

**SOUDERTON AREA SCHOOL DISTRICT**

760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held Thursday, May 22, 2008 at the District Administrative Office in the Tinner Board Room. The meeting was called to order at 7:05 PM by President Bernard S. Currie, followed by the Pledge of Allegiance.

The roll call was as follows:

PRESENT:	Dr. R. Paul Baumgartner	Thomas A. Kwiatkowski
	William J. Brong	Mark D. Leer
	Bernard S. Currie	R. Bud Miller
	Scott C. Jelinski	Victor M. Verbeke

ABSENT: Eric. R. MacDougall

SOLICITOR: Jeffrey Sultanik, Esq.

Also present at the meeting were: Dr. Charles Amuso, Brigitte Bagocius, Joel Berger, Karen Berk, Brenda J. Bray, Donna Brown, Steve Bukowski, Michael Cahill, R. Bradley Clemens, Rob Davide, Morgan Delaware, Grace Eves, Tom Ferlick, Henry Franz, Karen Frazier, Frank Gallagher, Jonathan Graf, Matt Haines, Van Le, Steve Pollack, Tim Roberts, Gail Ryan, Jack Silva, Sam Varano, representatives from *The Morning Call*, *The Reporter*, *The Souderton Independent*, Radio Station WNPV, and the public.

**SCHOOL BOARD RECOGNITION**

**2007-2008 Student Representatives to the Board**

Mr. Currie introduced the student representatives and spoke about how they had reported events and issues at Souderton Area High School throughout the year. He conveyed the Board's appreciation for their efforts in keeping the Board informed and extended best wishes and thanks to Van, Rob, Andrew, and Morgan for a job well done.

The following Souderton Area High School students have served as Student Representatives to the Board of School Directors for the 2007-2008 school year.

**VAN LE** – Class of 2008  
**ROBERT DAVIDE** – Class of 2008  
**ANDREW ROBINSON** – Class of 2008  
**MORGAN DELAWARE** – Class of 2009

There was a motion by Mr. Miller, second by Mr. Verbeke, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board recognize the 2007-2008 Student Representatives to the Board of School Directors for their excellent job of reporting. **EXHIBIT A**

SCHOOL BOARD RECOGNITION (CONTINUED)

2007-2008 Student Representatives to the Board (Continued)

Dr. Amuso recognized the parents of the student representatives that were in attendance and thanked them for their support.

Souderton Area School District Science Fair Winners

Dr. Amuso called on Karen Frazier, science teacher at Indian Crest, to introduce the science fair winners. Mrs. Frazier spoke about the achievements of each of the science fair participants and also reported on the state science fair finals.

The following Souderton Area School District students were winners in various local and regional science fairs. Science Fair advisors are: Karen Frazier, Indian Crest; Pat Berger and Peter Spizzirri, Souderton Area High School.

**RICHARD CAMUCCIO** (8<sup>th</sup> Grade) – Water Filter Effectiveness – Environmental  
First Place – Pennsylvania Junior Academy of Science Competition  
Honorable Mention – Montgomery County Science Research Competition

**NATHANIEL HAMAKER** (8<sup>th</sup> Grade) – The Effect of Storage Temperature on the  
Germination of Phaseolus Vulgaris Seeds – Botany  
Honorable Mention – Montgomery County Science Research Competition

**CHRISTOPHER JAMES** (8<sup>th</sup> Grade) – Water in Plants with Absorbent Polymers – Botany  
Second Place - Pennsylvania Junior Academy of Science Competition

**DEREK ROWE** (8<sup>th</sup> Grade) – How Different Brands of Fuel Affect Efficiency and  
Performance - Physics  
Third Place - Pennsylvania Junior Academy of Science Competition  
Honorable Mention - Montgomery County Science Research Competition

**ALLISON WHITMAN** (8<sup>th</sup> Grade) – Surfactant Effectiveness – Environmental  
First Place - Pennsylvania Junior Academy of Science Competition

**STEPHANIE BIEHN** (9<sup>th</sup> Grade) – Heated Up! – Microbiology  
First Place – Pennsylvania Junior Academy of Science Competition

**FRANK GORDON** (9<sup>th</sup> Grade) – The Effect of Fertilizer on Algae – Botany  
First Place - Pennsylvania Junior Academy of Science Competition

