Ramage	School Play/Musical Advisor	Indian Valley Middle School	\$835
Jennifer Bano	Reading Olympics Co-Advisor	Indian Valley Middle School	\$287.50
Karen Franks	Reading Olympics Co-Advisor	Indian Valley Middle School	\$287.50
Amy Spangler-Welsh	Science Fair Advisor	Indian Valley Middle School	\$800
Amanda Hahn	Student Government Advisor	Indian Valley Middle School	\$1,050
Valerie Sebra	WEB Co-Advisor	Indian Valley Middle School	\$176.25

Keith Bussom	WEB Co-Advisor	Indian Valley Middle School	\$168.75
Kelsey Faehner	WEB Co-Advisor	Indian Valley Middle School	\$168.75
Daniel Lonsdale	WEB Co-Advisor	Indian Valley Middle School	\$168.75
Vanessa Kraus	Yearbook Advisor	Indian Valley Middle School	\$965
Michael Cahill	Academic Challenge Advisor	Souderton Area High School	\$965
Philip Cerami	Academic Decathlon Co-Advisor	Souderton Area High School	\$482.50
Carolyn Scott	Academic Decathlon Co-Advisor	Souderton Area High School	\$462.50
Nathaniel Bender	ACE Mentoring Advisor	Souderton Area High School	\$367
Joanne Jiruska	Anime & Manga Club Advisor	Souderton Area High School	\$350
Teresa Washam	Chorus Director	Souderton Area High School	\$1,950
Kimberly Dudek	9th Grade Class Co-Advisor	Souderton Area High School	\$677.50
Michele Cheney	9th Grade Class Co-Advisor	Souderton Area High School	\$677.50
Bryan Fagan	10th Grade Class Co-Advisor	Souderton Area High School	\$677.50
Blair Endy	10th Grade Class Co-Advisor	Souderton Area High School	\$677.50
Kristi Grandy	11th Grade Class Co-Advisor	Souderton Area High School	\$775
Kaitlyn Ball	11th Grade Class Co-Advisor	Souderton Area High School	\$775
Tara Weismantel	12th Grade Class Advisor	Souderton Area High School	\$1,615
Stuart Marjoram	Design Marketing Co-Advisor	Souderton Area High School	\$450
Michael Olenick	Design Marketing Co-Advisor	Souderton Area High School	\$450
Michael Cahill	Economics Challenge Advisor	Souderton Area High School	\$705
Stuart Marjoram	FBLA/School Store Advisor	Souderton Area High School	\$1,615
Daniel Deitsch	Gaming Club Co-Advisor	Souderton Area High School	\$175
Patrick Murphy	Gaming Club Co-Advisor	Souderton Area High School	\$175
Jennifer Kaufman	Health & Human Service Club	Souderton Area High School	\$575
Kathleen Perricone	Interact Club Advisor	Souderton Area High School	\$367
Adam Tucker	Jazz Band Director	Souderton Area High School	\$1,680
Rebecca Beemer	Key Club Co-Advisor	Souderton Area High School	\$1,095
Denise Meehl	LEOS, Junior Lions Co-Advisor	Souderton Area High School	\$525
Kelly Phillips	LEOS, Junior Lions Co-Advisor	Souderton Area High School	\$525
Daniel Glatts	Link Crew Co-Advisor	Souderton Area High School	\$975
Alison Kircher	Link Crew Co-Advisor	Souderton Area High School	\$975
Richard Curtis	Link Crew Co-Advisor	Souderton Area High School	\$975
Nickole Trout	Link Crew Co-Advisor	Souderton Area High School	\$975
Denise Meehl	Mock Trial Advisor	Souderton Area High School	\$367
Abram Hughes	National Honor Society Advisor	Souderton Area High School	\$1,095
Dr. Stacey Aronow	Newspaper Advisor	Souderton Area High School	\$2,085
Walter Dennis Robertson	Robotics Co-Advisor	Souderton Area High School	\$482.50
Gregory Wesolowich	Robotics Co-Advisor	Souderton Area High School	\$482.50
Ian Burley	SAVE Co-Advisor	Souderton Area High School	\$742.50
Kimberly Wilson	SAVE Co-Advisor	Souderton Area High School	\$742.50
Karen Wolfe	Science Fair Advisor	Souderton Area High School	\$965
Lynne Stauffer	Special Olympics Coordinator	Souderton Area High School	\$650
Lori Maxwell	Spring Musical Director	Souderton Area High School	\$2,625
Jennifer Granito	Student Council Co-Advisor	Souderton Area High School	\$1,355
Amy Tarlo	Student Council Co-Advisor	Souderton Area High School	\$1,355
Lori Maxwell	Theater Arts Advisor	Souderton Area High School	\$2,005
Cheryl Boyda	Yearbook Advisor	Souderton Area High School	\$1,615
Edward Gallagher	Math Intervention Specialist	Souderton Area High School	\$1,200
Kathleen Perricone	Math Intervention Specialist	Souderton Area High School	\$1,200
Carolyn Scott	Math Intervention Specialist	Souderton Area High School	\$1,200
Kara Gansman	Math Intervention Specialist (1st Semester)	Souderton Area High School	\$600
Laura Szatkowski	Math Intervention Specialist (2nd	Souderton Area High School	\$600