**CORY HABERKERN** (9<sup>th</sup> Grade) – Eyewitness Reliability – Behavioral  
First Place - Pennsylvania Junior Academy of Science Competition

**REBECCA HERALD** (9<sup>th</sup> Grade) – Rock, Paper, Scissors, Psychology? - Behavioral  
Second Place – Pennsylvania Junior Academy of Science Competition

SCHOOL BOARD RECOGNITION (CONTINUED)

Souderton Area School District Science Fair Winners (Continued)

**AUSTEN KEWIN** (9<sup>th</sup> Grade) – Sugar Affect on Yeast Fermentation  
Second Place - Montgomery County Science Research Competition

**JOHN LEMAN** (9<sup>th</sup> Grade) – Comparison of Paint Properties to Paint Type and Quality  
Second Place - Montgomery County Science Research Competition

**SARA LITTLEFIELD** (9<sup>th</sup> Grade) – What’s Cooking? – Zoology –  
Second Place - Pennsylvania Junior Academy of Science Competition  
First Honorable Mention - Montgomery County Science Research Competition

**AARON LOWE** (9<sup>th</sup> Grade) – The Effect of Artificial Evolution on Bus Routes –  
Computers  
First Place - Pennsylvania Junior Academy of Science Competition  
First Place - Montgomery County Science Research Competition

**WILLIAM MANNING** (9<sup>th</sup> Grade) – The Effect of Gender and Grade Level on Bully  
Reporting – Behavioral  
Second Place - Pennsylvania Junior Academy of Science Competition  
Second Place - Montgomery County Science Research Competition

**DANIELLE NOTVEST** (9<sup>th</sup> Grade) – Impact of Land Development on Stream Water  
Quality - Environmental  
Second Place - Pennsylvania Junior Academy of Science Competition

**COURTNEY THOMPSON** (9<sup>th</sup> Grade) – Testing for the Most Preferable Sweeteners –  
Chemistry  
First Place - Pennsylvania Junior Academy of Science Competition

**JOSEPH DILLE** (10<sup>th</sup> Grade) – First Place in Environmental – An Analysis of Alternative  
Fuels for Automotive Engines – Montgomery County Science Research Competition  
First Place in Environmental – 29<sup>th</sup> Ben Franklin Science Fair  
Future Scientist – USDA Eastern Regional Research Center – Future Scientist Award

**ERIC STROM** (12<sup>th</sup> Grade) – First Place in Engineering – Controller Design-An  
Ergonomic Approach and Senior Perseverance Award – Montgomery County Science  
Research Competition. Honorable Mention in Engineering – 60<sup>th</sup> Delaware Valley  
Science Fair

There was a motion by Mr. Brong, second by Mr. Kwiatkowski, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board recognize all of the Science Fair winners for their achievements  
and awards. **EXHIBIT B**

Dr. Amuso called on the parents of science fair students and recognized them for their support.

### SCHOOL BOARD RECOGNITION (CONTINUED)

#### Souderton Area High School Economics Challenge Champions

Mr. Mike Cahill, high school Social Studies teacher and Economics Challenge faculty advisor, spoke about the Economics Pennsylvania organization and the students in this year's competitions. Souderton Area High School had two teams this year; with one team competing in the national competition this past weekend and they placed fifth. All of the students who competed at the national level had to make difficult choices in order to participate at that level.

The Souderton Area High School Economics Challenge team has had a terrific season this year by earning the title of Pennsylvania State Semi-Finalist and Pennsylvania State Final Champions. At the Eastern Regional, the team scored higher than Massachusetts, Delaware, Connecticut, Virginia, Maryland, Florida, New Hampshire, North Carolina and South Carolina. They were in second place behind Georgia going into a fourth round of testing and emerged victorious as the Eastern Regional Champions. Team members are:

**AMANDA ALDERFER** – 12<sup>th</sup> Grade  
**JASON KNECHEL** – 12<sup>th</sup> Grade  
**BENJAMIN PINTO** – 12<sup>th</sup> Grade  
**TEANNA ZIEGLER** – 12<sup>th</sup> Grade

**ANDREW ESPENLAUB** – 12<sup>th</sup> Grade  
**LEAH HARRELL** – 11<sup>th</sup> Grade  
**STEPHEN LANTZ** – 12<sup>th</sup> Grade  
**MICHAEL NELSON** – 12<sup>th</sup> Grade

There was a motion by Mr. Brong, second by Dr. Baumgartner, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board recognize the High School Economics Challenge students for their tremendous competitive season. **EXHIBIT C**

### REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

Van Lee, Class of 2008, reported on the high school Scholar's Banquet, National Honor Society Induction, and Senior Prom. Morgan Delaware, Class of 2009, talked about how high school club representatives will be going to Indian Crest to introduce the students to clubs at the high school, along with the Ring Breakfast, Senior Awards Night, and Senior Bash Night. Rob Davide, Class of 2008, reported on end-of-year club activities, finals, the recent Naturalization Ceremony and graduation.

### WORKSHOP AGENDA

Operations Committee  
William J. Brong, Chairman

#### Bid Tabulation for Removal of Carpet and Installation of Tile at Indian Crest Junior High School, Oak Ridge Elementary School and West Broad Street Elementary School for 2008-2009

Mr. Pollack addressed the bidding process for the project and reported on the low bidders for the projects. Bids and recommendations from Wright Flooring and Floor Tec will be reviewed and analyzed.

WORKSHOP AGENDA (CONTINUED)

Operations Committee (Continued)

Bid Tabulation for Removal of Carpet and Installation of Tile at Indian Crest Junior High School, Oak Ridge Elementary School and West Broad Street Elementary School for 2008-2009 (Continued)

**Recommendation: Move item to the next board meeting for a vote by the Board.**

Estimation of Costs to Complete the New High School Project as of March 31, 2008.

Mr. Pollack indicated that the new high school project is still ahead of schedule and under budget. Mr. Brong referred to the latest Project Update from D'Huy regarding the progress and cost projections.

Mrs. Bray presented a very preliminary look at the project and variances between the budget per PlanCon G and the projected totals to complete the project as of March 31, 2008. Substantial completion of the new Souderton Area High School will be May 2009. She explained the variances in several different categories such as: architect and engineering fees, permits and fees, sewer plant and main, utilities, furniture, and equipment. Goals of the "costs to complete" are to prepare the new high school for students and staff before September 2009, move useable furniture, equipment and educational resources from the old high school to the new high school, purchase new furniture and equipment to meet all functional requirements and instructional best practices, take advantage of economies of scale in purchasing, and finally, adequately maintain the building and site.

A timeline was discussed regarding the moving of the current inventory of furniture and equipment at the old high school to the new high school. Careful coordination of efforts is being planned by a team of administrators for the entire move. If the building opens early operating expenditures will be incurred during 2008-2009. Also, the time of year that the district takes possession of the building will be a factor on operating costs – cold weather vs. warm weather.

Mr. Roberts shared a detailed report on the technology needs to complete the project. He addressed the technological equipment that will be purchased for the new building, the network infrastructure, and the timeline for move in and set up of the equipment. With the E-Rate proposal and the trade in of old equipment, there is the potential for substantial savings.

Mr. Varano and Mr. Haines reported on very preliminary estimates of furniture needs for the new high school. Mr. Haines is working on an extensive inventory of all furniture and equipment at the current high school. He has worked off the architect's drawings in determining the number of chairs, desks, teacher desks and chairs and office furniture needed. At this time, 59% of the current inventory is planned to be moved to the new high school. Curricular equipment needs were discussed. Very little art/large equipment will be moved to the new high school because of electrical non-compatibility. Appliances will be needed for the Family and Consumer Science classrooms. Interscholastic and physical education equipment were also mentioned.

Mr. Pollack reported on custodial and ground equipment that will be needed such as: floor scrubbers, steel shelving, vacuums, cleaning carts, trash trucks, mowers and snow blowers, water trains for field irrigation, and utility vehicles.

WORKSHOP AGENDA (CONTINUED)

Operations Committee (Continued)

Estimation of Costs to Complete the New High School Project as of March 31, 2008 (Continued)

Another area of the “costs to complete” report was moving expenses such as: supplies, labor and transportation to move reusable items, and specialized moving expenses for the library, chemicals for the science labs, and large equipment such as pianos.

Mrs. Bray reported on the “costs to complete” the stadium building. She indicated that with the construction credits, the stadium will come in under budget.