	Semester)		
Therese Tirado	English Intervention Specialist	Souderton Area High School	\$1,200
Catherine Ragusa	English Intervention Specialist	Souderton Area High School	\$1,200
Micah Rampulla	English Intervention Specialist	Souderton Area High School	\$1,200

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS FOR 2019-2020 SCHOOL YEAR

### 5.13 Approve Personnel Items - Fall 2019 Community Education Instructors

<b>INSTRUCTOR</b>	<b>COURSE</b>	<b>RATE</b>	<b>SALARY</b>
Barnett, Michael	Discover Your Intuitive Self	14 hours/\$18.00 per hour	\$252
Barnett, Michael	Intro to Tarot	12 hours/\$18.00 per hour	\$216
Barrick, Sue	Recreational Volleyball - Mondays	28 hours/\$10.00 per hour	\$280
Berry, Theresa	Volleyball Supervisor - IC Tuesdays	Workshop Fee	\$500
Berry, William	Volleyball Supervisor - IC Wednesdays	Workshop Fee	\$500
Berry, William	Volleyball Supervisor - IV Mondays	Workshop Fee	\$500
Bradshaw, Wendy	Tennis - Beginner	6 hours/\$20.00 per hour	\$120
Bradshaw, Wendy	Tennis - Club	6 hours/\$20.00 per hour	\$120
Burger, Lisa	Book of the Month Club	8 hours/\$20.00 per hour	\$160
Burger, Lisa	Crochet - Beginners	6 hours/\$20.00 per hour	\$120
Burger, Lisa	Crochet - Cross Body Bag	8 hours/\$20.00 per hour	\$160
Burger, Lisa	Crochet - The Next Step	6 hours/\$20.00 per hour	\$120
Burger, Lisa	Crochet - Beanie	4 hours/\$20.00 per hour	\$80
Burger, Lisa	Crochet - C2C	3 hours/\$20.00 per hour	\$60
Burger, Lisa	Soups On!	4 hours/\$20.00 per hour	\$80
Burger, Lisa	Doughnut or Donut?	4 hours/\$20.00 per hour	\$80
Burger, Lisa	Christmas Cookies & Santa Snacks	4 hours/\$20.00 per hour	\$80
Burger, Lisa	Trip Chaperone	4 Trips/\$100 per Trip	\$400
Clark, Diane	Soups On!	4 hours/\$20.00 per hour	\$80

Clark, Diane	Doughnut or Donut?	4 hours/\$20.00 per hour	\$80
Clark, Diane	Christmas Cookies & Santa Snacks	4 hours/\$20.00 per hour	\$80
Cohan, Lorraine	Total Body Sculpting	29 hours/\$30.00 per hour	\$870
Cohan, Lorraine	EZ Toning	10 hours/\$30.00 per hour	\$300
Cohan, Lorraine	Yoga - Beginner	10 hours/\$30.00 per hour	\$300
Corbett, Jesse	Golf I	6 hours/\$45.00 per hour	\$270
Corbett, Jesse	Golf II	6 hours/\$45.00 per hour	\$270
DeRogatis, Diane	Awesome Acrylics - 4 Sessions	12 hours/\$20.00 per hour	\$240
Dornstreich, Judy	Yoga for Beginners	9 hours/\$25.00 per hour	\$225
Dornstreich, Judy	Yoga Postures, Relaxation, Meditation	12 hours/\$25.00 per hour	\$300
Earl, Robyn	Country-Popular Line Dances	12 hours/\$37.50 per hour	\$450
Geiger, Clarke	Basketball - Wednesday	30 hours/\$15.00 per hour	\$450
Geiger, Clarke	Basketball - Monday	36 hours/\$15.00 per hour	\$540
Huggins, Brenda	Patch Rag Quilt	6 hours/\$20.00 per hour	\$120
Hunsicker, Nancy	Alpaca Wreath	5 hours/\$20.00 per hour	\$100
Hunsicker, Nancy	Loom Knitting	5 hours/\$20.00 per hour	\$100
Jones, James	Recreational Volleyball	28 hours/\$10.00 per hour	\$280
Lapp, Will	IVVC Volleyball Director	Session Fee	\$3,000
Lapp, Will	Volleyball Supervisor - IC Mondays	Workshop Fee (1/2)	\$250
Malc, Stan & Jan	Beginner Ballroom	16 hours/\$20.00 per hour	\$320
McDowell, Patrick	Recreational Volleyball - Mondays	28 hours/\$10.00 per hour	\$280
Mills, John	Landscape and Nature Photography	6 hours/\$25.00 per hour	\$150
Oelschlager, Brenda	SACE Walking Club	Gratis	