Sources of funds were presented as of March 31, 2008. The combination of Capital Project funds and Capital Reserve funds affords the district \$23,511,546.06 in available funds. Mrs. Bray indicated that the estimates to complete both the high school and the stadium buildings will leave a projected balance of available funds at \$4,140,012.76.

The next step is to continue to refine and update the projections to complete the project and report as warranted.

Mr. Brong asked about the approximate cost of the technology plan.

Mr. Miller questioned the increase in architectural and engineering fees.

Mrs. Bray explained that the increase in architectural and engineer was due partly to increased fees for engineering, testing of equipment, and permit fees, along with specialty engineer fees.

Mr. Pollack responded that the norm for the architect’s fee is 5% of the cost of the project. All of the other increased costs were not included in the 5%. One of the biggest increases came from the civil engineer work for land development, where fees were not well known when the original cost was determined.

Mr. Jelinski asked for an estimate on total furniture and equipment costs.

Mrs. Bray indicated that questions about estimates on furniture and equipment are very early. She added that costs for library security, art room kilns, and appliances for Family Consumer Sciences classrooms have not been determined yet.

Mr. Brong asked for a spreadsheet that would include estimated costs for all areas of the “cost to complete.”

Mrs. Bray indicated that the spreadsheet would be emailed to the Board members.

Mr. Pollack indicated that at this point, a very rough estimate for furniture and equipment is \$2.9M.

Mr. Brong asked if the network infrastructure would also run some of the building management systems.

WORKSHOP AGENDA (CONTINUED)

Operations Committee (Continued)

Estimation of Costs to Complete the New High School Project as of March 31, 2008 (Continued)

Mr. Pollack responded that part of the technology network will be running the management systems through the cable systems in the building.

Mr. Miller continued to question furniture estimates.

Mr. Haines explained how the furniture estimates were determined and stressed that the numbers are preliminary.

Mr. Brong mentioned that there will be unused classrooms when the building opens and questioned if those room needed to be outfitted immediately.

Mr. Varano indicated that the unused classrooms will need to be outfitted for increased student population for future years.

Mr. Pollack explained the type of chairs and desks that would be needed to encourage teamwork and flexibility in the classrooms.

Mr. Verbeke questioned if the timeline will allow enough time to complete the set-up prior to the September 2009 opening and if there was someone in charge of overseeing and coordinating efforts for this massive task.

Mr. Pollack reviewed the timeline and explained how the schedule would allow sufficient time for set-up. He also referred to the MAT Team (Move Action Team), a committee of administrators who are meeting on a regular basis to coordinate the project.

Dr. Baumgartner had a few questions regarding the State of Pennsylvania launching a state-wide technology network which will be coordinated through the Montgomery County Intermediate Unit.

Mr. Roberts responded that Souderton is signed on for this network, which will offer a savings to the district in future operating budgets. The network will allow Souderton to have the capability for distance education and remote learning.

Mr. Kwiatkowski asked if a salvager would be coming in to recoup money for disposed items.

Mrs. Bray indicated that details will be worked out for disposal of unused equipment to accomplish an economic gain.

Mr. Kwiatkowski asked what the operating expenses would be if the district takes the building early.

Mrs. Bray indicated that if the district takes the building early funds will need to come from the 2008-2009 budget. Estimated operating expenses for an early opening are \$35,000.

Mr. Leer asked for an explanation of the non-compatible electrical issues with the art equipment.

WORKSHOP AGENDA (CONTINUED)

Operations Committee (Continued)

Estimation of Costs to Complete the New High School Project as of March 31, 2008 (Continued)

Mr. Haines explained that most of the equipment is over 20 years old. The question is whether or not the equipment can be moved or would survive the move. There are many voltage and amperage issues.

Several questions arose about the status of the sewer plant.

Mr. Brong mentioned that the district is guaranteed service by either the sewer plant or a pump and haul solution until the plant is operational.

Mr. Pollack reported that Franconia Township is waiting on an approval from DEP. They anticipate going out for bids very soon, with construction not taking as much time as expected. The Sewer Authority is very optimistic that they will be ready for the opening of school.

Mr. Leer shared his approval of the technology plan and that the project will come in within the original budget.

Mr. Currie questioned if block grants will still be available for technology equipment and if funds from grants were included in the technology costs.

Mr. Gallagher and Mrs. Bray both responded that Classrooms for the Future funding will run out next year.

Mr. Varano explained the mandated uses for the grant funds.

Mr. Currie asked if the unused classrooms needed to be equipped now when the equipment may be obsolete before it is used in those classrooms.

Mr. Varano responded at the present time ten classrooms will not be used. He indicated that Mr. Currie's question had not been addressed.

**Recommendation: Administration will keep the Board advised of information and report back when warranted. Mrs. Bray will prepare a comprehensive spreadsheet of all estimated costs for the Board.**

Indian Crest Technology & HVAC Renovations: Presentation by Damon Kane of Godshall Kane Architects, LLC

Mr. Pollack indicated that the district had contracted Godshall Kane Architects to do a feasibility study on renovations to the old industrial arts area at Indian Crest Junior High School for a technology center. Mr. Kane was present to talk about the plan, costs, and timeline. Jon Graf, Tom Ferlick and Joel Berger have been very involved in the planning.



WORKSHOP AGENDA (CONTINUED)

Operations Committee (Continued)

Indian Crest Technology & HVAC Renovations: Presentation by Damon Kane of Godshall Kane Architects, LLC (Continued)

Mr. Kane presented a proposal on the educational imperative, program design solution, cost estimate and schedule of the project. The educational imperative is to have parity with Indian Valley Middle School, along with incorporating a multidimensional/multi-curricular technology program; add computer-based technology labs, group instruction rooms, and a television studio suite.

The program portion of the proposal calls for a corridor for universal access; two technology labs for 25 to 30 students; an LGI and SGI; TV studio with virtual sets and a control room with TV lab. The project would also include air conditioning work for this section of the facility. Mr. Kane also shared drawings of the proposal and addressed the budget that includes the tech lab conversion at \$1,075,000, air conditioning work to replace original units at \$676,000 and contingencies at \$175,000.

Mr. Kane shared two schedule options for construction, one schedule finishing December 2009, the other schedule finishing August 2010. He also addressed the pros and cons of both schedules.

Mr. Miller indicated that he was concerned about the project estimate, that the estimate was too high for the extent of the project.

Mr. Kane detailed the work that would be needed in the existing woodshop area, along with work on the boiler system.

Mr. Silva added that the woodshop area is currently inefficient educational space, and the TV station is taking up space in the library. He also explained the importance of LGI and SGI space.

There were several comments that the estimate was on target for renovation projects -- \$150.00 per square foot as opposed to \$167.00 per square foot for the new high school.

Mr. Kane added that furniture and equipment are included in the project cost of the new high school.

Mr. Leer expressed concerned about the elimination of woodshop from the curriculum.

Mr. Berger indicated that sixth and seventh graders will have woodshop and that woodshop will be an elective for eighth graders. He explained the current curriculum and the need for technology equipment and computers to go along with the curriculum. Woodshop is still offered at the high school level.

Mr. Pollack mentioned that woodshop had been eliminated at Indian Valley several years ago.

Mr. Silva indicated that the district uses PA standards and career pathways to determine curriculum.

**Recommendation: The Board will discuss the Indian Crest technology and HVAC renovations at a later date.**

### WORKSHOP AGENDA (CONTINUED)

#### Draft of Homestead & Farmstead Exclusion Resolution as Required by Act 1

Dr. Amuso shared that as a requirement of Act 1, the district must develop a resolution to address homestead and farmstead exclusions on the real estate tax bill. He explained the homestead/farmstead exclusion and the requirements as per Act 1. The millage rate will be 24.46, which is the current rate. Each approved homestead and farmstead will receive a reduction in their real estate taxes due to a reduced assessment as a result of the homestead and farmstead exclusions.

#### Discussion on Changes to 2008-2009 Real Estate Tax Bills

- Due to Act 1 – Homestead Exclusion, Farmstead Exclusion - Mandated Notice of Property Tax Relief for Tax Bill.

Dr. Amuso explained the mandated changes due to Act 1 and how homestead/farmstead exclusions are affected. The millage rate will be 24.46, which is the current millage rate. Due to revenue from gaming in Pennsylvania, there will be an approximate \$196.00 reduction in real estate taxes for each homestead/farmstead that was approved for exclusion. Tax bills must be altered to contain a line for both Homestead/Farmstead Exclusion, if approved by the county, as per Act 1.