Palazzo-Serratore, Anita	Cake Decorating	4 hours/\$20.00 per hour	\$80
Palazzo-Serratore, Anita	Italian Meal	4 hours/\$20.00 per hour	\$80
Palazzo-Serratore, Anita	Polish Cooking	4 hours/\$20.00 per hour	\$80
Palazzo-Serratore, Anita	Pies	4 hours/\$20.00 per hour	\$80
Sparks, Matthew	Volleyball Supervisor - IV Thursdays	Workshop Fee (1/2)	\$250
Stiles, Kristin	Recreational Volleyball	28 hours/\$10.00 per hour	\$280
Stoudt, April	Designer Greeting Cards - 2 sessions	20 hours/\$20.00 per hour	\$400
Thompson, Brent	Starting a Business	4 hours/\$20.00 per hour	\$80
Thompson, Brent	Financial Statements	4 hours/\$20.00 per hour	\$80
Thurman, Melissa	Ceramics - Open Studio	10 hours/\$20.00 per hour	\$200
Thurman, Melissa	Painting - Open Studio	10 hours/\$20.00 per hour	\$200
Vigorita, Sam	Fly Tying - Intermediate	12 hours/\$20.00 per hour	\$240
Vigorita, Sam	Fly Fishing Tactics	10 hours/\$20.00 per hour	\$200
Walters, Alyssa	Essential Oils for Beginners	GRATIS	
Walters, Alyssa	Essential Oils - Hormones	GRATIS	
Walters, Alyssa	Essential Oils - Healthy Hair	GRATIS	
Walters, Alyssa	Essential Oils - Immune System	GRATIS	
Walters, Alyssa	Essential Oils - Home Cleaning	GRATIS	
Walters, Alyssa	Essential Oils - Holiday Make & Take	GRATIS	
Willits, Timon	Volleyball Supervisor - IC Tuesdays	Workshop Fee (1/2)	\$250
Willits, Timon		Workshop Fee (1/2)	\$250

	Volleyball Supervisor - IV Thursdays		
<b>INSTRUCTORS / BUSINESSES TO BE PAID ON PURCHASE ORDER</b>			
<b>INSTRUCTOR</b>	<b>COURSE</b>	<b>RATE</b>	<b>SALARY</b>
Community Music School	Guitar for Beginners	Pay CMS \$94.50 per student	
Community Music School	Ukulele for Beginners	Pay CMS \$94.50 per student	
Community Music School	Music Lessons	NO CHARGE	
Community Music School	New Horizons Band	Pay CMS \$98.00 per student	
Community Music School	Voice Class	Pay CMS \$115.50 per student	
Dog Gone Good Training	Manners & More (2 Sessions)	\$165 per student paid to Leah Pacitto	
Dog Gone Good Training	Greeting People	\$53 per student paid to Leah Pacitto	
Everence Financial	Fundamentals of Investing	Gratis	
Financial Services Profess.	Securing Social Security	Gratis	
Indian Valley Scuba	Paid to SACE for rent of pool	\$300 per class paid to SACE	
Mark Cashatt Studios	Family Self-Defense	\$15 per family Paid to Cashatt Studio	
Mark Cashatt Studios	Tai Chi	\$30 per student Paid to Cashatt Studio	
Maternity Care Coalition	Babysitting 101	\$85 per student Paid to Maternity Care Coalition	
Merrill Lynch	Behavior Finance	Gratis	
Merrill Lynch	Taking Control of Retirement	Gratis	
Merrill Lynch	Kids & Money	Gratis	
Merrill Lynch	Investing Basics	Gratis	
RE/MAX	Homebuyer's Seminar	Gratis	
RE/MAX	Investing in Real Estate	Gratis	
Responsible Driving School	Driver Education - Tuesdays	\$120 Per Student	