Mr. Verbeke asked if people who did not apply for this year's exclusion could apply for the exclusion next year.

Dr. Amuso responded that people who did not apply for the exclusion this year will have an opportunity to apply for next year's exclusion.

Mr. Verbeke asked what the tax bill would display for those who did not apply for the exclusion. He asked if the bill would include a line for the exclusion and show a zero balance.

Mrs. Bray explained that there will be a line item with a zero showing as the amount.

- Indian Valley Public Library Support of .165 Mill.

Dr. Amuso stated that the six municipalities that make up the Souderton Area School District, plus the district itself, apply a tax rate for funding of the Indian Valley Public Library. There has been discussion for several years about showing this tax on the tax bill. Since the district must change the tax bill this year due to Act 1, tax bills will reflect a support line for the Indian Valley Public Library. Dr. Amuso made it clear that there is no additional tax for the library, only that the library support tax will be shown on the tax bill.

Mr. Currie indicated that this has been a long standing request from the Board. Adding this information to the tax bill will be an informative way to communicate with the community.

### PUBLIC COMMENT ON AGENDA ITEMS

No comments from the public.

REPORT OF THE PRESIDENT

Bernard S. Currie

An informational Executive Session was held on May 8, 2008 to discuss district fundraising. The session lasted one hour.

An Executive Session was held this evening prior to the Board meeting to discuss personnel items. The meeting lasted approximately 15 minutes.

CONSENT/ACTION AGENDA

Dr. Amuso presented the consent/action agenda, plus the addendum items for approval. He paid special attention to the 16 retirements that adds up to over 600 years of service from these dedicated employees. Dr. Amuso asked Board members to pull out individual items if more discussion was needed.

There was a motion by Mr. Brong, second by Mr. Jelinski, and on a vote of 8 to 0, it was

**RESOLVED**, That the Board approve the consent/action agenda items, plus the addendum agenda items as follows:

Nomination and Election of Grace Eves as Board Treasurer for a term of one year, starting July 1, 2008 and concluding June 30, 2009.

Recommendation to Approve Minutes of the May 8, 2008 School Board Meeting.

Recommendation to Approve Financial Statements and Check Listings for April 2008.

**EXHIBIT D**

Recommendation to Approve Requests to Attend Conferences/Workshops

<b>AMY MINDICK</b>	One Size Does Not Fit All: Differentiation in the Early
Kindergarten, E. M. Crouthamel	Childhood Classroom
Elem.	Downingtown, PA
	May 28, 2008 (Wednesday)
	Est. Expenses: \$ 18.68
	Sub. Expenses: <u>103.00</u>
	Total Est. Expenses: \$121.68
 <b>DR. STACEY ARONOW</b>	 <b>ADOBE IN DESIGN CS3</b>
English & Journalism, High School	Blue Bell, PA
	June 14 and 21, 2008 (Saturdays)
	Est. Expenses: \$319.62
	Sub. Expenses: <u>0.00</u>
	Total Est. Expenses: \$319.62

CONSENT/ACTION AGENDA (CONTINUED)

Recommendation to Approve Requests to Attend Conferences/Workshops (Continued)

<b>JANE NATALI</b>	School Nutrition Association National Conference
Supervisor of Food Services	Philadelphia, PA
<b>VIRGINIA RUDNER</b>	July 21-24, 2008 (Monday-Thursday)
Cafeteria Manager, West Broad St.	Est. Expenses: \$1,960.58 (combined)
<b>JOANNE WISMER</b>	Sub. Expenses: 0.00
Cafeteria Manager, Vernfield Elem.	Total Est. Expenses: \$1,960.58 (combined)

PERSONNEL – ADMINISTRATIVE STAFF

Recommendation to Accept Retirement

**GLENN KELLER** District Supervisor of Buildings and Grounds  
Effective: June 30, 2008  
Employed by SASD: 25 years

Recommendation for Transfer

<b>THOMAS FERLICK</b>	From: Assistant Principal, Indian Crest Junior High
Replacement for	To: Principal, Oak Ridge Elementary School
Dr. Linda Larson	Beginning: July 1, 2008
(retired)	