Responsible Driving School	Driver Education - Wednesdays	\$120 Per Student	
Stardust Ceramics	Pumpkin Pallet Painting	\$20 Per Hour/3 hours	\$60
Stardust Ceramics	Ceramic Wind Chime	\$20 Per Hour/9 hours	\$180
Stardust Ceramics	Painting - Canvas	\$20 Per Hour/3 hours	\$60
Such A Voice	You're on the Air - Voice Over Class	Gratis	
Tevlin, Kyle	Fun Funeral	Workshop fee	\$75
Thrivent Financial	Medicare 101	Gratis	
Wholistic Fitness	Zumba - Thursday	\$42.00 Per Student Paid to Wholistic Fitness	

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2019 COMMUNITY EDUCATION INSTRUCTORS

#### 5.14 Approve Student Expulsion

The Administration is seeking approval for one student expulsion. Pursuant to the laws of Pennsylvania, it is recommended that the Souderton Area School District Board of Directors approve the expulsion of Student ID#300355 from the Souderton Area School District from September 11, 2019 through the end of the 2019/2020 school year.

Resolution: MOTION TO APPROVE (1) STUDENT EXPULSION FROM SOUDERTON AREA SCHOOL DISTRICT

#### 5.15 Approve Confidential Release and Settlement Agreement

Administration is seeking approval for a Confidential Release and Settlement Agreement for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE CONFIDENTIAL RELEASE AND SETTLEMENT AGREEMENT

#### 5.16 Approve Confidential Release and Settlement Agreement

The Administration is seeking approval for a Confidential Release and Settlement Agreement for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE CONFIDENTIAL RELEASE AND SETTLEMENT AGREEMENT

#### 5.17 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Donna Scheuren, second by Thomas Kwiatkowski.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

## **6. Discussion/Action Agenda**

There were no Discussion/Action agenda items.

## **7. Future Meetings**

### **7.1 Future Meetings**

<b>DATE</b>	<b>ORGANIZATION</b>	<b>TIME</b>	<b>LOCATION</b>
Wednesday October 16, 2019	SASD Board Committee Meetings	6:30 PM	District Administrative Office 760 Lower Road Souderton, PA 18964
Monday October 21, 2019	North Montco Technical Career Center Joint Operating Committee Meetings	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale, PA 19446
Thursday October 24, 2019	SASD Board Action Meeting	7:00 PM	District Administrative Office 760 Lower Road Souderton, PA 18964
Wednesday November 20, 2019	Montgomery County Intermediate Unit Board of School Directors	6:45 PM	Montgomery County Intermediate Unit 2 West Lafayette Street Norristown, PA

## **8. Report of the Solicitor**

### **8.1 Report of the Solicitor**

There was no report.

## **9. Unfinished/New Business of the Board**

### **9.1 Unfinished/New Business from the Board**

Board Representative to the Montgomery County Intermediate Unit, Mrs. Flisak reported on several items from the M.C.I.U. including Senate Bill No. 723 which would allow students to earn one credit for the completion of a Personal Finance course, House Bill No. 1602 which would permit public school posting of the National Motto "In God We Trust", and House Bill No. 472 regarding school construction, while it did not pass, it brought awareness. In addition, Mrs. Flisak noted that there are several grant opportunities available for school security.

### **10. Public Comments**

#### **10.1 Public Comments**

Mr. Weynon of Hilltown Township spoke about a student test paper that he found on his property several years ago and expressed concerned of the textbook that was used to compliment the test.

Student Erin Gavin introduced herself as an Arrowhead newspaper reporter and asked if she could speak to someone about the recent school district network disruption.

Mr. Keith and Dr. Gallagher addressed both of the questions, asking Mr. Weynon to see them after the meeting and asking Miss Gavin to phone the District office to set up an appointment.

## 11. Adjournment

### 11.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:24 P.M.

#### MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Stephen Nelson, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Respectfully Submitted,



Brian R. Pawling  
Board Secretary