Education

Cabrini College (BA) 1993  
Cabrini College (M.Ed.)  
1998  
Cabrini College – Principal  
Certificate – 2000

Experience

2007-2008 – SASD – Indian Crest – Asst. Principal  
2006-2007 – SASD – District Office - Asst. Principal  
on Assignment  
2000-2006 – SASD – Indian Valley – Asst. Principal  
1997-2000 – SASD – Indian Valley – Math Teacher  
Jan.-June 1997-SASD-Indian Valley-Long Term  
Substitute - Social Studies

Salary – Pending Approval of ACT 93 Compensation Plan for 2008-2009

PERSONNEL – PROFESSIONAL STAFF

Recommendation to Accept Retirements

**SALLY ATKISS** Third Grade Teacher, Franconia Elementary  
Effective: End of 2007-2008 School Year  
Employed by SASD: 27 years

**ANDREW BOROWSKI** Mathematics Teacher, Indian Crest Junior High  
Effective: End of 2007-2008 School Year  
Employed by SASD: 39 years

**FRED CICACCI** Social Studies Teacher, Souderton Area H. S.  
Effective: End of 2007-2008 School Year  
Employed by SASD: 36 years

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Accept Retirements (Continued)

<b>RITA CIPRIANO</b>	Biology Teacher, Souderton Area H. S. Effective: End of 2007-2008 School Year Employed by SASD: 31 years
<b>GARY HARTMAN</b>	Science Teacher, Indian Crest Junior High Effective: End of 2007-2008 School Year Employed by SASD: 35 years
<b>DR. W. STANTON HOLLOWAY</b>	District School Psychologist Effective: End of 2007-2008 School Year Employed by SASD: 35 years
<b>PAMELA HYDECK</b>	Fourth Grade Teacher, E. M. Crouthamel Elem. Effective: End of 2007-2008 School Year Employed by SASD: 35.5 years
<b>PHILIP LANDES</b>	Science Teacher, Souderton Area H. S. Effective: End of 2007-2008 School Year Employed by SASD: 35 years
<b>B. SUSAN McFADDEN</b>	School Counselor, Oak Ridge Elementary Effective: End of 2007-2008 School Year Employed by SASD: 20 years
<b>FRANK NEUMANN</b>	English Teacher, Indian Crest Junior High Effective: End of 2007-2008 School Year Employed by SASD: 40 years
<b>RONALD ROHNER</b>	Health & Physical Education, Souderton Area H. S. Effective: End of 2007-2008 School Year Employed by SASD: 35 years
<b>MARTHA SCHULTZ</b>	English Teacher, Indian Crest Junior High Effective: End of 2007-2008 School Year Employed by SASD: 19 years
<b>ELIZABETH SHOEMAKER</b>	Fifth Grade Teacher, Franconia Elementary Effective: End of 2007-2008 School Year Employed by SASD: 27 years
<b>MARY THOMPSON</b>	Third Grade Teacher, Oak Ridge Elementary Effective: End of 2007-2008 School Year Employed by SASD: 22 years

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

Recommendation to Accept Retirements (Continued)

**WAYNE WALTON** Mathematics Teacher, Indian Valley M. S.  
Effective: End of 2007-2008 School Year  
Employed by SASD: 33 years

Recommendation to Accept Resignations

**RYAN BABICH** Fifth Grade Teacher, E. M. Crouthamel Elem.  
Effective: End of 2007-2008 School Year

**SHERYL CREEDEN** Mathematics Teacher, Indian Crest Junior High  
Effective: May 1, 2008

Recommendation to Approve Request for Childrearing Leave

**KAREN CANTOR** Business Education, Souderton Area High School  
Beginning November 18, 2008, following Family/Medical Leave, through the first semester of the 2008-2009 school year. Mrs. Cantor is planning to return to work for the second semester of the 2008-2009 school year.

PERSONNEL – SUPPORT STAFF

Recommendation to Accept Resignations

**DANIEL BLEILER** Part-Time Custodian, Salford Hills Elementary  
Effective: June 16, 2008

**BRIGITTE FLUEHR** Special Education Aide, Vernfield Elementary  
Effective: March 14, 2008

**RICHARD MARSH** District Van Driver  
Effective: May 8, 2008

Recommendation to Approve Transfers

**THERESA MIORELLI** From: Cafeteria Aide, Indian Valley Middle School  
Replacement for To: Special Education Aide, Learning Support,  
Barbara Plant (resigned) Indian Valley Middle School  
Beginning: May 8, 2008  
Wage: \$9.57 per hour  
Hours: 5.5 per day

**CARMEN SCHREFFLER** From: Special Education Aide, One-to-One,  
Replacement for Indian Valley Middle School  
Theresa Miorelli (transfer) To: Cafeteria Aide, Indian Valley Middle School  
Beginning: To Be Determined  
Wage: \$9.37 per hour  
Hours: 3 hours per day

CONSENT/ACTION AGENDA (CONTINUED)

PERSONNEL – SUPPORT STAFF (CONTINUED)

Recommendation for Employment

**DEBRA McCOLLUM** Substitute Café/Playground Aide,  
E. M. Crouthamel Elementary  
Beginning: May 23, 2008  
Wage: \$9.37 per hour  
Hours: As needed

Recommendation to Approve Employment of Aquatics Staff

**RACHEL PEDDIE** Guard - \$6.00 per hour Instructor - \$10.00 per hour  
Hours: As scheduled

**LAUREN PEACHEY** Guard - \$6.00 per hour Instructor - \$10.00 per hour  
Hours: As scheduled

**JOSEPH TOMLINSON** Guard - \$6.00 per hour  
Hours: As scheduled

Recommendation to Approve 2007-2008 Budgetary Transfers as presented on May 8, 2008.

**EXHIBIT E**

Recommendation to Approve the Re-Appointment of Solicitor and Retainer Agreement for  
Solicitor Services for School Year 2008-2009.

**EXHIBIT F**

Additions to Substitute Teacher List

**AMBER ALLEBACH**  
**LISA MARIE BURNS**  
**JENNIFER HARP**

**LAUREN MAYER**  
**CHRISTINA PHILLIPS**  
**HILARY VEVERKA**

After the vote, Mr. Currie congratulated Tom Ferlick on his transfer to principal at Oak Ridge Elementary School. Mr. Currie commented on Mr. Ferlick's reputation and mentioned that the Board was very pleased to promote from within.

Mr. Ferlick thanked the Board for the opportunity to grow professionally in the Souderton Area School District and at Oak Ridge Elementary School.

DISCUSSION/ACTION ITEMS

There were no discussion items.

### INFORMATIONAL

The next scheduled School Board Meeting will be held on Thursday, June 5, 2008 beginning at 7:00 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next North Montco Technical Career Center Joint Operating Committee Meeting is scheduled for Monday, June 16, 2008 in the Administrative Conference Room at North Montco, 1265 Sumneytown Pike, Lansdale, PA. The meeting will begin at 7:30 PM.

A scheduled School Board Meeting will be held on Thursday, June 19, 2008 beginning at 7:00 PM. The meeting will be held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

The next meeting of the Montgomery County Intermediate Unit Board of Directors will take place on Wednesday, June 25, 2008 at 7:45 PM in Conference Rooms B3/B4, Montgomery County Intermediate Unit, 1605 West Main Street, Norristown, PA.

### REPORT OF THE SOLICITOR

Jeffrey Sultanik, Esq.

Mr. Sultanik had no report, but thanked the Board for approving Fox Rothschild, LLP as the district's solicitor for another year.

### UNFINISHED/NEW BUSINESS FROM THE BOARD

Dr. Amuso mentioned that West Broad Street Elementary School celebrated their 40<sup>th</sup> Anniversary this afternoon with a picnic. Many former teachers and principals attended the event, as well as a former School Board member, Rep. Robert Godshall, who made a special presentation of a Pennsylvania House of Representatives Citation. The celebration was planned by the West Broad Street Elementary Home and School Association.

### PUBLIC COMMENTS

No comments from the public.

### ADJOURNMENT OF MEETING

With no further business, a motion was made by Dr. Baumgartner, second by Mr. Jelinski to adjourn the meeting. On a vote of 8 to 0, it was



ADJOURNMENT OF MEETING (CONTINUED)

**RESOLVED**, That the Board adjourn the meeting at 9:32 PM.

Respectfully,

Brenda Jones Bray  
Board Secretary